



Robert L. Barchi, President

September 13, 2017

Mr. Kenneth Swalagin
University Senate
Rutgers, The State University of New Jersey
ASB III, Suite 110
Cook/Douglass Campus

Dear Mr. Swalagin: 

I write in response to your letter of September 1, 2017 concerning my reply to the Senate's Recommendations on Greater Integration of Contingent Faculty in the Rutgers Community (Charge S-1409). Your letter asks for action on my part on two issues: the creation of a web page dedicated to PTLs on the University Human Resources website, and a directive to deans that would require them to ensure greater incorporation of contingent faculty into department activities.

As noted in my March 6, 2017 response to the Senate's recommendations related to this charge, I have asked Senior Vice President Vivian Fernandez to carefully consider how we might develop a web page with information on the resources available to PTLs.

As the Executive Committee knows, PTL involvement in faculty meetings and other department-based activities varies across the University. Decisions about who is invited to participate in departmental activities are the province of faculty governance. However, it would seem, since PTLs play such a prominent role in the teaching of our students, that they might be afforded a role in committees related to undergraduate and graduate education.

Finally, as I mentioned at last Friday's Executive Committee meeting, Senior Vice President Barbara Lee has been leading an effort to develop a framework for evaluating teaching at Rutgers. This framework will include PTLs. I am also interested in exploring the creation of a robust career path for that group of PTLs who are dedicated to long-term involvement with Rutgers.

Sincerely,



Robert Barchi

c: Barbara A. Lee, Senior Vice President for Academic Affairs