

**RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY
UNIVERSITY SENATE**

MINUTES: Regular Meeting of the University Senate

DATE: January 25, 2019

TIME AND PLACE: 1:10 p.m., Multipurpose Room, College Avenue Student Center, College Avenue Campus

MEMBERS PRESENT: Acosta, Ahmed, Alexander-Floyd, Alizadeh, Ardeshtna, Aubert, Avallone, Awan, Balaguru, Barbarese, Barchi, Bhuyan, Boikess, Bora, Borisovets, BrewsterBauzyk, Bridgeman, Chunn, Cotter, Cummings, Cummings, Dasari, DeFabiis, DeFilippis, DiLalo, Dowlin, Dreyer, Ebert, Esposito, Fellenz, Field, Filippelli, Gillett, Giraud, Gould, Gower, Graber, Gursoy, Han, Hartman, Honeycutt, Hunter, Jarrin, Joergensen, Johnson, Junboonta, Kabia, Kaminskis, Kane, Kane, Kashalikar, Kettle, Kustka, Langer, LaPointe, Lema, Lewis, Lindboe, LoGrippo, Maglione-Rico, Mahajan-Cusack, Mammis, Marchetta, Markert, Marsic, Matto, McKeever, Murphy, Murphy, Nickitas, Norris, Norville, O'Brassill-Kulfan, O'Connor, Oleske, Oliver, Pandey, Pappas, Parrish, Parsa, M. Patel, S. Patel, Perez, Peyrek, Pichugin, Pinto-Figueroa, Porumbescu, Pradhan, Puar, Rabinowitz, Ravichandran, Raza, Rivera, Rothpletz-Puglia, Sanchez, Schwartz, Sen, Serrano, Sesti, Shah, Shapses, Shinbrot, Silver, Soto, Spiegel, Steinberg, Stopyra, Sztatowski, Tharney, Thompson, Thompson, Thuravil, Tracey, Trees, Tsakalacos, Van Stine, Vidal, Wilde, Yang, Zhang, Ziessler

EXCUSED: Abbasi, Atkins, Brunson, Bugel, Cole, D'Anna, Dane, Denham-Barrett, Emmons, Everett, Fagan, Goldfarb, Gonzalez, Goodman, Gross, Guo, Heckscher, Hunter-Fratzola, Kaye, Kelly, Kurtas, Langsam, Lee, Maloney, Mancini, Menifield, Miller, Paskhover, B. Patel, Powell, Puhak, Rosen, Saltzman, Shah, Song, Takhistov

ABSENT: Alidou, Alvarez, Artun, Barone, Bekdash, Butler, Butterfield, Cahill, Cantor, Carson, Carty, Chinn, Collins, Conway, Covington, Craig, Dettloff, Eastman, Eaton, Eisenstein, Estriplet, Farmbry, Farris, Feldman, Ganesh, Ghesani, Greenberg, Haddon, Halkitis, Hatefi, Holzemer, Iannini, Johnson, Kukor, Lei, Lindenmeyer, Little, Lombardi, Lopez, Lugg, Lutz, Mahon, Mansukhani, March, Masiello, Mazurek, MenaSegovia, Molloy, O'Neill, Pagan, Pardlo, Patton, Piotrowski, Ponzio, Potter, Potter, Rajan, Raval, Schiavo, Schneider, Shapiro, Sheridan, Stauffer, Strom, Struble, White, Williams

ATTENDANCE SUMMARY: Faculty: Of 116 total: 68 present (59%), 21 excused (18%), 27 absent (23%); Students: Of 42 total: 25 present (60%), 8 excused (19%), 9 absent (21%); Administrators: Of 40 total: 5 present (13%), 5 excused (13%), 30 absent (75%); Staff: Of 19 total: 16 present (84%), 2 excused (11%), 1 absent (5%); Alumni: Of 6 total: 5 present (83%), 0 excused (0%), 1 absent (17%)

[View Senate Attendance Record for this year](#)

CALL TO ORDER, DETERMINATION OF A QUORUM, INTRODUCTION OF COMMITTEE CHAIRS AND CHARGES, AND CHAIR'S REPORT - Peter Gillett, Chair

Senate Chair Peter Gillett called the meeting to order at 1:10 p.m. in the Multipurpose Room of the College Avenue Student Center, College Avenue Campus, New Brunswick. He welcomed all to the first meeting of 2019 and highlighted the Administrative Report by President Barchi and then explained the process for the Committee of the Whole Discussion on the University Senate's Approach to Shared Governance at Rutgers, which were to happen later in the agenda.

REPORT OF THE SECRETARY - Mary Mickelsen, Executive Secretary

- **Agenda:** The meeting's [agenda](#), including time limits, was approved by the Senate.
- **Minutes:** The [Minutes of the December 7, 2018](#) Regular Senate Meeting were approved as distributed by the Executive Secretary.
- **Communications:** The following communications were presented by the Executive Secretary:
 - **Communications:**
 - The following University Policies were recently added/updated:
 - 40.2.14 - [Investment Policy](#)
 - 60.1.13 - [Policy Prohibiting Workplace Violence](#)
 - 60.1.30 - [Background Checks for Candidates for Staff and Faculty Positions](#)

- 70.1.1 - [Acceptable Use Policy for Information Technology](#)
- 70.1.6 - [Email and Calendar Policy](#)
- 10.3.2 - [Student Residency for Tuition Purposes](#)
- 90.2.3 - [Policy for Controlled Substances](#)

ADMINISTRATIVE REPORT - Robert L. Barchi, President of the University

President Barchi presented an Administrative Report that included comments on:

- Welcoming everyone back after an enjoyable break;
- His announcement regarding [Assistance for Furloughed Federal Employees](#);
- Chancellor Strom's announcement on [Deferment of Rutgers Health Payments for Furloughed Federal Employees](#);
- [Proposed changes to Title IX](#);
- Leadership Changes:
 - Kimberly Mutcherson, Co-Dean of the Law School-Camden ;
 - Howard Marchitello, Dean of FASC and GS-C;
 - Robert Johnson, Acting Dean of RWJMS while continuing as Dean of NJMS;
 - Marty Blaser, Director for Center for Advanced Biotechnology and Medicine
- Infosilem Course Scheduling System full implementation in April to begin the following spring;
- the University Budget, highlighting 2020 will be the toughest budget yer to date and calling upon administrators and faculty to think seriously about how their individual budgets are put together and to take on any enterpenenerutial activity possible;
 - Michael Gower was successful in negotiating a 56% Facilities and Administrative Rate with the Federal Government;
 - Fringe benefit rate has been announced at 49.09% for AY19 and will be retroactive
- Contract Negotiations - 40 unions with signed contracts and all non-aligned staff recieved a 3% increase retractive to July 2018;
- his disagreement with the accusations by the unions in the BOG open session this past month, that he does not spend any money and/or energy on diversity
 - \$21.81M has been committee to diversity hires, but does not do the hiring of faculty - faculty hire faculty
 - expressing a high degree of support of hiring a diverse faculty and supporting their success.

Gillett summarized the format and time limits for President Barchi's question and answer period. The President then responded to such topics as:

- grant administration processing issues;
- moving forward the contract negotiation that are still open;
- diversity training programs
- the increase of undergraduate students inporportionate to the decrease of tenured faculty and teaching assistants;
- increase in salary for PTLs.

COMMITTEE OF THE WHOLE DISCUSSION - Jon Oliver, Senate Vice Chair

The University Senate's Approach to Shared Governance at Rutgers

William Field, SAS-NB Faculty Senator, moved that the Senate enter committee of the whole. Gillett explained the procedure for committee-of-the-whole discussions. Field's motion was then seconded, and carried. Gillett appointed Jon Oliver as acting chair, and went to the Senate floor to participate in the discussion. There was considerable discussion on the issue, after which Gillett moved that the Senate rise from committee of the whole. His motion was adopted, and he resumed the chair

COMMITTEE REPORTS

[University Structure and Governance Committee \(USGC\) Response to Charge S-1605: Size and Composition of the Senate, Reviewed](#) - Jon Oliver, USGC Chair

The USGC has been charged as follows: *As mandated in the December 2012 Senate [Response to Charge S-1201, on Senate Size and Composition](#), reconsider the size and composition of the Senate. Respond to the Senate Executive Committee by October 2018.*

USGC Chair Jon Oliver [presented and summarized](#) the USGC's Response to Charge S-1605 on Size and Composition of the Senate, Reviewed. Oliver then read the related resolutions, then answered questions which included the following:

- suggestion surrounding not reducing the size of the senate but creating a more robust orientation program for new senators to increase participation;
- background on the entitlement formula creation;
- reduction in quorum instead of reduction in senate size;
- SAS-NB being the largest school, there is a possibility of the smaller schools not getting an appropriate say;
- concerns surrounding the lack of senator participation;
- not losing sight of the other resolutions in the report while focusing on the reduction in size; and
- concern students are disproportionately effected due to their 1-year term limits.

After much discussion, for and against, the resolution was then voted on and failed.

At 3:40 Michael Van Stine called a point of order regarding the time limit for the meeting. Gillett then responded with a motion to extend the meeting for 1 hour to complete Senate business. The motion failed. All remaining business will be conducted at the February 15 meeting being held in Newark.

ADJOURNMENT

The meeting adjourned at 3:44 p.m.