

**RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY
UNIVERSITY SENATE**

MINUTES: Regular Meeting of the University Senate

DATE: September 21, 2018

TIME AND PLACE: 1:10 p.m., Multipurpose Room, College Avenue Student Center, College Avenue Campus

MEMBERS PRESENT: Acosta, Ahmed, Alexander-Floyd, Alizadeh, Ardeshtna, Atkins, Aubert, Avallone, Awan, Balaguru, Barbarese, Barchi, Bekdash, Bhuyan, Boikess, Bora, Borisovets, Brewster-Bauzyk, Bridgeman, Bugel, Butler, Chunn, Cole, Cotter, Craig, Cummings J., Cummings M., D'Anna, Dasari, DeFabiis, Denham-Barrett, Dettloff, DiLalo, Dowlin, Dreyer, Ebert, Emmons, Everett, Fagan, Fellenz, Field, Fratzola, Gillett, Giraud, Goldfarb, Gonzalez, Goodman, Gould, Gower, Graber, Guo, Gursoy, Han, Hanna, Hartman, Hunter, Jarrin, Joergensen, Junboonta, Kabia, Kaminskas, Kane C., Kane E., Kelly, Kettle, Kurtas, Kustka, Langer, Langsam, LaPointe, Lee, Lewis, Lindboe, Little, LoGrippe, Lombardi, Lutz, Maglione-Rico, Mahajan-Cusack, Mammis, Mancini, Mansukhani, Marchetta, Markert, Marsic, Masiello, Matto, Mazurek, Mckeever, Mena-Segovia, Miller, Murphy B., Murphy K., Nickitas, Norris, Norville, O'Connor, Oleske, Oliver, O'Neill, Pandey, Pappas, Parrish, Parsa, Paskhover, Patel B., Patel M., Patel S., Patton, Perez, Pichugin, Pinto-Figueroa, Piotrowski, Ponzio, Powell, Pradhan, Puar, Puhak, Rabinowitz, Ravichandran, Raza, Rivera, Saltzman, Sanchez, Serrano, Sesti, Shah A., Shah C., Shapses, Shinbrot, Silver, Soto, Steinberg, Szatrowski, Tharney, Thompson K., Thompson B., Thuravil, Tracey, Trees, Van Stine, Wilde, Williams, Yang, Zhang, Ziessler.

EXCUSED: Carson, Dane, Esposito, Estriplet, Gross, Honeycutt, Johnson, Lema, Maloney, Owens, Rajan, Rosen, Schneider, Schwarts, Sen, Tsakalakos, Vidal

ABSENT: Alidou, Artun, Barone, Brundon, Bubb, Butterfield, Cahill, Cantor, Carty, Carvajal, Chinn, Collins, Conway, Covington, DeFilippis, Eastman, Eaton, Einstein, Farmbry, Farris, Feldman, Filippelli, Gabriel, Ganesh, Ghesani, Greenberg, Haddon, Halkitis, Hatefi, Heckscher, Holzemer, Iannini, Kutor, Lei Lei, Lindenmeyer, Lopez, Lugg, Mahon, March, Menifield, Malloy, O'Brassill, Pagan, Pardlo, Patel A., Porumbescu, Potter C., Potter J., Rothplets-Puglia, Schiavo, Sheridan, Song, Spiegel, Stauffer, Strom, Takhistov, White.

ATTENDANCE SUMMARY: **Faculty:** Of 107 total: 65 present (61%), 20 excused (18%), 22 absent (20%); **Students:** Of 32 total: 24 present (75%), 3 excused (9%), 5 absent (16%); **Administrators:** Of 39 total: 3 present (8%), 2 excused (5%), 35 absent (90%); **Staff:** Of 19 total: 17 present (90%), 1 excused (5%), 1 absent (5%); **Alumni:** Of 6 total: 6 present (100%), 0 excused (0%), 0 absent (0%)

[View Senate Attendance Record for this year](#)

CALL TO ORDER, DETERMINATION OF A QUORUM, INTRODUCTION OF COMMITTEE CHAIRS AND CHARGES, AND CHAIR'S REPORT - Peter Gillett, Chair

Senate Chair Peter Gillett called the meeting to order at 1:15 p.m. in the Multipurpose Room of the College Avenue Student Center, College Avenue Campus, New Brunswick. He welcomed all present to the first Senate meeting of the 2018-2019 academic year, especially those present for the first time. He thanked all Senators for their service to shared governance at Rutgers, and noted that the highlight of the meeting would be President Barchi's administrative report. Gillett then introduced himself, Senate Vice Chair and Parliamentarian Jon Oliver, Senate Executive Secretary Mary Mickelsen, and Senate Administrative Assistant Morgan Nemes. He then spoke about his role as Chair, the roles of the Senate Executive Committee and standing committees, as well as the University Commencement Panel and Chancellors' Commencement Committees. He briefly reviewed the procedures on how Senators and guests are to speak during meetings and that shouting from seats is not allowed. Gillett also explained how senators are asked to propose charges to the Executive Committee and reminded all in attendance that he is committed to starting Senate meetings on time, exactly 1:10 p.m.

REPORT OF THE SECRETARY - Mary Mickelsen, Executive Secretary

- **Agenda:** The meeting's [agenda](#), including time limits, was approved by the Senate.
- **Minutes:** The [Minutes of the April 27, 2018 Senate Organizational/Election Meeting](#), and the [Minutes of the April 27, 2018 Regular Senate Meeting](#) were approved as distributed by the Executive Secretary.
- **Communications:** The following communications were presented by the Executive Secretary:
 - The [full schedule](#) of this year's Senate meetings is online, and the schedule of remaining meetings for this academic year is appended to the bottom of these agendas. Mickelsen asked all Senators to add the dates to their calendars.
 - [President Barchi's Response](#) to the Senate's report and recommendations on [Charge S-1714 on Procedures for Adjudicating Academic Policy Infractions](#).
 - [President Barchi's Response](#) to the Senate's report and recommendations on [Charge S-1509 on Default 17-Year Academic Calendar](#)
 - [President Barchi's Response](#) to the Senate's report and recommendations on [Charge S-1506 on RBHS and Other Rutgers Academic Calendars](#)
 - [President Barchi's Response](#) to the Senate's report and recommendations on [Charge A-1709 on Proposal to Improve Evaluation of Teaching at Rutgers](#)
 - [President Barchi's Response](#) to the Senate's report and recommendations on [Charge S-1604 on Process for Unit Mergers or Other Structural Changes](#)
 - [President Barchi's Response](#) to the Senate's report and recommendations on [Charge A-1710 on Policy on Centers and Institutes](#)
 - [President Barchi's Response](#) to the Senate's report and recommendations on [Charge S-1602 on Policies on Excused Student Absences for Religious Observances](#)
 - The following policies have been updated/added in the University Policy Library:
 - [University Policy 40.2.13: Donor Gift Policy](#)
 - [University Policy 60.2.1: Educational Benefits](#)
 - [University Policy 80.1.3: Purchase of External Advertising](#)
 - [University Policy 80.1.4: Endorsements, Sponsorships, and Advertising in and on University Assets and Communication Materials](#)
 - [University Policy 50.3.12: Red Flag Detection and Reporting Policy](#)
 - [University Policy 10.2.11: Code of Student Conduct](#)
 - [University Policy 40.2.19: Investment Policy for Operating Funds](#)
 - [University Policy 30.1.10: ID Issuance and Usage Policy](#)
 - [University Policy 60.1.30: Background Checks for Candidates for Staff and Faculty Positions](#)
 - [University Policy 40.2.22: Employee Relocation Expense Reimbursement](#) (University Policy: 60.1.6: Employee Relocation has been reclassified and revised and is now posted as University Policy 40.2.22)
 - [University Policy 40.4.1: Travel and Business Expense Policy](#)
 - [University Policy 10.3.13: Student Immunizations and Health Requirements](#)
 - The following policy has been rescinded from the University Policy Library:
 - University Policy 60.9.32: Background Checks for Candidates for Staff Positions (replaced by 60.1.30)
 - Mickelsen introduced Morgan Nemes as the new Senate Office Administrative Assistant

ADMINISTRATIVE REPORT - Robert L. Barchi, University President

Gillett summarized the format and time limits for President Barchi's administrative report. University President Robert Barchi presented an administrative report, summarizing a full-text version which has been posted online [here](#). Gillett then expounded on the format and process for the question-and-answer period. President Barchi then responded to questions from his report and other Rutgers-community issues such as:

- Gender and race equality issues as it relates to equal pay for equal work;
- Tuition rate increases, particularly for RBHS students;
- Reinvigorating current union negotiations;
- Issues related to mentally ill students, specifically in regards to housing;
- Newly instituted background check policy;

- The possibility for student involvement in the free speech and academic freedom Advisory Panel;
- Cornerstone functionality;
- Conflicting visions of the former-NB Chancellor and the search for his permanent replacement;
- The under-compensation and overutilization of PTL's; and
- Wage increases for student workers on campus.

ELECTION OF RBHS STUDENT MEMBER OF THE SENATE EXECUTIVE COMMITTEE - Because no eligible candidates for RBHS student member of the Senate Executive Committee were nominated during the April 2018 election, an election to fill that position was conducted at this meeting. Mickelsen conducted the election. There was one (1) nominee - Marc Henry Estriplet, NJMS (S). Senator Estriplet was elected by acclamation.

COMMITTEE REPORTS

INTRODUCTION OF STANDING COMMITTEES AND THEIR CHAIRS - Gillett introduced the standing committee chairs, who then spoke briefly about their committees' activities and plans.

University Structure and Governance Committee (USGC) [Response to Charge S-1501: Eligibility, Nomination, and Election of Senate Leadership and Board Representatives](#) - Jon Oliver, USGC Chair

Gillett noted that, in accordance with parliamentary procedure and established Senate practice regarding proposed changes to Senate bylaws, this item was docketed for introduction and discussion today, but would be voted on at the next Senate meeting. USGC Chair Jon Oliver [presented and summarized](#) the USGC's Response to Charge S-1501 on Eligibility, Nomination, and Election of Senate Leadership and Board Representatives. Oliver then read the related resolutions. The floor was opened to discussion, but there was none..

OLD BUSINESS: There was no old business.

NEW BUSINESS: There was no new business.

SENATE EXECUTIVE COMMITTEE REPORT - Senate Vice Chair Jon Oliver reported on the [September 7, 2018](#) [link goes to draft meeting minutes] Senate Executive Committee meeting.

REPORTS OF REPRESENTATIVES TO BOARDS OF GOVERNORS AND TRUSTEES: Senator Samuel Rabinowitz, Faculty Representative to the Board of Governors, reported on the July 18, July 24, and September 12 Board of Governors meetings. The Board of Trustees had not met since the last senate meeting.

REPORTS OF CAMPUS FACULTY AND STUDENT LIAISONS: Camden Student Senator Michael Van Stine reported on recent plans and activities of Camden student governing associations. New Brunswick Student Senator Julie Serrano reported on recent plans and activities of New Brunswick student governing associations indicating RUSA's fall elections will take place the first week of October. Faculty Senator Sanjib Bhuyan, New Brunswick Faculty Council Chair, reported that the New Brunswick Faculty Council would meet the following week.

ADJOURNMENT: The meeting adjourned at 3:42 p.m.