



Robert L. Barchi, President

November 30, 2017

Mr. Kenneth Swalagin
University Senate
Rutgers, The State University of New Jersey
ASB III, Suite 110
Cook/Douglass Campus

Dear Mr. Swalagin:

I am writing in response to the University Senate Executive Committee's Statement and Resolution on Rutgers, A Safe and Welcoming Environment, adopted by the University Senate at its December 2016 meeting.

The administration supports this Resolution. Further, I appreciate your support and endorsement of my November 15, 2016 letter, "Supporting Our Students' Respectful Free Expression and Privacy." Regarding your call for me to continue to assure students who are not U.S. citizens that Rutgers will do everything legally possible to protect them, I would like to underscore several points from my original letter that clarify and outline ways we are committed to protecting our students:

- We will protect student confidentiality and will not share private information unless required by law or a court order. We expect all persons associated with the University to protect student privacy and confidentiality, as well.
- Rutgers police do not inquire into nor record the immigration status of students or other persons unless a serious crime has been committed.
- Rutgers University does not use E-verify for any purposes other than to comply with longstanding federal law regarding employment eligibility. Immigration status is not a factor in student housing decisions.

As the federal government deliberates on the fate of DACA, Rutgers continues to offer students its support, including the establishment of the Rutgers Immigrant Community Assistance Project.

I appreciate the time and attention that the Senate has devoted to these important issues and your commitment along with me to maintain a safe and welcoming environment for all members of our Rutgers community.

Sincerely,

Robert Barchi