



B I G I D E A S

S Y M P O S I U M

R U T G E R S U N I V E R S I T Y



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R U T G E R S U N I V E R S I T Y

ALGORITHMS, JUSTICE, AND OPPORTUNITY

CoLab



B I G
I D E A S



FACIAL RECOGNITION, PREDICTIVE POLICING, HIRING BIAS, HOUSING BIAS, CREDIT BIAS



Predictive policing zone maps used by the Los Angeles Police Department in the L.A. Division show where crime may occur (Fallon for The Washington Post)

JC

JESSICA CLAIRE

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PROFESSIONAL SUMMARY

Accomplished Operations executive with a successful track record overseeing regional Marketing, IT, HR/training and property in company and franchise operations for a large chain of restaurants.

SKILLS

- Executive team leadership
- Multi-million pound P&L management expertise for South East Region
- Client/vendor relations
- Marketing/product line development
- Staff/training policy development
- Process improvement

WORK HISTORY

District Manager | Verizon Wireless - San Francisco, CA | 09/2009- CURRENT

- Directed recruitment/training/staff development initiatives to maximize productivity and revenue potential through development of a sales team.
- Successfully increased employee retention by creating a positive work environment in 18 stores.
- Administered daily operations to ensure policies were adhered to and understood by sales staff.
- Cultivated strong business relationships with customers to drive business development.
- Planned and executed floor merchandising initiatives in collaboration with merchandise management.
- Ensured store is prepared for internal audits through analysis/preparation of quality assurance and inventory statistics.

Operations manager | Walgreens, Inc. - San Francisco, CA | 08/1997 - 09/2009

- Oversee opening/closing operations for a \$4 million annual revenue store in compliance with current company policies/procedures.
- Managed operational costs by spearheading inventory control and leading shipping department activities as well as setting wage targets.
- Administered financial processes including accounts payable/accounts receivable, managing an accounting office and updating customer service files.

EDUCATION

San Francisco University, San Francisco, CA | 2009

Master of Business Administration: Operations Management Speech and Communication, Sociology and Psychology
Operations Management Speech and Communication, Sociology and Psychology

Input

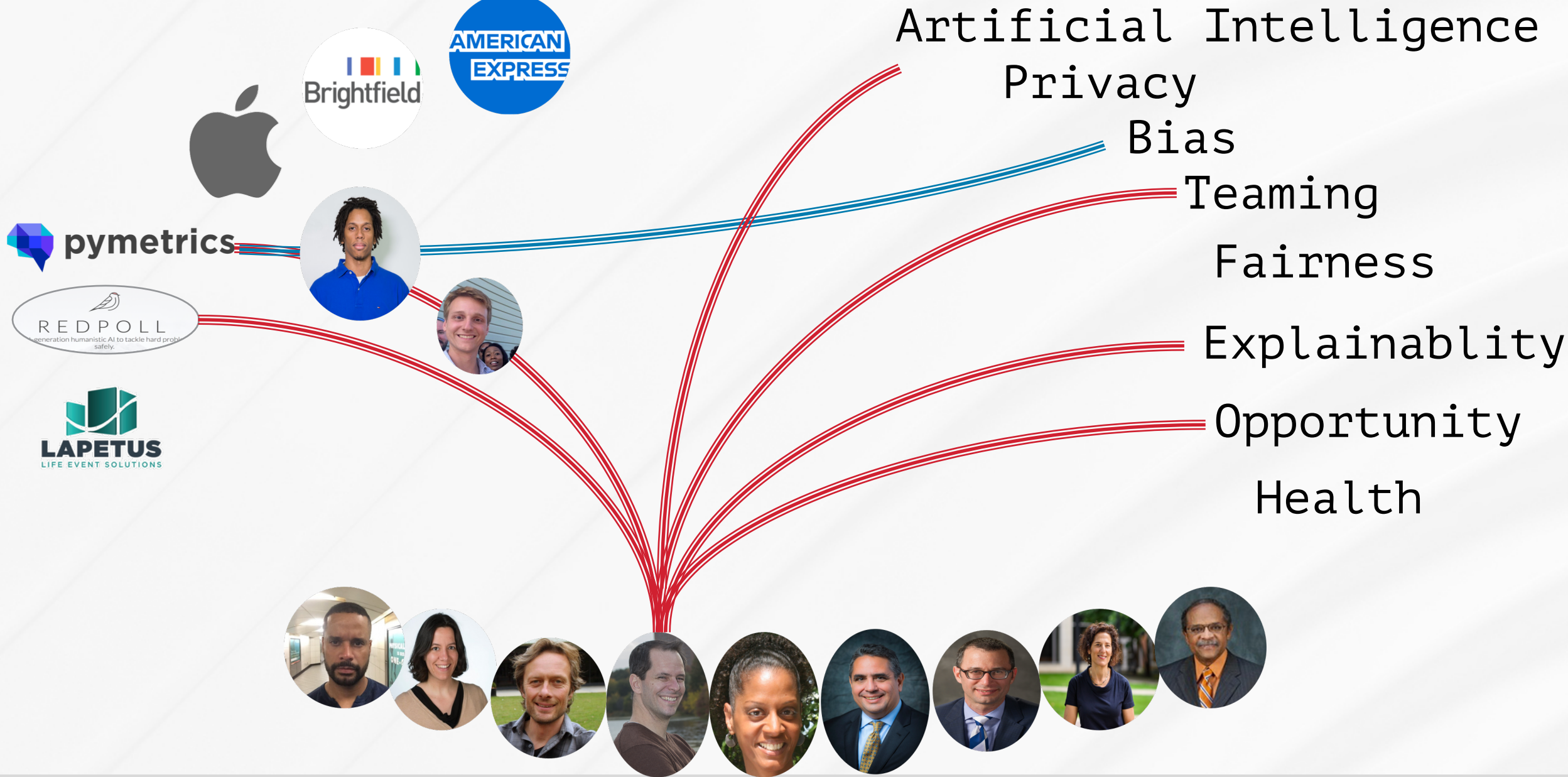


Output

WHY?

Absence of multidisciplinary approaches,
diverse teams, and
institutional structures that leverage a broad range of
voices toward better algorithms

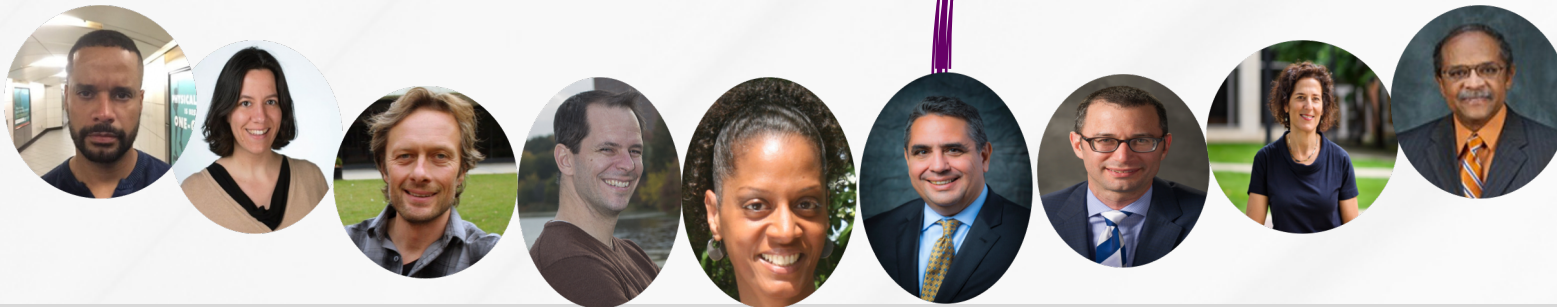




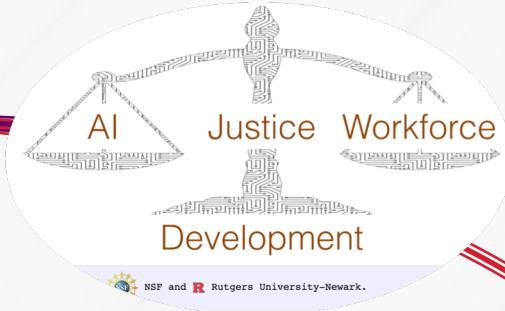
Artificial Intelligence
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B I G
IDEAS



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