



RUTGERS

THE STATE UNIVERSITY
OF NEW JERSEY

Robert L. Barchi, President

February 7, 2014

Mr. Kenneth Swalagin
University Senate
Rutgers, The State University of New Jersey
ASB III, Suite 110
Cook/Douglass Campus

Dear Mr. Swalagin:

I write in response to the Report and Recommendations on University Senate Charge S-1007 on Academic Reappointment/Promotion Form 1-a, which was endorsed by the University Senate at their meeting in February 2011. Please thank the members of the Faculty and Personnel Affairs Committee for their review of these issues.

I can report that Academic Affairs staff members continue to work with Institutional Research to resolve technical and input issues related to Form 1-a and the Faculty Survey. Open workshops covering all aspects of the promotion process are held every year, and special meetings with Deans and their staffs to explain the forms and to address technical and other questions have been held regularly. New faculty orientations and other forums routinely stress to incoming faculty members the importance of using the Faculty Survey to record their activities and accomplishments early on in order to avoid having to input years of information after the fact. New faculty mentoring is primarily a departmental responsibility, and we have consistently urged department chairs to include information about the Faculty Survey and the promotion process in their mentoring programs.

It remains our hope that we can at some point in the near future transition to a fully web-based system. That process was necessarily postponed in relation to the integration of UMDNJ into Rutgers. This year we are working with the Rutgers Biomedical and Health Sciences units to integrate them into our promotion review process; once that integrated system is defined and operationalized, we will be able to resume the process of developing a web-based system for all.

Sincerely,

Robert Barchi

c: Richard L. Edwards, Executive Vice President for Academic Affairs