

RESOLUTION APPROVING REVISIONS TO UNIVERSITY POLICY SECTION 50.2.1: SENATE – MEMBERSHIP AND ORGANIZATION

WHEREAS, University Policy 50.2.1: Senate – Membership and Organization was last revised on July 1, 2013 by Resolution of the Board of Governors, of Rutgers, The State University of New Jersey, to include necessary changes after the New Jersey Medical and Health Science Education Restructuring Act integrated most of the schools and units of the former University of Medicine and Dentistry of New Jersey into Rutgers University; and

WHEREAS, the University Structure and Governance Committee of the Rutgers University Senate subsequently proposed that adjustments be made to align the policy with current position titles and academic unit nomenclature, to increase the number of Senators representing University staff and alumni, to modify the composition of the Executive Committee of the University Senate, to implement phrasing and capitalization consistency throughout the policy, and to reformat the policy in alignment with current guidelines; and

WHEREAS, following the affirmative voting of the majority of members of the Rutgers University Senate it was approved to undertake the aforementioned policy updates; and

WHEREAS, following subsequent affirmative voting of the majority of members of the Rutgers University Senate it was approved to increase the number of Senators representing the University Libraries to two and to align and document the terms of Senators representing faculty, staff, University libraries, and alumni at three years beginning on July 1 of the respective term; and

WHEREAS, on March 10, 2020, with the endorsement of Senior Vice President for Academic Affairs Barbara A. Lee, the Board of Governors Committee on Academic and Student Affairs reviewed the attached proposed revisions to Policy Section 50.2.1: Senate – Membership and Organization, and recommended approval by the Board of Governors.

NOW, THEREFORE, BE IT RESOLVED that, upon the recommendation of the Committee on Academic and Student Affairs, the Board of Governors of Rutgers, The State University of New Jersey, approves the attached Policy Section 50.2.1: Senate – Membership and Organization, with deletions shown in strikeout and additions underlined, effective immediately.

Attachment: Proposed Revisions to Policy 50.2.1: Senate – Membership and Organization

Board of Governors Rutgers, The State University of New Jersey April 7, 2020



RUTGERSUNIVERSITY POLICY

Section: 50.2.1

Section Title: University Senate

Policy Name: Senate - Membership and Organization

Formerly: Book 2.2.1

Approval Authority: Board of Governors

Responsible Executive: Executive Vice President for Academic Affairs

Responsible Office: Office of Academic Affairs

Originally Issued: 1959

Revisions: 12/10/1999; 6/9/2005; 2/28/2013; 7/1/2013

Errors or Changes? Contact: policies@oaa.rutgers.edu

Policy Name:	Senate – Membership and Organization					
Section #:	50.2.1 Section Title:		Governance & Legal Matters: University Senate		Formerly Book:	2.2.1
Approval Authority:	Board of Governors		Adopted:	<u>1959</u>	Reviewed:	04/07/2020
Responsible Executive:	Senior Vice President for Academic Affairs		Revised:	12/10/1999; 06/09/2005; 02/28/2013; 07/01/2013; 04/07/2020		
Responsible Office:	Office of the Senior Vice President for Academic Affairs		Contact:	svpaa@oq.rutgers.edu		

1. Policy Statement

This policy is intended to inform those members of the Rutgers community interested in becoming University Senators, as well as those responsible for conducting elections of University Senators. It also informs the Rutgers administration and community regarding the representation and election of the University Senate Members.

2. Reason for Policy

This policy codifies eligibility of members of the Rutgers community to become members of

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the University Senate and guides Rutgers units in understanding how they are represented in the activities of the Senate.

3. Who Should Read This Policy

All members of the Rutgers University community

4. Related Documents Resources

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<u>University Policy 10.1.2</u>;: <u>Academic Matters</u>—Academic Units

University Policy 50.2.2,: University Senate – Duties and Powers

University Policy 50.2.3; University Senate – Procedures

<u>University Policy 60.5.2</u>; <u>Faculty — Academic Titles and Rank Equivalencies for Tenured,</u> <u>Tenure-Track and Non-Tenure Track Faculty</u>

Rutgers University Senate – Phone 848-932-7642 https://senate.rutgers.edu

5. **Definitions**

Contacts

Rutgers University Senate - Phone 848-932-7642

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- The term "faculty member" as used in paragraphs A(1), A(2), A(3), A(4), A(5), and A(6) with respect to eligibility to vote for a representative and/or to be elected to the Senate shall refer to tenure-track, non-tenure-track, and clinical faculty members of the University (other than part-time lecturers) holding the ranks defined in Policy Section 60.5.2 A and B of the University Policy Library.
- 2. The term "faculty member" as used in paragraphs A(2) and B(1)-(6) with respect to being counted for the purpose of determining the entitlement of a unit shall refer to all budgeted instructional, research, clinical, and extension faculty lines assigned to each faculty, school, and division of the University in the fall semester of each academic year.
- 3. The term "part-time lecturers" as used in Definitions (1), and in paragraphs
 A(5) and B(1) with respect to eligibility to vote for a representative and/or to
 be elected to the Senate, shall refer to lecturers hired on a semester/course
 basis. All part-time lecturers employed by the University at the time of the
 election are eligible to vote in their respective major campus elections.
 Those who have taught at the University for at least three semesters during
 the last three calendar years are eligible to serve.
- 4. The term "full-time-equivalent student" as used in paragraphs B(1), B(2), B(3), B(4), and C shall be defined as the number of full-time students plus two-fifths the number of part-time students matriculated in each school in the fall semester of each academic year.
- 5. The term "Graduate Schools" as used in paragraphs A(2) and B(4) shall refer to the School of Graduate Studies, the Graduate School–Newark, and the Graduate School–Camden.

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6. The term "staff" as used in paragraphs A(1), A(9) and E(1) with respect to eligibility to vote and/or be elected to the Senate shall refer to full-time employees of the University who are not faculty members as defined in Definitions (1) and (3).

5.6. The Policy:

50.2.1 MEMBERSHIP AND ORGANIZATION OF THE SENATE

A. Definitions

- 1. The term "faculty member" as used in paragraphs B(1), B(2), B(3), B(4), B(5), and B(6) with respect to eligibility to vote for a representative and/or to be elected to the Senate shall refer to full-timetenure-track, non-tenure-track, and elinical faculty members of the University (other than part time lecturers) holding the rank of professor, associate professor, assistant professor, instructor, lecturer or the equivalent academic ranks as defined in Policy Section 60.5.2 A and B of the University Policy Library.
- 2. The term "faculty member" as used in paragraphs B(2) and C(1)-(6) with-respect to being counted for the purpose of determining the entitlement of a unit shall refer to all budgeted instructional, research, clinical, and extension-faculty lines assigned to each Faculty, college, school and division of the University in the fall semester of each academic year.
- The term "part-time lecturers" as used in paragraph A(1), and in paragraphs B(5) and C(1) with respect to eligibility to vote for a representative and/or to be elected to the Senate, shall refer to lecturers hired on a semester/course basis. All part-time lecturers employed by the University at the time of the election are eligible to vote in their respective major campus elections. Those who have taught at the University for at least three semesters during the last three calendar years are eligible to serve.
- 3. The term "full-time _equivalent student" as used in paragraphs C(1), C(2), C(3), C(4), and D(1) shall be defined as the number of full-time students plus two-fifths the number of part-time students matriculated in each school or college in the fall-semester of each academic year.
- 4. The term "Graduate Schools" as used in paragraphs B(2) and C(4) shall refer to the School of Graduate Studies, the Graduate School—Newark, the Graduate School-New Brunswick, and the Graduate School of Biomedical Sciences.
- 5. The term "part-time lecturers" as used in paragraphs B(5) and C(1) with respect to eligibility to vote for a representative and/or to be elected to the Senate shall refer to lecturers hired on a semester/course basis. All part-time lecturers employed by the university at the time of the election are eligible to vote in their respective campus elections. Those who have taught at the University for at least three semesters during the last three calendar years are eligible to serve.
- 6. The term "annuals" as used in paragraphs B(5) and C(1) with respect to eligibility

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to vote for a representative and/or to be elected to the Senate shall refer to non-tenure track faculty hired on a part-time basis for a calendar or academic year.

7. The term "staff" as used in paragraphs B(1), and B(9) and paragraph F(1) with respect to eligibility to vote and/or be elected to the Senate shall refer to full-time employees of the uUniversity who are not faculty members as defined in paragraph A (1), (5) or (6) and A(3).

B.A. Membership and procedures

- 1. The voting members of the University Senate shall be the fFaculty senators. elected by and from the faculty members of the faculties, colleges, schools, major campuses, and other units of the University as described in paragraphs CB(1)-(5), the sStudent sSenators as described in paragraph DC, 1420 representatives from among the staff, and sixeight representatives elected by the Rutgers University Alumni Association-. The President of the University, the Executive Senior Vice President for Academic Affairs, the Senior Executive Vice President for Finance and Administration and University Treasurer, the Chancellor-New Brunswick, the Chancellor-Rutgers Biomedical and Health Sciences, the Chancellor-Newark, the Chancellor-Camden, the Chancellor-Biomedical and Health Sciences, the Chancellor-New Brunswick, the Vice President for Information Services and University Librarian, and one additional member of the administrative staff to be named by the President shall also be voting members of the Senate-. The immediate past chairperson of the University Senate, if not already serving as an elected Senator, shall remain a voting Senator for one further year... The Senate may also appoint non-voting members.
- 2. By December 1 of each year, The President of the University or the President's designee shall certify to the Executive Secretary of the University Senate the number of faculty members and full-time-equivalent students in each unit and the number of members and associate members of the graduate faculties on December 1 of each year for the purpose of determining the faculty representation for the following academic year. A faculty member shall be counted only in the unit to which the faculty member's faculty line is budgeted, with the exception that a member of the faculty of one of the regional major campus graduate schools will be counted as a faculty member of that graduate school in accordance with paragraph CB(4) below, in addition to the faculty member's home division.
- 3. The election of fFaculty sSenators shall be in accordance with their unit's bylaws and shall be at-large within each unit unless otherwise provided in the unit's bylaws. When representatives are elected at-large for a major campus, the elections shall be conducted by the Office of the Executive Vice President for Academic Affairs (in New Brunswick), or the respective eChancellor's' Oeffices in Newark and Camden. Each major campus shall have the option of conducting elections of at-large fFaculty Senators through action of its respective campus-wide faculty body/group in lieu of campus-wide elections.
- 4. For the purpose of voting for a representative to the University Senate and/or being elected to the University Senate, a faculty member, excluding members of the graduate faculties, shall have eligibility to vote and/or to be elected in the

- unit in which the largest share of the faculty member's line is budgeted, providing that in the event a line is equally distributed between or among academic units, such faculty member shall choose and thereafter continue to be associated with the chosen unit for the purposes set forth in this paragraph.
- 5. Faculty sSenators shall normally serve a term of three years. The terms of fFaculty sSenators shall be specified by the Executive Committee of the Senate in accordance with the principle that approximately one-third of the terms of fFaculty sSenators from each unit shall end each year, without excluding the possibility of re-election. The term of fFaculty sSenators shall begin on July 1. Senators representing part-time lecturers and annuals shall be elected annually by vote of part-time lecturers and annuals. The term of part-time lecturer/annual representatives will be for a period of one year and will begin on July 1.
- 6. When an elected fFaculty sSenator leaves the unit from which the senator is elected, the respective Senate seat shall be deemed vacant. When an elected fFaculty sSenator assumes a new position within the unit from which the senator is elected (i.e., a position other than that of a faculty member as defined in section A-Definitions above), then the Senate seat shall be declared vacant if the senator is not eligible to be elected to the Senate from the new position in accordance with the respective unit's bylaws at the time the senator assumes the new position. Vacancies when this occurs shall be filled in accordance with the respective unit's bylaws.
- 7. All matriculated students at the University shall be eligible to vote for and to be elected as <u>sS</u>tudent <u>sS</u>enators. The time, place, and manner of the election of <u>sS</u>tudent <u>sS</u>enators shall be determined by the student governing body in each of the schools and colleges of the University. Student <u>sS</u>enators shall serve for a term of one year without excluding the possibility of re-election. When an elected <u>sS</u>tudent <u>sS</u>enator leaves the unit from which the senator is elected, the respective Senate seat shall be deemed vacant, and the vacancy shall be filled in accordance with the respective student governing body's bylaws. Student Senators shall have full rights to participate in the affairs of the Senate, including voting and holding office. The term of <u>sS</u>tudent <u>sS</u>enators shall begin on July 1.
- 8. The presidential nomination of one member of the administrative staff shall be for a term of one year and shall be forwarded to the Executive Secretary of the University Senate by June 15 each year. When individuals hold multiple titles of administrative positions which are included in paragraph BA(1) for membership in the Senate or when vacancies exist in administrative positions which are included in paragraph AB(1) for membership in the Senate, the President of the University, in consultation with the individual holding multiple titles in the unit may designate another administrative member of that unit to serve in lieu of the affected positions as members of the sSenate until the titles are separately held or the vacancies filled. The names of designees shall be forwarded to the Executive Secretary of the University Senate.
- 9. The 4420 staff representatives will be elected at-large from their respective campuses, with seven senators representing New Brunswick, <u>six senators representing Rutgers Biomedical and Health Sciences</u>, four <u>Ssenators representing Newark</u>, <u>and three <u>Ssenators representing Camden</u>. <u>Staff</u></u>

- sSenators will serve for a term of twothree years starting on July 1. When vacancies exist among these Ssenators, new representatives will be elected to finish their term.
- 10. When an elected senator will be on leave for a period of one semester or more, that senator shall inform the Executive Secretary of the University Senate and the dean (or the chancellor if an at-large senator) that the senator will be on leave and state whether or not the senator can attend to Senate business during that time; the dean (or chancellor) will then seek the advice of that faculty or student governing body, as appropriate, as to whether or not they wish to have a replacement elected according to the bylaws of that unit for the period of the leave of the regularly elected senator.
- 11. The dean of each faculty <u>, and school and college</u> shall be a non-voting *exofficio* member of the Senate with voice.
- 41.12. Senators representing alumni shall serve for terms of three years starting on July 1.

C.B. Faculty rRepresentation

- 1. The University Senate shall have its faculty membership distributed among the units of the University in proportion to the number of faculty members or full-time_equivalent students in each unit as provided in paragraph <u>CB(2)</u> through <u>BC(6)</u> below, to be elected in accordance with each unit's bylaws. In addition, each of the <u>threefour geographic major</u> campuses shall be represented by three senators-at-large and <u>enetwo</u> senator<u>s</u>-at-large representing part-time lecturers <u>and annuals</u>.
- 2. Each undergraduate and graduate professional college or school (except those listed in (3) below) shall be entitled to the larger number of <code>fFaculty sSenators</code> based upon: (a) one senator for each 60 budgeted faculty lines or major fraction thereof, or, (b) one senator for each 800 full-time—equivalent students or major fraction thereof, except that: (i) -each college or school shall be entitled to at least one representative; (ii) for a college -or school whose entitlement has reached 10 <code>fFaculty sSenators</code>, further entitlement shall be based on the larger number of <code>fFaculty sSenators</code> based upon: (a) one senator for -each 120 budgeted faculty lines or major fraction thereof, or (b) one senator for each 1600 full-time—equivalent students or major fraction thereof; <code>and</code> (iii) the maximum number -of <code>fFaculty sSenators</code> for each college or school shall be 20. This provision applies to those undergraduate and graduate and professional colleges or schools not specifically included in <code>CB-(3)</code> below.
- 3. Faculty representation in units that share faculty (the Faculty of Arts and Sciences—Newark, the Newark College of Arts and SciencesSchool of Arts and Sciences—Newark, University College—Newark, the Faculty of Arts and Sciences—Camden, Camden College of Arts and Sciences, and University College—Camden) shall be the larger number based on the same formula as provided in CB(2), and the number for each campus shall be distributed as follows: one—half to the colleges and one-half to the faculty or faculties (in case the number is uneven, the extra senator is to be assigned to the faculty or faculties); for the colleges, the number is to be divided among the appropriate units on each campus in proportion to full-time—equivalent student enrollment,

except that each college shall have at least one representative; for the faculties of a campus, the number is to be divided in proportion to faculty lines, except that each faculty shall have at least one representative.

- 4. The graduate schools shall be entitled to a number of fFaculty sSenators which is the greater of: (a) one senator for each 60 budgeted faculty lines or major fraction thereof plus one senator for each additional 267 members and associate members of that graduate school faculty or major fraction thereof, or (b) one senator for each 800 full--time-equivalent students, or major fraction thereof, except that: (i) for a graduate school whose entitlement has reached 10 fFaculty sSenators, further entitlement shall be based upon the greater of: (a) one senator for each 120 budgeted faculty lines or major fraction thereof plus one senator for each additional 533 members and associate members of that graduate school faculty or major fraction thereof, or (b) one senator for each 1200 full-time-equivalent students, or major fraction thereof; and (ii) the maximum number of fFaculty sSenators for each graduate school shall be 20.
- 5. The University Libraries shall be represented by <u>onetwo</u> senators for each 60-budgeted faculty lines or major fraction thereof with the title Librarian who shall serve for a term of three years starting on July 1.
- 6. Other research and academic units on a <u>major</u> campus shall collectively comprise one unit (for the purpose of Senate representation) which shall be entitled to one senator for each 60 budgeted faculty lines or major fraction thereof. This provision shall include the research and academic units as maintained on a current listing by campus in the Office of Institutional Research and Academic Planning, as provided in <u>University PolicySection</u> 10.1.2: Academic Units of University Policies, unless such units are otherwise provided for above, plus any faculty lines budgeted to <u>the Division</u> of Continuing Studies.

D.C. Student Representation

One <u>sS</u>tudent <u>sS</u>enator shall be elected for each 1200 full-time_equivalent students, or major fraction thereof, of each school or college offering degrees, except that: (i) each school or college shall be entitled to at least one student representative; (ii) for a school or college whose entitlement has reached 10 <u>sS</u>tudent <u>sS</u>enators, further entitlement shall be based on one senator for each 2400 full-time_equivalent students or major fraction thereof; <u>and</u> (iii) the maximum number of <u>sS</u>tudent <u>sS</u>enators for each school or college shall be 20.

E.D. Officers

- The elected officers of the Senate shall consist of a e<u>C</u>hairperson and <u>v</u>Vice-e<u>C</u>hairperson who shall be elected from among the voting membership of the Senate. The officers of the Senate shall assume office on July 1 following the date of their election and shall serve a period of one year.
- 2. The <u>cC</u>hairperson of the Senate shall serve for no more than three consecutive one-year terms.

F.E. Executive Committee

All regulations and procedures are subject to amendment.

- 1. ——There shall be an Executive Committee of the Senate consisting of the eChairperson, \(\frac{\sqrt{V}}{\text{Lice}}\) ce Chairperson, fivesix faculty members, threefour student members, one part-time lecturer/annual representative member, one staff representativemember, and one alumni member elected from the Senate. All members of the Executive Committee must be voting Senators. One faculty representativemember shall be elected from each major campus with the additional members elected at large. One student representativemember shall be elected from each major campus. The immediate past chairperson of the Senate shall become an additional member of the Executive Committee, with vote, for one year following the member's chairpersonship. If not serving as the current Chair of the Senate, the Chair from the preceding year becomes the Immediate Past Chair and serves for one year as an additional voting member of the Executive Committee. Members of the Executive Committee shall assume office on July 1 following the date of their election, and shall serve for a period of one year.
- The Executive Committees, exercising such powers as the Senate may delegate to it and acting on its behalf between meetings of the Senate. At least one representative from each major campus (Camden, Newark, and New Brunswick) shall be elected to serve on the Executive Committee. If the Executive Committee deems a member to be excessively absent from its meetings, it may request that member's resignation or recall from the Executive Committee. Vacancies on the Executive Committee shall be filled by the Executive Committee nominating a replacement, which shall be voted upon by the Senate at its next meeting. Other nominations may be made from the floor at that time. If a vacancy occurs on the Executive Committee, a replacement will be appointed by the Executive Committee as soon as possible. The Executive Committee should then advance that appointment to the Senate, to be voted upon at the next meeting of the Senate.