

Rutgers University Senate

Report of the University Structure and Governance Committee on Charge S-1307: Senate and Executive Committee Eligibility

Charge: Consider and make recommendations regarding Senate eligibility and Executive Committee positions in light of the integration of UMDNJ.

Background: Rutgers, The State University of New Jersey and UMDNJ were integrated with effect from July 2013. In anticipation of this, interim arrangements were made for electing faculty to serve on the current 2013–2014 University Senate; these transitional arrangements (namely, to continue use of the current formulae) apply also to students. However, no consideration has previously been given by the USGC to representation and eligibility with respect to staff, part-time lecturers, alumni, etc.

In addition, this charge was issued at a time when the USGC was already considering charge S-1302: Full-time, Non-tenure-track Faculty Senators (Clarify the role and positions that full-time, non-tenure-track faculty can hold in the Senate, particularly if they are annual appointees.) In its report on that charge, the USGC concluded that:

- No distinction between tenure-track and non-tenure-track faculty should be made in the future as regards Senate representation and eligibility.
- Units electing faculty senators should be reminded of this both on passing of appropriate changes to the Senate Handbook and University Policy 50.2.1, and when in the future they are invited to elect senators.
- Part-time lecturers should continue to be distinguished from other faculty, and should have their own Senate representation, as at present.
- The term “annual” as used in the Senate Handbook and University Policy 50.2.1 is no longer relevant, and should now be removed.

However, the USGC concluded that it would be most practical to incorporate its recommendations in response to charge S-1302 into a single set of recommendations presented to the University Senate in response to the present charge, S-1307.

Considerations: The main issues arising other than those raised as part of the consideration of charge S-1302 were:

- Faculty representation on the University Senate is based on formulae that, subject to a minimum of one senator, allocate academic units a number of senators based on their numbers of budgeted faculty lines and full-time-equivalent students. Similarly, student representation on the University Senate is based on formulae that, subject to a minimum of one senator, allocate academic units a number of senators based on their numbers of full-time-equivalent students. As an interim measure, these formulae were applied to legacy UMDNJ units in spring 2013, in order to elect senators for the current 2013–2014 University Senate. This added a significant number to the total Senate entitlements. In anticipation of this, the recommendations of the USGC in response to charge S-1201: Senate Size and Composition, adopted by the University Senate and implemented by the Board of Governors in June 2013, had already amended these formulae to reduce the overall size of the University Senate. The view of the USGC is that these formulae for determining faculty and student representation on the University Senate should continue to be used following the formal integration in July 2013.

- Staff representation on the University Senate is based on at-large senators elected by campus. These entitlements were increased following the USGC's report on Charge S-0908: Proposal to Increase Staff Membership on the Senate, and are currently based on fourteen senators, with seven senators representing New Brunswick, four senators representing Newark, and three senators representing Camden. Although not exact, these figures correspond to a sense of the relative staff levels on the three campuses. The USGC concluded that an increase in the overall level of staff representation broadly consistent with the proportional increase in staff levels after the integration was appropriate. Two main ways of achieving this were discussed. On one view, the number of staff working in the three physical locations of our geographic campuses has now increased, and proportional increase in the numbers of senator could therefore be justified. On another view, Rutgers Biomedical and Health Sciences (RBHS) constitutes a separate "virtual" (as opposed to geographic) campus, led by its own Chancellor, and an additional Senate entitlement should be provided for it. The USGC consulted the administration as to its preferred perspective, and Executive Vice President Richard L. Edwards advised that it made most sense to consider RBHS as a separate campus. In discussions within the committee and with others outside, the term "virtual" has not been met with universal enthusiasm, because it carries the connotation that it is perhaps less real than the geographic campuses. For the purposes of Senate representation and eligibility, the USGC proposes defining the term "major campus" to include the three geographic campus and RBHS, without further qualification, and recommends a corresponding additional Senate entitlement for staff senators. The USGC consulted Vice President for Faculty & Staff Resources, Vivian Fernández, as to staff levels at RBHS in comparison to legacy Rutgers. Based on her view that, by itself, RBHS was larger than the Rutgers Newark campus but a little smaller than the Rutgers New Brunswick campus, the USGC recommends an additional entitlement for RBHS of six staff senators, bringing the total number of staff senators to twenty.
- At present, each geographic campus is entitled to elect three faculty senators-at-large. Our view is that it is equitable to extend this provision to each major campus, in effect adding three additional faculty senators-at-large for RBHS.
- The USGC's recommendations in response to charge S-1302: Full-time, Non-tenure-track Faculty Senators are intended to clarify the position that non-tenure-track faculty should be considered part of the faculty in their respective units, but that part-time lectures should continue as at present to be represented separately. Discussions relating to the current charge revealed that definitions of "part-time" in the legacy institutions varied considerably. The focus of the legacy Rutgers definition has been on whether an individual is hired on a course/semester basis. A more significant factor at legacy UMDNJ has been the proportion of time devoted to university affairs as opposed to, for example, clinical practice. The USGC's conclusion is that the circumstances of lecturers hired on a course/semester basis are sufficiently different from those of other faculty to warrant continuation of separate Senate entitlement. Beyond this, the USGC's view is that faculty members should be entitled to vote for a representative of a unit or to be elected to the Senate to represent a unit regardless of whether or they are tenure-track or non-tenure-track, and without regard for the proportion of their time they might devote to work outside of Rutgers. Our proposal is that in the future one senator-at large be elected to represent part-time lecturers at each major campus. In effect this adds a fourth senator representing RBHS to the three currently representing the three geographic campuses.
- Staff senators are the group most recently added to Senate entitlements, and the current policy was drafted to specify that when vacancies exist among staff senators, new senators will be elected to finish their term. Concern has been expressed that this is not always practical when the vacancy

arises late in the term. In addition, this requirement is not specified in other cases. We recommend deletion of this specific requirement, though we continue to encourage election of replacement senators whenever it is practical to do so, for all categories of elected senators.

- Legacy UMDNJ alumni are now included in the Rutgers University Alumni Association (RUAA), which is currently entitled to six senators. Although this entitlement is not formula-based, the USGC deliberated as to whether an increase in this entitlement was warranted. Last July, 33,216 UMDNJ alumni joined 408,000 existing Rutgers alumni; if a proportional increase in entitlement were warranted, it would therefore be 49% of a senator. Mindful that the RUAA entitlement was not decreased when reductions were made in faculty and students entitlements in response to charge S-1201: Senate Size and Composition, the USGC does not recommend any change in the present RUAA entitlement.
- Following implementation of the USGC's recommendations in response to charge S-1201: Senate Size and Composition, which sought a reduction in overall Senate size of 25% or less, the possibility arose of the elected representation of the University Libraries falling from two to one. At the same time, legacy Rutgers librarians were faculty members, and legacy UMDNJ librarians were staff members. The recommendation of the USGC is to resolve both of these issues by removal of the libraries from the category of faculty representation and creation of a separate category of Senate representation for librarians, with an entitlement of two senators elected by all eligible librarians without regard to faculty or staff status.
- At present, one faculty senator and one student senator are elected to represent each geographic campus on the Executive Committee. The USGC recommends extension of this provision to each major campus, thereby increasing the size of the Executive Committee to include one additional faculty member and one additional student to represent RBHS. At the same time, we recommend revision of the text of the relevant policy to eliminate redundancy, and to clarify that members of the Executive committee are elected by the Senate, not just from the Senate.

Conclusions: After discussing these matters over the course of several meetings, the USGC concluded that:

- The definition of faculty should be clarified to implement the recommendations of the USGC relating to charge S-1302.
- Similarly, the term "annual" should be dropped.
- The existing definition of part-time ("hired on a semester/course basis") should be retained.
- The term "full-time" should be defined as meaning those faculty who are not part-time.
- A new term "major campus" should be defined, adding Rutgers Biomedical and Health Sciences (RBHS) to the three existing geographic campuses.
- Six additional staff senators should be elected to represent RBHS.
- Three additional at-large senators should be elected to represent RBHS.
- One additional part-time lecturer should be elected to represent RBHS.
- A new category for Senate eligibility should now be created, allowing for the election of two University Library senators to represent librarians.
- The number of alumni senators should remain unchanged.
- Two additional senators should be added to the executive committee representing, respectively, faculty, and students, from RBHS.
- Cross-references within the policy document should be amended wherever appropriate.

Recommendation 1: The University Structure and Governance Committee recommends adoption of the following resolution by the University Senate:

Whereas the University Structure and Governance Committee has considered clarification of the role and positions that full-time, non-tenure-track faculty can hold in the Senate; and

whereas the University Structure and Governance Committee has considered Senate eligibility and Executive Committee positions in light of the integration of UMDNJ; and

whereas its recommendations are as summarized in the Conclusions of the University Structure and Governance Committee's report in response to charge S-1307

be it therefore resolved that the Senate recommends adoption of these recommendations by substitution for current University Policy 50.2.1 (shown as Appendix A to the report on charge S-1307, with proposed changes marked) of a revised University Policy 50.2.1 shown in Appendix B to the report on charge S-1307.

Recommendation 2: The University Structure and Governance Committee further recommends adoption of the following resolution by the University Senate:

Be it resolved that units electing faculty senators should be reminded both on passing of appropriate changes to the Senate Handbook and University Policy 50.2.1, and when in the future they are invited to elect senators, that no distinction between tenure-track and non-tenure-track faculty should be made in the future as regards Senate representation and eligibility.

University Structure and Governance Committee

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RUTGERS POLICY

Section: 50.2.1

Section Title: University Senate

Policy Name: Senate – Membership and Organization

Formerly: Book 2.2.1

Approval Authority: Board of Governors

Responsible Executive: Executive Vice President for Academic Affairs

Responsible Office: Office of Academic Affairs

Originally Issued: 1959

Revisions: 12/10/1999; 6/9/2005; 2/28/2013; 7/1/2013

Errors or Changes? Contact: policies@oaa.rutgers.edu

1. **Policy Statement**

This policy is intended to inform those members of the Rutgers community interested in becoming University Senators, as well as those responsible for conducting elections of University Senators. It also informs the Rutgers administration and community regarding the representation and election of the University Senate Members.

2. **Reason for Policy**

This policy codifies eligibility of members of the Rutgers community to become members of the University Senate and guides Rutgers units in understanding how they are represented in the activities of the Senate.

3. **Who Should Read This Policy**

- All members of the Rutgers University community

4. **Related Documents**

Policy 50.2.2, University Senate – Duties and Powers
Policy 50.2.3, University Senate – Procedures

5. **Contacts**

Rutgers University Senate – Phone 848-932-7642
<http://senate.rutgers.edu>

6. **The Policy:**

50.2.1 MEMBERSHIP AND ORGANIZATION OF THE SENATE

A. Definitions

1. The term “faculty member” as used in paragraphs B(1), ~~B(2)~~, B(3), B(4), B(5), and B(6) with respect to eligibility to vote for a representative and/or to be elected to the Senate shall refer to full-time ~~(tenure-track, non-tenure-track, and clinical)~~ faculty members of the University holding the ranks ~~of professor, associate professor, assistant professor, instructor, lecturer or the equivalent academic ranks as~~ defined in Policy Section 60.5.2 A and B of the University Policy Library.
2. The term “faculty member” as used in paragraphs B(2) and C(1)-~~(65)~~ with respect to being counted for the purpose of determining the entitlement of a unit shall refer to all budgeted instructional, research, clinical, and extension faculty lines assigned to each Faculty, college, school and division of the University in the fall semester of each academic year.
- ~~3.~~ The term “part-time lecturers” as used in paragraphs B(5) and C(1) with respect to eligibility to vote for a representative and/or to be elected to the Senate shall refer to lecturers hired on a semester/course basis. All part-time lecturers employed by the university at the time of the election are eligible to vote in their respective campus elections. Those who have taught at the University for at least three semesters during the last three calendar years are eligible to serve.
- ~~4.~~ The term “full-time” shall apply to all faculty members who are not part-time lecturers as defined in paragraph A(3).
- ~~3-5.~~ The term “full-time-equivalent student” as used in paragraphs C(1), C(2), C(3), C(4), and D(1) shall be defined as the number of full-time students plus two-fifths the number of part-time students matriculated in each school or college in the fall semester of each academic year.
- ~~4-6.~~ The term “Graduate Schools” as used in paragraphs B(2) and C(4) shall refer to the Graduate School-Newark, the Graduate School-New Brunswick, the Graduate School-Camden, and the Graduate School of Biomedical Sciences.
- ~~7.~~ The term “staff” as used in paragraphs B(1) and B(910) and ~~paragraph~~F with respect to eligibility to vote and/or be elected to the Senate shall refer to full-time employees of the university who are not faculty members as defined in paragraphs ~~A (1), (5) or (6) and A(3).~~
- ~~5-8.~~ The term “major campus” as used in paragraphs B(10), C(1), and F(4) shall refer to the three geographic campuses, (New Brunswick, Newark-, and Camden); ~~together with~~ Rutgers Biomedical and Health Services Sciences, each headed by a Chancellor.

B. Membership and procedures

1. The voting members of the University Senate shall be the faculty senators, elected by and from the faculty members of the faculties, colleges, schools, major campuses, and other units of the University as described in paragraphs C(1)-(5), the student senators as described in paragraph D, two University

All regulations and procedures are subject to amendment.

Library senators, 14-20 representatives from among the staff, and six representatives elected by the Rutgers University Alumni Association. The President of the University, the Executive Vice President for Academic Affairs, the Senior Vice President for Finance and Administration, the Chancellor-Newark, the Chancellor-Camden, the Chancellor-Biomedical and Health Sciences, the Chancellor-New Brunswick, the University Librarian, and one additional member of the administrative staff to be named by the President shall also be voting members of the Senate. The immediate past chairperson of the University Senate, if not already serving as an elected Senator, shall remain a voting Senator for one further year. The Senate may also appoint non-voting members.

2. The President of the University or the President's designee shall certify to the Secretary of the Senate the number of faculty members and full-time ~~equivalent~~ equivalent students in each unit and the number of members and associate members of the graduate faculties on December 1 of each year for the purpose of determining the faculty representation for the following academic year. A faculty member shall be counted only in the unit to which the faculty member's faculty line is budgeted, with the exception that a member of the faculty of one of the regional campus graduate schools will be counted as a faculty member of that graduate school in accordance with paragraph C(4) below, in addition to the faculty member's home division.
3. The election of faculty senators shall be in accordance with their unit's bylaws and shall be at-large within each unit unless otherwise provided in the unit's bylaws. When representatives are elected at-large for a major campus, the elections shall be conducted by the Office of the Executive Vice President for Academic Affairs (in New Brunswick), or the chancellors' offices in Newark and Camden. Each campus shall have the option of conducting elections of at-large faculty Senators through action of its respective campus-wide faculty body/group in lieu of campus-wide elections.
4. For the purpose of voting for a representative to the University Senate and/or being elected to the University Senate, a faculty member, excluding members of the graduate faculties, shall have eligibility to vote and/or to be elected in the unit in which the largest share of the faculty member's line is budgeted, providing that in the event a line is equally distributed between or among academic units, such faculty member shall choose and thereafter continue to be associated with the chosen unit for the purposes set forth in this paragraph.
5. Faculty senators shall normally serve a term of three years. The terms of faculty senators shall be specified by the Executive Committee of the Senate in accordance with the principle that approximately one-third of the terms of faculty senators from each unit shall end each year, without excluding the possibility of re-election. The term of faculty senators shall begin on July 1. Senators representing part-time lecturers ~~and annuals~~ shall be elected annually by vote of part-time lecturers and ~~annuals~~. The term of part-time lecturer/~~annual~~ representatives will be for a period of one year and will begin on July 1.
6. When an elected faculty senator leaves the unit from which the senator is elected, the respective Senate seat shall be deemed vacant. When an elected faculty senator assumes a new position within the unit from which the senator is elected (i.e., a position other than that of a faculty member as defined in section A above), then the Senate seat shall be declared vacant if the senator is not eligible to be elected to the Senate from the new position in accordance with the respective unit's bylaws at the time the senator assumes the new

position. Vacancies when this occurs shall be filled in accordance with the respective unit's bylaws.

~~6.7.~~ All faculty and staff holding the title of Librarian shall be eligible to vote for and to be elected as University Library senators. University Library senators shall serve for a term of two years. The term of University Library senators shall begin on July 1.

~~7.8.~~ All matriculated students at the University shall be eligible to vote for and to be elected as student senators. The time, place, and manner of the election of student senators shall be determined by the student governing body in each of the schools and colleges of the University. Student senators shall serve for a term of one year without excluding the possibility of re-election. When an elected student senator leaves the unit from which the senator is elected, the respective Senate seat shall be deemed vacant, and the vacancy shall be filled in accordance with the respective student governing body's bylaws. Student Senators shall have full rights to participate in the affairs of the Senate, including voting and holding office. The term of student senators shall begin on July 1.

~~8.9.~~ The presidential nomination of one member of the administrative staff shall be for a term of one year and shall be forwarded to the Secretary of the Senate by June 15 each year. When individuals hold multiple titles of administrative positions which are included in paragraph B(1) for membership in the Senate or when vacancies exist in administrative positions which are included in paragraph B(1) for membership in the Senate, the President of the University, in consultation with the individual holding multiple titles in the unit may designate another administrative member of that unit to serve in lieu of the affected positions as members of the senate until the titles are separately held or the vacancies filled. The names of designees shall be forwarded to the Secretary of the Senate.

~~9.10.~~ The ~~14-20~~ staff representatives will be elected at-large from their respective major campuses, with seven senators representing New Brunswick, four Senators representing Newark, three Senators representing Camden, and six senators representing Rutgers Biomedical and Health Sciences. Staff senators will serve for a term of two years starting on July 1. ~~When vacancies exist among these Senators, new representatives will be elected to finish their term.~~

~~10.11.~~ When an elected senator will be on leave for a period of one semester or more, that senator shall inform the Secretary of the Senate and the dean (or the chancellor if an at-large senator) that the senator will be on leave and state whether or not the senator can attend to Senate business during that time; the dean (or chancellor) will then seek the advice of that faculty or student governing body, as appropriate, as to whether or not they wish to have a replacement elected according to the bylaws of that unit for the period of the leave of the regularly elected senator.

~~11.12.~~ The dean of each faculty, school and college shall be a non-voting *ex-officio* member of the Senate with voice.

C. Faculty representation

1. The University Senate shall have its faculty membership distributed among the units of the University in proportion to the number of faculty members or full-time ~~equivalent~~ students in each unit as provided in paragraph C(2) through

C(6) below, to be elected in accordance with each unit's bylaws. In addition, each of the ~~three geographic~~ four major campuses shall be represented by three senators-at-large and one senator-at-large representing part-time lecturers ~~and annuals~~.

2. Each undergraduate and graduate professional college or school (except those listed in (3) below) shall be entitled to the larger number of faculty senators based upon: (a) one senator for each 60 budgeted faculty lines or major fraction thereof, or, (b) one senator for each 800 full-time--equivalent students or major fraction thereof, except that: (i) each college or school shall be entitled to at least one representative; (ii) for a college or school whose entitlement has reached 10 faculty senators, further entitlement shall be based on the larger number of faculty senators based upon: (a) one senator for each 120 budgeted faculty lines or major fraction thereof, or (b) one senator for each 1600 full-time--equivalent students or major fraction thereof; (iii) the maximum number of faculty senators for each college or school shall be 20. This provision applies to those undergraduate and graduate and professional colleges or schools not specifically included in C (3) below.
3. Faculty representation in units that share faculty the Faculty of Arts and Sciences- Newark, the Newark College of Arts and Sciences, University College- Newark, the Faculty of Arts and Sciences-Camden, Camden College of Arts and Sciences, and University College-Camden) shall be the larger number based on the same formula as provided in C(2), and the number for each campus shall be distributed as follows: one- half to the colleges and one-half to the faculty or faculties (in case the number is uneven, the extra senator is to be assigned to the faculty or faculties); for the colleges, the number is to be divided among the appropriate units on each campus in proportion to full-time--equivalent student enrollment, except that each college shall have at least one representative; for the faculties of a campus, the number is to be divided in proportion to faculty lines, except that each faculty shall have at least one representative.
4. The graduate schools shall be entitled to a number of faculty senators which is the greater of: (a) one senator for each 60 budgeted faculty lines or major fraction thereof plus one senator for each additional 267 members and associate members of that graduate school faculty or major fraction thereof, or (b) one senator for each 800 full- time equivalent students, or major fraction thereof, except that: (i) for a graduate school whose entitlement has reached 10 faculty senators, further entitlement shall be based upon the greater of: (a) one senator for each 120 budgeted faculty lines or major fraction thereof plus one senator for each additional 533 members and associate members of that graduate school faculty or major fraction thereof, or (b) one senator for each 1200 full-time--equivalent students, or major fraction thereof; (ii) the maximum number of faculty senators for each graduate school shall be 20.
- ~~5. The University Libraries shall be represented by one senator for each 60 budgeted faculty lines or major fraction thereof.~~
- 6.5. Other research and academic units on a campus shall collectively comprise one unit (for the purpose of Senate representation) which shall be entitled to one senator for each 60 budgeted faculty lines or major fraction thereof. This provision shall include the research and academic units as maintained on a current listing ~~by campus~~ in the Office of Institutional Research and Academic Planning, as provided in Section 10.1.2 of University Policies, unless such units are otherwise provided for above, plus any faculty lines budgeted to Division of Continuing Studies.

D. Student representation

One student senator shall be elected for each 1200 full-time--equivalent students, or major fraction thereof, of each school or college offering degrees, except that: (i) each school or college shall be entitled to at least one student representative; (ii) for a school or college whose entitlement has reached 10 student senators, further entitlement shall be based on one senator for each 2400 full-time--equivalent students or major fraction thereof; (iii) the maximum number of student senators for each school or college shall be 20.

E. Officers

1. The elected officers of the Senate shall consist of a chairperson and vice-chairperson who shall be elected from among the voting membership of the Senate. The officers of the Senate shall assume office on July 1 following the date of their election and shall serve a period of one year.
2. The chairperson of the Senate shall serve for no more than three consecutive one-year terms.

F. Executive Committee

There shall be an Executive Committee of the Senate consisting of the chairperson, vice chairperson, ~~five-six~~ faculty members, ~~three-four~~ student members, one part-time lecturer/annual representative, one staff representative, and one alumni member elected ~~from by~~ the Senate. All members of the Executive Committee must be voting Senators. One faculty representative shall be elected from each ~~major~~ campus with the additional members elected at large. One student representative shall be elected from each ~~major~~ campus. The immediate past chairperson of the Senate shall become an additional member of the Executive Committee, with vote, for one year following the member's chairpersonship. Members of the Executive Committee shall assume office on July 1 following the date of their election, and shall serve for a period of one year. The Executive Committee shall be responsible for coordinating the activities of the Senate and its committees, exercising such powers as the Senate may delegate to it and acting on its behalf between meetings of the Senate. ~~At least one representative from each major campus (Camden, Newark, and New Brunswick) shall be elected to serve on the Executive Committee.~~ If the Executive Committee deems a member to be excessively absent from its meetings, it may request that member's resignation or recall from the Executive Committee. Vacancies on the Executive Committee shall be filled by the Executive Committee nominating a replacement, which shall be voted upon by the Senate at its next meeting. Other nominations may be made from the floor at that time.



RUTGERS POLICY

Section: 50.2.1

Section Title: University Senate

Policy Name: Senate – Membership and Organization

Formerly: Book 2.2.1

Approval Authority: Board of Governors

Responsible Executive: Executive Vice President for Academic Affairs

Responsible Office: Office of Academic Affairs

Originally Issued: 1959

Revisions: 12/10/1999; 6/9/2005; 2/28/2013; 7/1/2013

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3. **Who Should Read This Policy**

- All members of the Rutgers University community

4. **Related Documents**

Policy 50.2.2, University Senate – Duties and Powers
Policy 50.2.3, University Senate – Procedures

5. **Contacts**

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<http://senate.rutgers.edu>

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50.2.1 MEMBERSHIP AND ORGANIZATION OF THE SENATE

A. Definitions

1. The term “faculty member” as used in paragraphs B(1), B(2), B(3), B(4), B(5), and B(6) with respect to eligibility to vote for a representative and/or to be elected to the Senate shall refer to full-time (tenure-track, non-tenure-track, and clinical) faculty members of the University holding the ranks defined in Policy Section 60.5.2 A and B of the University Policy Library.
2. The term “faculty member” as used in paragraphs B(2) and C(1)-(5) with respect to being counted for the purpose of determining the entitlement of a unit shall refer to all budgeted instructional, research, clinical, and extension faculty lines assigned to each Faculty, college, school and division of the University in the fall semester of each academic year.
3. The term “part-time lecturers” as used in paragraphs B(5) and C(1) with respect to eligibility to vote for a representative and/or to be elected to the Senate shall refer to lecturers hired on a semester/course basis. All part-time lecturers employed by the university at the time of the election are eligible to vote in their respective campus elections. Those who have taught at the University for at least three semesters during the last three calendar years are eligible to serve.
4. The term “full-time” shall apply to all faculty members who are not part-time lecturers as defined in paragraph A(3).
5. The term “full-time-equivalent student” as used in paragraphs C(1), C(2), C(3), C(4), and D shall be defined as the number of full-time students plus two-fifths the number of part-time students matriculated in each school or college in the fall semester of each academic year.
6. The term “Graduate Schools” as used in paragraphs B(2) and C(4) shall refer to the Graduate School-Newark, the Graduate School-New Brunswick, the Graduate School-Camden, and the Graduate School of Biomedical Sciences.
7. The term “staff” as used in paragraphs B(1) and B(10) and F with respect to eligibility to vote and/or be elected to the Senate shall refer to full-time employees of the university who are not faculty members as defined in paragraph A (1) and A(3).
8. The term “major campus” as used in paragraphs B(10), C(1), and F shall refer to the three geographic campuses (New Brunswick, Newark, and Camden) and Rutgers Biomedical and Health Sciences, each headed by a Chancellor.

B. Membership and procedures

1. The voting members of the University Senate shall be the faculty senators, elected by and from the faculty members of the faculties, colleges, schools, major campuses, and other units of the University as described in paragraphs C(1)-(5), the student senators as described in paragraph D, two University Library senators, 20 representatives from among the staff, and six representatives elected by the Rutgers University Alumni Association. The President of the University, the Executive Vice President for Academic Affairs,

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the Senior Vice President for Finance and Administration, the Chancellor-Newark, the Chancellor-Camden, the Chancellor-Biomedical and Health Sciences, the Chancellor-New Brunswick, the University Librarian, and one additional member of the administrative staff to be named by the President shall also be voting members of the Senate. The immediate past chairperson of the University Senate, if not already serving as an elected Senator, shall remain a voting Senator for one further year. The Senate may also appoint non-voting members.

2. The President of the University or the President's designee shall certify to the Secretary of the Senate the number of faculty members and full-time-equivalent students in each unit and the number of members and associate members of the graduate faculties on December 1 of each year for the purpose of determining the faculty representation for the following academic year. A faculty member shall be counted only in the unit to which the faculty member's faculty line is budgeted, with the exception that a member of the faculty of one of the regional campus graduate schools will be counted as a faculty member of that graduate school in accordance with paragraph C(4) below, in addition to the faculty member's home division.
3. The election of faculty senators shall be in accordance with their unit's bylaws and shall be at-large within each unit unless otherwise provided in the unit's bylaws. When representatives are elected at-large for a major campus, the elections shall be conducted by the Office of the Executive Vice President for Academic Affairs (in New Brunswick), or the chancellors' offices in Newark and Camden. Each campus shall have the option of conducting elections of at-large faculty Senators through action of its respective campus-wide faculty body/group in lieu of campus-wide elections.
4. For the purpose of voting for a representative to the University Senate and/or being elected to the University Senate, a faculty member, excluding members of the graduate faculties, shall have eligibility to vote and/or to be elected in the unit in which the largest share of the faculty member's line is budgeted, providing that in the event a line is equally distributed between or among academic units, such faculty member shall choose and thereafter continue to be associated with the chosen unit for the purposes set forth in this paragraph.
5. Faculty senators shall normally serve a term of three years. The terms of faculty senators shall be specified by the Executive Committee of the Senate in accordance with the principle that approximately one-third of the terms of faculty senators from each unit shall end each year, without excluding the possibility of re-election. The term of faculty senators shall begin on July 1. Senators representing part-time lecturers shall be elected annually by vote of part-time lecturers and. The term of part-time lecturer representatives will be for a period of one year and will begin on July 1.
6. When an elected faculty senator leaves the unit from which the senator is elected, the respective Senate seat shall be deemed vacant. When an elected faculty senator assumes a new position within the unit from which the senator is elected (i.e., a position other than that of a faculty member as defined in section A above), then the Senate seat shall be declared vacant if the senator is not eligible to be elected to the Senate from the new position in accordance with the respective unit's bylaws at the time the senator assumes the new position. Vacancies when this occurs shall be filled in accordance with the respective unit's bylaws.
7. All faculty and staff holding the title of Librarian shall be eligible to vote for and

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to be elected as University Library senators. University Library senators shall serve for a term of two years. The term of University Library senators shall begin on July 1.

8. All matriculated students at the University shall be eligible to vote for and to be elected as student senators. The time, place, and manner of the election of student senators shall be determined by the student governing body in each of the schools and colleges of the University. Student senators shall serve for a term of one year without excluding the possibility of re-election. When an elected student senator leaves the unit from which the senator is elected, the respective Senate seat shall be deemed vacant, and the vacancy shall be filled in accordance with the respective student governing body's bylaws. Student Senators shall have full rights to participate in the affairs of the Senate, including voting and holding office. The term of student senators shall begin on July 1.
9. The presidential nomination of one member of the administrative staff shall be for a term of one year and shall be forwarded to the Secretary of the Senate by June 15 each year. When individuals hold multiple titles of administrative positions which are included in paragraph B(1) for membership in the Senate or when vacancies exist in administrative positions which are included in paragraph B(1) for membership in the Senate, the President of the University, in consultation with the individual holding multiple titles in the unit may designate another administrative member of that unit to serve in lieu of the affected positions as members of the senate until the titles are separately held or the vacancies filled. The names of designees shall be forwarded to the Secretary of the Senate.
10. The 20 staff representatives will be elected at-large from their respective major campuses, with seven senators representing New Brunswick, four Senators representing Newark, three Senators representing Camden, and six senators representing Rutgers Biomedical and Health Sciences. Staff senators will serve for a term of two years starting on July 1
11. When an elected senator will be on leave for a period of one semester or more, that senator shall inform the Secretary of the Senate and the dean (or the chancellor if an at-large senator) that the senator will be on leave and state whether or not the senator can attend to Senate business during that time; the dean (or chancellor) will then seek the advice of that faculty or student governing body, as appropriate, as to whether or not they wish to have a replacement elected according to the bylaws of that unit for the period of the leave of the regularly elected senator.
12. The dean of each faculty, school and college shall be a non-voting *ex-officio* member of the Senate with voice.

C. Faculty representation

1. The University Senate shall have its faculty membership distributed among the units of the University in proportion to the number of faculty members or full-time-equivalent students in each unit as provided in paragraph C(2) through C(6) below, to be elected in accordance with each unit's bylaws. In addition, each of the four major campuses shall be represented by three senators-at-large and one senator-at-large representing part-time lecturers.
2. Each undergraduate and graduate professional college or school (except those listed in (3) below) shall be entitled to the larger number of faculty

senators based upon: (a) one senator for each 60 budgeted faculty lines or major fraction thereof, or, (b) one senator for each 800 full-time-equivalent students or major fraction thereof, except that: (i) each college or school shall be entitled to at least one representative; (ii) for a college or school whose entitlement has reached 10 faculty senators, further entitlement shall be based on the larger number of faculty senators based upon: (a) one senator for each 120 budgeted faculty lines or major fraction thereof, or (b) one senator for each 1600 full-time-equivalent students or major fraction thereof; (iii) the maximum number of faculty senators for each college or school shall be 20. This provision applies to those undergraduate and graduate and professional colleges or schools not specifically included in C (3) below.

3. Faculty representation in units that share faculty the Faculty of Arts and Sciences- Newark, the Newark College of Arts and Sciences, University College- Newark, the Faculty of Arts and Sciences-Camden, Camden College of Arts and Sciences, and University College-Camden) shall be the larger number based on the same formula as provided in C(2), and the number for each campus shall be distributed as follows: one- half to the colleges and one-half to the faculty or faculties (in case the number is uneven, the extra senator is to be assigned to the faculty or faculties); for the colleges, the number is to be divided among the appropriate units on each campus in proportion to full-time-equivalent student enrollment, except that each college shall have at least one representative; for the faculties of a campus, the number is to be divided in proportion to faculty lines, except that each faculty shall have at least one representative.
4. The graduate schools shall be entitled to a number of faculty senators which is the greater of: (a) one senator for each 60 budgeted faculty lines or major fraction thereof plus one senator for each additional 267 members and associate members of that graduate school faculty or major fraction thereof, or (b) one senator for each 800 full- time equivalent students, or major fraction thereof, except that: (i) for a graduate school whose entitlement has reached 10 faculty senators, further entitlement shall be based upon the greater of: (a) one senator for each 120 budgeted faculty lines or major fraction thereof plus one senator for each additional 533 members and associate members of that graduate school faculty or major fraction thereof, or (b) one senator for each 1200 full-time-equivalent students, or major fraction thereof; (ii) the maximum number of faculty senators for each graduate school shall be 20.
5. Other research and academic units on a campus shall collectively comprise one unit (for the purpose of Senate representation) which shall be entitled to one senator for each 60 budgeted faculty lines or major fraction thereof. This provision shall include the research and academic units as maintained on a current listing in the Office of Institutional Research and Academic Planning, as provided in Section 10.1.2 of University Policies, unless such units are otherwise provided for above, plus any faculty lines budgeted to Division of Continuing Studies.

D. Student representation

One student senator shall be elected for each 1200 full-time-equivalent students, or major fraction thereof, of each school or college offering degrees, except that: (i) each school or college shall be entitled to at least one student representative; (ii) for a school or college whose entitlement has reached 10 student senators, further entitlement shall be based on one senator for each 2400 full-time-equivalent students or major fraction thereof; (iii) the maximum number of student senators for each school or college shall be 20.

E. Officers

1. The elected officers of the Senate shall consist of a chairperson and vice-chairperson who shall be elected from among the voting membership of the Senate. The officers of the Senate shall assume office on July 1 following the date of their election and shall serve a period of one year.
2. The chairperson of the Senate shall serve for no more than three consecutive one-year terms.

F. Executive Committee

There shall be an Executive Committee of the Senate consisting of the chairperson, vice chairperson, six faculty members, four student members, one part-time lecturer/annual representative, one staff representative, and one alumni member elected by the Senate. All members of the Executive Committee must be voting Senators. One faculty representative shall be elected from each major campus with the additional members elected at large. One student representative shall be elected from each major campus. The immediate past chairperson of the Senate shall become an additional member of the Executive Committee, with vote, for one year following the member's chairpersonship. Members of the Executive Committee shall assume office on July 1 following the date of their election, and shall serve for a period of one year. The Executive Committee shall be responsible for coordinating the activities of the Senate and its committees, exercising such powers as the Senate may delegate to it and acting on its behalf between meetings of the Senate. If the Executive Committee deems a member to be excessively absent from its meetings, it may request that member's resignation or recall from the Executive Committee. Vacancies on the Executive Committee shall be filled by the Executive Committee nominating a replacement, which shall be voted upon by the Senate at its next meeting. Other nominations may be made from the floor at that time.