

**Text of President McCormick's March 25, 2009 Follow-Up Response to the [April 2005 Senate Report and Recommendations on Charge S-0401, Clinical Track Proposals](#):**

In my [April 13, 2006 response](#) to the Report and Recommendations on Clinical Faculty Tracks as approved by the University Senate on April 22, 2005, I agreed to report back to the Senate periodically about the extent and use of clinical faculty appointments. The attached [Report on Extent and Use of Clinical Faculty at Rutgers University](#) provides data by unit and rank for both the units that had approval to use clinical faculty titles prior to 2005, and those four units that acquired use of the clinical title series in accordance with the 2005 recommendations of the University Senate Report.

Based on the data in the attached report, I am pleased to conclude that all Rutgers units using the clinical faculty title series have done so judiciously. While the total number of clinical appointments is up, the increase is due almost entirely to appointments in those units that were newly authorized for the clinical track. Thus, concerns about a possible erosion of tenure-track appointments in favor of clinical-track faculty hires do not find support in these data.

I am grateful to the members of the Faculty and Personnel Affairs Committee for their continued attention to this important issue. We will continue to monitor the hiring and use of clinical faculty in the years ahead. The original concerns and recommendations of the Committee will remain an important part of our considerations as we work with units to achieve their academic goals in these difficult times.