



RUTGERS

THE STATE UNIVERSITY
OF NEW JERSEY

Robert L. Barchi, President

December 10, 2014

Ann Gould
Chair, Rutgers University Senate
59 Dudley Road, Room 370
New Brunswick, NJ 08901-8520

Richard Gomes
President, Part-Time Lecturers Faculty Chapter
AAUP-AFT
175 University Avenue, Room 226
Newark, NJ 07102-1814

Dear Professors Gould and Gomes,

I am pleased to inform you that I have accepted in full the recommendations of the Joint Tuition Remission Committee (“the Committee”), convened pursuant to the current collective agreement between Rutgers and the PTLFC-AAUP-AFT. Those recommendations closely follow the November 2008 Senate Report and Recommendations on Charge S-0710, Tuition Remission for Part-Time Lecturer Faculty.

This new tuition benefit will help provide our students with the most qualified and prepared PTLs possible, and will further enhance the educational mission of the university. As the Committee has recommended, a PTL may be eligible for 50% tuition remission for certain undergraduate level or graduate level courses, subject to the following provisions:

- Courses that the PTL proposes to take must be related to the subject matter of courses the PTL has taught or will teach, as determined by the Department Chairperson, Program Director, or designee of the hiring department;
- The PTL shall have taught at least two semesters within two consecutive academic years at Rutgers and a minimum of twelve (12) credits in order to be eligible for this benefit. PALS PTLs shall have taught at least two semesters within two consecutive academic years at Rutgers and a minimum of twelve (12) course hours;
- If the PTL teaches a minimum of three (3) credits—or three (3) course hours in the case of PALS PTLs—in a semester, he or she may be eligible to take no more than three (3) credits in that semester or the subsequent semester;

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- To take advantage of this benefit, the PTL must be admitted to one of the undergraduate, graduate, or professional divisions of the university (matriculated or non-matriculated);
- The PTL's ability to take a course is subject to availability of seating in the course after the normal add/drop period for matriculated students;
- In addition to bearing responsibility for 50 percent of tuition costs, the PTL shall be responsible for paying any fees associated with the course aside from tuition;
- The PTL must be appointed as a Rutgers PTL as of the first day of class for the semester in which he or she is taking the course(s);
- The PTL must meet all policies and requirements of the program offering the course, including, but not limited to, prerequisites;
- Tuition remission is not available to PTLs enrolled in courses during Winter Session;
- This benefit does not extend to dependent children, spouses or domestic partners.

I have instructed the appropriate members of my staff to work with the academic and PTLFC leadership to make sure that this benefit is available to PTLs as soon as possible, preferably for the Spring 2015 semester. I have also asked for an annual report on the use of the benefit, which I will be pleased to share with the Senate and with the PTLFC leadership.

Please accept my thanks to both the Senate and the PTLFC members who have advocated for this benefit for so long.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bob Barchi".

Bob Barchi

c: Nancy Cantor, Chancellor, Rutgers University–Newark
Richard Edwards, Chancellor, Rutgers University–New Brunswick
Phoebe Haddon, Chancellor, Rutgers University–Camden
Brian Strom, Chancellor, Rutgers Biomedical and Health Sciences
Karen Stubaus, Vice President for Academic Affairs and Administration