

**RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY  
UNIVERSITY SENATE**

**MINUTES:** Regular Meeting of the University Senate

**DATE:** October 19, 2018

**TIME AND PLACE:** 1:10 p.m., Multipurpose Room, College Avenue Student Center, College Avenue Campus

**MEMBERS PRESENT:** Acosta; Ahmed; Atkins; Aubert; Awan; Balaguru; Barbarese; Bhuyan; Boikess; Bora; Borisovets; Bridgeman; Bugel; Butler; Chunn; Cole; Craig; Dane; D'Anna; Dasari; DeFabiis; DeFilippis; Denham-Barrett; DiLalo; Dowlin; Dreyer; Ebert; Emmons; Esposito; Estriplet; Fagan; Fellenz; Filippelli; Gillett; Goldfarb; Gould; Gower; Graber; Gross; Gursoy; Han; Heckscher; Hunter; Hunter-Fratzola; Joergensen; Johnson; Kaminskis; Kane; Kelly; Kettle; Kurtas; Kustka; Langer; Langsam; Lee; Lema; Lindboe; Little; LoGrippo; Lombardi; Lutz; Maglione-Rico; Mahajan-Cusack; Maloney; Mammis; Mancini; Mansukhani; Marchetta; Markert; Marsic; Masiello; Matto; Mazurek; McKeever; Mena-Segovia; Murphy; Nickitas; Norris; O'Connor; Oleske; Oliver; O'Neill; Pandey; Pappas; Parrish; Parsa; Patel; Patel; Patton; Perez; Peyrek; Pichugin; Pinto-Figueroa; Piotrowski; Powell; Pradhan; Puar; Puhak; Rabinowitz; Ravichandran; Raza; Rivera; Rosen; Rothpeltz-Puglia; Saltzman; Sanchez; Schwartz; Sen; Serrano; Sesti; Shah; Soto; Spiegel; Steinberg; Struble; Szatrowski; Tharney; Thompson; Thompson; Thuravil; Tracey; Trees; Van Stine; Vidal; Zhang; Ziessler

**EXCUSED:** Avallone; Bekdash; Brewster-Bauzyk; Brunson; Carson; Collins; Cummings; Everett; Field; Giraud; Goodman; Guo; Hartman; Honeycutt; Junboota; Kane; Miller; Patel; Rajan; Raval; Shinbrot; Silver; Takhistov; Tsakalakos; Wilde

**ABSENT:** Alexander-Floyd; Alidou; Alizadeh; Alvarez; Ardeshna; Artun; Barchi; Barone; Butterfield; Cahill; Cantor; Carty; Carvajal; Chinn; Conway; Cotter; Covington; Cummings; Dettloff; Eastman; Eaton; Eisenstein; Farmbry; Farris; Feldman; Gabriel; Ganesh; Ghesani; Gonzalez; Greenberg; Haddon; Halkitis; Hanna; Hatefi; Holzemer; Iannini; Jarrin; Johnson; Kabia; Kettler; Kukor; LaPointe; Lei; Lewis; Lindenmeyer; Lopez; Lugg; Mahon; March; Menifield; Molloy; Murphy; Norville; O'Brassill-Kulfan; Pagan; Pardlo; Paskhover; Patel; Ponzio; Porumbescu; Potter; Potter; Schiavo; Schneider; Shah; Shapses; Sheridan; Song; Stauffer; Strom; White; Williams; Yang; Young

**ATTENDANCE SUMMARY:** Faculty: Of 116 total: 65 present (66%), 13 excused (11%), 26 absent (22%); Students: Of 42 total: 26 present (62%), 6 excused (14%), 10 absent (24%); Administrators: Of 41 total: 5 present (12%), 3 excused (7%), 35 absent (85%); Staff: Of 19 total: 14 present (74%), 3 excused (15%), 2 absent (11%); Alumni: Of 6 total: 4 present (67%), 1 excused (17%), 1 absent (17%)

[View Senate Attendance Record for this year](#)

**CALL TO ORDER, DETERMINATION OF A QUORUM, INTRODUCTION OF COMMITTEE CHAIRS AND CHARGES, AND CHAIR'S REPORT - Peter Gillett, Chair**

Senate Chair Peter Gillett called the meeting to order at 1:10 p.m. in the Multipurpose Room of the College Avenue Student Center, College Avenue Campus, New Brunswick. He welcomed all present to the meeting and highlighted Senior Vice President Barbara Lee's Administrative Report, which was to happen later in the agenda. He reported on the October 5 Senate Committee Chairs meeting and that the Senate Executive Committee selected possible Decanal Evaluation Committee members - which will be sent to their respective chairs, once final confirmation of their willingness to participate is made - at the last meeting. He also made the Senate aware of his intentions to attend the Big 10 Academic Alliance in Iowa City later in the month.

**REPORT OF THE SECRETARY - Mary Mickelsen, Executive Secretary**

- **Agenda:** The meeting's [agenda](#), including time limits, was approved by the Senate.
- **Minutes:** The [Minutes of the September 21, 2018 Regular Senate Meeting](#) were approved as distributed by the Executive Secretary.
- **Communications:** The following communications were presented by the Executive Secretary:

- [President Barchi's Response](#) to the Senate's report and recommendations on [Charge S-1305 on Examining the Rutgers Smoking Policy and Smoke-Free Rutgers](#)
- [President Barchi's Response](#) to the Senate's report and recommendations on [Charge S-1611 on Examination of the University Policy on the Use of Drugs and Alcohol](#)
- [President Barchi's Response](#) to the Senate's report and recommendations on [Charge S-1706 on the Sale of Alcohol in Stadiums](#)
- The following policies have been updated/added in the University Policy Library:
  - [University Policy 100.3.1: Influenza Immunization Policy for Covered Individuals](#)
  - [University Policy 60.2.1: Educational Benefits](#)
  - [University Policy 10.2.7: Course Attendance](#)
  - [University Policy 30.1.7 Emergency Management](#)

## COMMITTEE REPORTS

University Structure and Governance Committee (USGC) [Response to Charge S-1501: Eligibility, Nomination, and Election of Senate Leadership and Board Representatives](#) - Jon Oliver, USGC Chair

The USGC was charged as follows: Consider and make recommendations on the eligibility of candidates, and the nomination process and schedule for election of Senate officers, Executive Committee members, and board representatives.

USGC Chair Jon Oliver [presented and summarized](#) the USGC's Response to Charge S-1501 on Eligibility, Nomination, and Election of Senate Leadership and Board Representatives. There was much discussion over the 3-year experience requirement, especially as it relates to student eligibility. An amendment was proposed and seconded for the 3-year requirement to be changed to 2-years. After further debate, the amendment was voted on and carried. The resolution, in its entirety, was then voted on and approved in its amended form.

Faculty and Personnel Affairs Committee (FPAC) [Response to Charge S-1712: Procedures for Handling Student Complaints Against Rutgers Personnel](#) - Farid Alizadeh and Joseph Markert, FPAC Co-Chairs

The FPAC was charged as follows: Consider and make recommendations for improving procedures for handling student complaints against Rutgers personnel, as well as how those procedures are communicated to students and personnel.

FPAC Co-Chair Joseph Markert [presented and summarized](#) the FPAC's Response to Charge S-1712 on Procedures for Handling Student Complaints Against Rutgers Personnel. There was one point of clarification on what types of complaints would be handled by this resolution. The resolution was then voted on and passed.

Executive Committee (EC) Resolution on Contract Negotiations - Ann Gould, Senate Executive Committee Member

Senate Executive Committee Member Ann Gould, on behalf of the Executive Committee, presented a Resolution on Contract Negotiations:

***Be It Resolved That:***

*The Rutgers University Senate calls upon all parties to do all that they can to complete the negotiations of all collective bargaining contracts still awaiting settlements fairly and promptly.*

After much debate, a motion was presented from the floor to amend the above resolution to read:

*Recognizing that there are thousands of Rutgers faculty and employees currently working under expired contracts; and that the current lack of progress in contract negotiations jeopardizes the retention of high-quality faculty and staff at Rutgers as well as effectiveness of the educational process; the Rutgers University Senate therefore calls upon the administration to add more energy, resources, and commitment to union contract negotiations to effect fair and just, and timely settlements.*

The amended version of the resolution was voted on and passed.

**ADMINISTRATIVE REPORT** - Barbara Lee, Senior Vice President for Academic Affairs

SVP Lee then presented an Administrative Report that included comments on:

- [Richard Weeks \\$10 Million gift](#) to support undergraduate scholarships at the Rutgers School of Engineering;
- Board of Trustees \$2 Million commitment toward tuition assistance grants;
- Rutgers-Newark Honors Living and Learning Community [featured on PBS](#);
- [50th Anniversary of the Equal Opportunity Fund](#);
- [John Keene awarded the MacArthur Fellowship](#); and
- the proactive steps the University has taken in regards to sexual misconduct to include: a review of the [Office of Employment Equity](#), removal of the 2-year time limit in the policy regarding in sexual misconduct investigations, formulation of the university committee on the prevention of sexual harassment, and the Think Purple campaign.

Gillett summarized the format and time limits for Senior Vice President Lee's administrative report. SVP Lee then responded to questions from his report and other Rutgers-community issues such as:

- funds for student workers;
- the opening of a 7-year old Anti-Semitism case against Rutgers;
- the consolidations of Rutgers and RBHS policies; and
- the collaboration between Rutgers and local community colleges.

OLD BUSINESS: There was no old business.

NEW BUSINESS: There was no new business.

**SENATE EXECUTIVE COMMITTEE REPORT** - Senate Vice Chair Jon Oliver reported on the [October 5, 2018](#) Senate Executive Committee meeting.

**REPORTS OF REPRESENTATIVES TO BOARDS OF GOVERNORS AND TRUSTEES:** Senator Samuel Rabinowitz, Faculty Representative to the Board of Governors and Senator Nicole Lema, Student Representative to the Board of Governors, reported on the October 4 Board of Governors meeting. Senator Robert Schwartz, Faculty Representative to The Board of Trustees and Ilce Perez, Undergraduate Student to the Board of Trustees, reported on the September 25 meeting.

**REPORTS OF CAMPUS FACULTY AND STUDENT LIAISONS:** Camden Student Senator Michael Van Stine reported on recent plans and activities of Camden student governing associations. Camden Faculty Senator Samuel Rabinowitz reported on his constituency's plans/activities. New Brunswick Student Senator Emily Kane reported on recent plans and activities of New Brunswick student governing associations. New Brunswick Faculty Senator Sanjib Bhuyan reported on the September 28 NB Faculty Council meeting. There were no faculty or student representatives available to report from Newark or RBHS.

ADJOURNMENT: The meeting adjourned at 3:14 p.m.