

December 4, 2013

Mr. Kenneth Swalagin  
University Senate  
Rutgers, The State University of New Jersey  
ASB III, Suite 110  
Cook/Douglass Campus

Dear Mr. Swalagin:

On February 20, 2013, I wrote to the Executive Committee of the University Senate to request review of the Minors on Campus Task Force report and the proposed university-wide policy on the Protection of Minors (see attached "February 20, 2013 memorandum"). Subsequently, the Senate's Faculty and Personnel Affairs Committee provided a formal response, which it presented to the University Senate on October 18, 2013. I write to thank the members of the Faculty and Personnel Affairs Committee for their review and to provide a brief summary of the changes to the updated Policy.

Based upon the recommendations in the Faculty and Personnel Affairs Committee report, the Protection of Minors Policy has been revised in several meaningful ways. For example, the Protection of Minors Policy now provides for or contains:

- Supervision of minors participating in University sponsored programs by appropriately screened and trained undergraduate and graduate students over the age of 18-years-old;
- Introductory language which states that the Policy sets forth the minimum standard of conduct and does not supersede or diminish stricter standards provided for in-patient care policies that relate to the treatment of minors, research policies that relate to the inclusion of minors in research and any other area which provides for greater protections; and
- Assurances that the University will not retaliate against any individual who reports a reasonable belief that a minor has been subject to abuse or neglect.

Additional questions raised by the Faculty and Personnel Affairs Committee included logistical and procedural elements (e.g., nature of the training, payment of background checks, due process considerations if policy is violated, etc.) which will be detailed in the specific procedures that support this Policy.

An updated Protection of Minors Policy is attached for your reference.

Thank you for your assistance.

Sincerely,

Richard L. Edwards, Ph.D.  
Executive Vice President for Academic Affairs  
and Chancellor (Interim)-New Brunswick

Attachments

c: Robert Barchi, President  
Bruce Fehn, Senior Vice President for Administration  
John Farmer, Senior Vice President and General Counsel  
Jim Breeding, Director of Risk Management (Co-Chair)  
Jay Kohl, Vice President for Administration & Public Safety (Co-Chair)