Rutgers University has established standards of conduct for students, and
imposes sanctions for violations of these standards in order to sustain the
personal, educational and social development of its students. The University
expels students when the student’s behavior is so egregious that the University
concludes that their continued affiliation with the University is antithetical to the
safety or interests of the University community.

The University recognizes that, following a long separation from the University,
people may change. Consequently, it is appropriate that the University
consider granting clemency to expelled former students in circumstances where
they are able to provide significant evidence of rehabilitation and a renewed
commitment to the standards of conduct and scholarship expected of Rutgers
students. For the purposes of this document, a petition for clemency is a
procedure whereby the expelled individual requests the opportunity to
complete her/his degree, and asks the University to consider new circumstances
and facts that might mitigate the original sanction.

Individuals who have been expelled from the University may seek clemency
under the following circumstances and conditions:

1. The individual must wait a minimum of four (4) calendar years after the
   original expulsion before initiating a request for clemency. If the individual
   has taken classes elsewhere in the intervening period, those credits will not
   transfer towards the Rutgers degree.

2. The request for clemency must be made in writing to the Executive Vice
   President for the New Brunswick/Piscataway Campus or to the Chancellor
   in Camden or Newark, hereafter referred to as the Clemency Officer. The
   written request should include appropriate documentation concerning
   the individual’s status during the intervening years since the expulsion, any
   additional mitigating circumstances with appropriate documentation,
   and any additional information about character or change of behavior
   that may be appropriate. This documentation may include records
   pertaining to mental health status, employment, criminal or probation
   records, educational records, social service records, and letters of
   recommendation.
NOTE: A victim impact statement will be allowable if relevant. The Clemency Officer should arrange for its inclusion in the assembled documents.

3. Upon receipt of the request for clemency, the Clemency Officer may consult with whomever s/he wishes and may empower an advisory panel to advise her/him. The Clemency Officer or advisory panel will review the request for clemency, and may conduct a personal interview with the individual, and/or conduct other forms of inquiry as needed.

4. The Clemency Officer will make a recommendation to the President on clemency including specific conditions, if any, for admission/re-admission.

5. The final decision (with any special conditions) will be sent by the President to the Clemency Officer on the campus from which the individual was expelled.

6. The decision of the President is final.

If clemency is granted, the individual will be re-admitted to the University and to the school, program or successor unit from which the s/he was expelled (assuming s/he is academically qualified for re-enrollment). S/he will remain on disciplinary probation, noted on the transcript, until the degree is completed. The individual must meet whatever graduation requirements are in place at the time of readmission. The President may impose additional conditions on the individual’s readmission. If the individual wants to attend a different academic unit within the University, s/he will be subject to the same requirements and approval processes of any current student.

A record of the expulsion will remain in the student’s disciplinary records maintained by the Office of Student Judicial Affairs, and is not subject to expunction.