

Support for Part-Time Lecturers
presented to the Executive Council of Rutgers AAUP-AFT on September 9, 2015

Whereas, over 1500 part-time faculty teach at Rutgers in a given semester, and offer over 30% of all class room instruction;

And whereas, in many departments the duties and responsibilities of part-time lecturers (PTLs) are the same as those of full-time non-tenure-track teaching faculty;

And whereas, PTLs frequently earn as little as \$4800 to teach a three-credit course, which does not reflect either the scope of the work nor the parity in pay scale that Rutgers has established for other faculty members;

And whereas, PTLs are only paid for classroom and grading time and not for academic advising, holding office hours, writing letters of recommendation, serving on committees, or developing new courses;

And whereas, PTLs receive no health insurance, no job security, and no academic freedom;

And whereas, PTLFC-AAUP-AFT (part-time unit) has been in negotiations to improve the circumstances for PTLs for the betterment of Rutgers University and our students;

And whereas, the PTLFC-AAUP-AFT has made specific proposals on fractional appointments that would be more justly compensate PTLs for the actual work they do;

Therefore be it resolved, that we call on President Barchi to conclude negotiations with the PTLFC-AAUP-AFT in a timely manner and to provide fractional appointments, increased job security, and, thereby, dignity and respect in the workplace.

Department/School: _____

Date: _____