

# 2020-2021 Senate Leadership Position Campaign Statements

## CHAIR

**Jon Oliver, New Brunswick Staff**

It has been my honor and a privilege to serve as Senate Chair this past year and I hope to continue my service to the Senate in this role. I have served on the Senate since 2008, chair of the University Structure and Governance Committee since 2009, member of the Executive Committee since 2013, Senate Parliamentarian from 2016 - 2018, Senate Vice Chair from 2017 - 2019 and Chair since 2019 with 100% attendance.

My role as a Senator is to serve the university community. My role as Chair is to serve the Senate as an advocate and evangelist throughout the University, representing the Senate on the Board of Governors, communicating with the N.J. Governor and with our AAU and Big10 peer institutions and their Senates. This year in my first term as Chair I dedicated myself to showcasing and highlighting the scholarship and research of centers and faculty including the Center for Violence Against Women and Children, The Climate Resilience and Mitigation Task Force, and the Rutgers Institute for Secure Communities and this is just the beginning.

Much work is left to do. I would be honored to continue as Chair and if re-elected will continue to work every day to serve you and the university community. This is a remarkable community and institution and in these extraordinary and difficult times, we celebrate the Senate, all of our frontline health care professional heroes and all of our community. Together we make Rutgers the world class, cutting edge, globally impactful, AAU research institution it is.

**Robert Schwartz, MD MPH, NJMS (F)**

Dear Colleagues, I seek your support for the privilege of leading our University Senate. I am grateful for your trust, which allowed me to assume leadership roles, chairing ASRAC, being your Board of Trustees Representative, and chairing the RHBS 250 Committee. I have worked hard behind the scenes to bring Rutgers together and also by testifying before the joint New Jersey State Senate-General Assembly Committee to unite the medical, dental, and allied health schools into Rutgers. I have had the opportunity to convey the needs and concerns of faculty, students, and staff in many forums.

I draw upon my experience of 36 years on this faculty and my days as a student at the University of California Berkeley. I think my years at Berkeley in the 1960s taught me a lot, especially about social issues and how much we faculty, staff, and students could achieve working together. I enjoy helping and mentoring students and colleagues, with whom I have collaborated on many articles and book chapters. But there is more to our university than achieving scholarly recognition. What matters is what one does with it to help others.

My family is a Rutgers family. My son as a student was a Senator elected three times to our Senate Executive Committee. I met my wife in the Rutgers faculty lounge. I am committed to Rutgers. I believe I can bring seasoned leadership of stature to represent and fight for you in these challenging times. Please give me your support.

## VICE CHAIR

**Peter Gillett, RBS:UNB (F)**

- Six term Senator
- *University Structure and Governance Committee; Budget and Finance Committee.*
  - ❖ resolutions to increase staff representation; to preserve student representation through NB reorganization
  - ❖ Vagelos report

- ❖ reorganization of undergraduate education in NB
- ❖ formation of new nursing school in Camden
- ❖ preservation of Camden's place within Rutgers
- ❖ enhanced shared governance at Rutgers
- ❖ management of Senate business
- Previously: University Senate Parliamentarian, Chair
- Served on *NB Faculty Council*
- Faculty Advisor: *Rutgers University Glee Club, Kirkpatrick Choir*.
- RBS: Faculty Secretary; Chair, Committee on Rules of Procedure
- Three children, son-in-law, and daughter-in-law graduated from Rutgers, giving me considerable experience as a Rutgers parent, and insights into student life, educational costs, organizational challenges, and the infamous RU Screw.
- Contributions:
  - ❖ ability to see big picture **and** to attend to small but significant details
  - ❖ rich experience of committee work within Rutgers and business community
  - ❖ wide-ranging commitment to Rutgers, the Senate, and shared governance;
  - ❖ determination to do what I can to help make Rutgers the best university it can be, for everyone
  - ❖ I have hugely enjoyed my work on Senate, and learned much from it, especially about collaborative work and about how Rutgers functions. My passions now: to promote effective shared governance at Rutgers, and to play the most productive role I can in making Rutgers the best place to live, learn, study, research, work, grow, develop, and serve that it can possibly be – especially in the challenging year ahead!

#### **ATTENDANCE RECORD AS REQUIRED BY S-1501**

I report my attendance record for the past two years: I was a member of the *Budget & Finance Committee* and then the *University Structure and Governance Committee*, and have attended all their monthly meetings. With one meeting yet to come this year, there have been 16 Senate Meetings so far in the past two years, 100% of which I have attended; in addition, there have been 17 Executive Committee meetings, 100% of which I have attended.

#### **CAMDEN FULL-TIME FACULTY EXECUTIVE COMMITTEE MEMBER**

##### **Ralph Giraud, School of Business-Camden (F)**

I am declaring my candidacy for Camden Faculty Member of the Rutgers University Executive Committee. Having started as Part-Time Lecturer in Finance for the Rutgers School of Business – Camden (RSBC) in September 2013, I became Manager of its Financial Markets Lab in November 2013. I have been Faculty Advisor to several RSBC student organizations, and student teams in the CFA Society of Philadelphia (CFAP) Investment Research Challenge.

Since September 2017, I have been a Member of the Rutgers University – Camden Committee on Institutional Equity and Diversity (CIED).

I devote much effort to gender equality issues. After managing two activities during Women's History Month in March 2019, I was named one of the "Remarkable 31" for my work concerning women's equality issues. Starting in November 2016, I have conducted five "Inve\$t In Her Future" events with the CFAP Women's Leadership Initiative, concerning opportunities for female (and male) students in the Finance industry. As a result, RSBC now has fourteen female students participating in a "College to Career" Program, where these students are being mentored by business professionals for a nine-month period. I was also Co-Founder of the Rutgers Women of Business Alliance, the first RSBC student organization concentrating on issues for females attempting to secure positions in different Business disciplines.

As a Member of the Rutgers University Senate and its Student Advisory Committee since September 2018, I am ready to serve as Camden Faculty Member of the Rutgers University Executive Committee.

## **NEWARK FULL-TIME FACULTY EXECUTIVE COMMITTEE MEMBER**

### **Natalie Borisovets, Libraries (F)**

I've been an active member of the University Senate since 1988. In that time I have served as Senate Chair, as Faculty Representative to the Board of Governors and Trustees, as a member of numerous Senate working groups, as a member of the Executive Committee, and currently serve as Chair of the Instruction, Curricula & Advising Committee, the Committee that in recent years has looked at important issues ranging from online instruction, the availability of testing facilities throughout the University, how to improve the evaluation of teaching, to privacy and access to records.

Shared governance, of which the Senate is an integral part, is a key component of the makeup of the University. Unlike most other university senates, the Rutgers University Senate gives all segments of the University a representative voice. The Executive Committee, as the group which guides and sets the agenda, is a vital component of this unique shared governance body. I am privileged to have been given the opportunity to participate and contribute to that group in the past; I hope that you grant me the opportunity to do so again.

## **NEW BRUNSWICK FULL-TIME FACULTY EXECUTIVE COMMITTEE MEMBER**

### **Robert Boikess, SAS- NB (F)**

As a member of the Senate for more than 35 years, of the New Brunswick Faculty Council from its creation, of countless committees, whose charges ranged from parking to athletics, and even to academics; I have learned a great deal. I have learned how things work; I have learned how to get things done; I have learned what matters. Now is a critical time for Rutgers. I ask you for the opportunity to use what I've learned to work with the leadership to set the agenda and to be an impartial advocate for all constituencies so that we may become the very best we can be.

My loyalty and my concern for Rutgers manifest themselves in a number of ways. Both of my sons are Rutgers alums and my family is grateful for how Rutgers launched them onto successful career paths. In my time at Rutgers I have taught chemistry to tens of thousands of students, many of whom now have successful careers in the health sciences or physical sciences. Their success is a great source of pride for me.

At Rutgers, one important venue for participation in decision making has been the University Senate, an almost unique shared governance body. But, in recent years, the influence of the University Senate has diminished. One important reason I wish to serve on the Executive Committee is to work with the leadership to restore the University Senate to its proper role, as our preeminent shared governance body, representing all the constituencies of our community.

### **Kenneth McKeever, At-Large NB (F)**

Many thanks for your participation in shared governance at Rutgers. I have been a member of the Senate and have served on the Budget and Finance Committee for 20 years. My service on the Senate has also included a term on the Executive Committee. I have also represented the Department of Animal Science on the New Brunswick Faculty Council for 20 years. At the present time I serve on the NBFC Executive Committee and as Chair of the Athletics Committee and in the past I have served as Chair of the Student Affairs Committee and one term as the Chair of the NBFC. Additionally, I have been the representative from SEBS on the Institutional Animal Care and Use Committee for the past 10 years. My philosophy is that we have an obligation to take an active role in the governance of our academic community, while at the same time maintaining a focus how each of us can look after the dignity of each individual. Shared governance works effectively when we truly represent our departments, colleges and the diverse group of faculty, staff, students, and alumni who make up the academic community we call Rutgers. That commitment to service requires that we actively participate in our academic governing bodies with a fearless problem solving outlook, one that seeks to formulate forward looking solutions with a positive attitude. I am writing to ask for your vote and will promise to serve effectively as one of your representative on the Executive Committee of the Rutgers University Senate.

## **Tugrul Ozel, At-Large NB (F)**

I have been a strong and outspoken advocate for all constituents at Rutgers. I would like to bring my expertise in shared governance to the University Senate as the chair of the New Brunswick Faculty Council in working together with faculty, administrators, staff, students, and alumni at this premier shared governance body of our University. I am smart and skillful in many ways; a dedicated educator, a renown researcher, a great communicator, an ambassador of connecting people and showcasing the work of shared governance bodies. At the University Senate's Executive Committee, I would like to continue my role as an emissary voice of the community members at the University and working with the administration to make Rutgers even a better place to work, live, and study, and be proud of.

## **RBHS FULL-TIME FACULTY EXECUTIVE COMMITTEE MEMBER**

### **Gloria Bachmann, RWJMS (F)**

As a Rutgers Alumnus, it would be my utmost honor to continue to serve on the Senate Executive Committee as an RBHS faculty member. I enthusiastically commit to giving this position 100% of my effort not only for the issues that are brought to my attention in this position but also in my bringing forward those issues that I personally observe. Having previously been an undergrad (Newark campus) and then a graduate student (New Brunswick campus) here and now a faculty member, Rutgers is always front and center in my focus to contribute to it in all academic, community outreach and student/staff/faculty wellness initiatives. Although I'm an RBHS faculty member, I'm most appreciative of working with learners, staff and faculty in many of the Rutgers University programs, including the Gender Center, One Health initiative and the programs of the Institute for Women's Leadership. Thank you for considering me for this position.

### **Adrienne Simonds, PT, PdD, SHP (F)**

In my eleventh year as faculty at Rutgers, I reflect upon the multitude of changes we collectively have experienced since the merger in 2013. I am seeking election to the RU Senate Executive Committee to contribute my creative, collaborative perspectives and both vocalize and effectively listen as we navigate this changing landscape of Rutgers together. As a licensed physical therapist, research and educator, I empathize and support my RBHS colleagues in our mission to serve, teach and deliver clinical care. As Teaching Track faculty, I share in the challenges of meeting the multitude of student needs in our ever-changing environment with focus on scholarship and productivity. In my first term as Senator in 2019-2020, I have worked diligently in the Research and Graduate Professional Education Committee to contribute perspectives unique to RBHS to the greater discussion of charges in development. While my historical understanding of Senate operation, politics and status-quo is limited to one year, I am quick on my feet, insightful and respectful in my interactions, and passionate about an integrated Rutgers community that not only appreciates what RBHS faculty have to offer, but actively seeks to invest and build upon our expertise and value for the betterment of our community, the student experience and research visibility. I will utilize my Executive Committee seat to vocally advocate for the interests of RBHS faculty, especially related to online learning and a merged medical school. Thank you for the consideration. I would be my honor to serve

### **Laura Willett, MD, RWJMD (F)**

This meeting marks the end of my first year as a Rutgers Senator. Looking at the severe difficulties our university will experience in the coming year or two, and now having insight into the Senate's importance, I am eager to expand my role. My academic preparation includes MIT (chemical engineering), UC-San Francisco (MD), and Beth Israel Boston (internal medicine). Since 1989 I have taught RJWMS internal medicine residents and medical students at all levels, both clinically and in the classroom. I remain very clinically active, including most recently attending on COVID wards at RWJUH, and earning a "Best Doctors" designation every year since 1996. I have produced a modest number of publications regarding medical education.

Over the past 5 years I have focused more on trying to bring the concerns of ordinary faculty members to the attention of the administration. RWJMS faculty members have elected me to represent them on the RWJMS faculty council (currently president), the RBHS faculty council (currently secretary), and the Senate. Issues of major importance to our faculty include: the integration of our clinical services with the non-academic Barnabas health system; a lack of support for faculty activities required for promotion; faculty and student impact of the proposed merger of the two medical schools;

and a lack of financial transparency particularly regarding compensation equity. I see my role as “telling truth to power” regarding these issues.

## **PART-TIME LECTURER FACULTY EXECUTIVE COMMITTEE MEMBER**

### **Lisa Mahajan-Cusack, PTL-N (F)**

I have been a Part-Time Lecturer for the past 5 years in the School of Public Affairs and Administration – Newark (SPAA). In addition to my role as a Part-Time Lecturer, I am a graduate of the Department’s PhD program ('16). In 2018, I earned a Certificate in Effective College Instruction after completing the Association for College and University Educators’ (ACUE) Course on Effective Teaching Practices. My areas of research and publication are social media, ethics, government transparency and accountability.

I have served as a member of the New Jersey Association for Public Administrators Council (NJASPA) sine 2017, and am currently serving as the President Elect.

For the past two years I have served on the Senate as a Newark PTL Representative, and a member of the Student Affairs Committee. This past year I was appointed to the Rutgers-Newark Commencement Committee. During my years of serving, I have witnessed numerous positive changes that have occurred as well as many being proposed. I am committed to working collaboratively with colleagues from different areas across campuses in defining creative strategic plans and advancing academic planning goals and initiatives in an era of fiscal constraint.

It would a privilege to expand my role within the Senate and serve as a Newark PTL Faculty Member of the Rutgers University Executive Committee. Thank you for your time and consideration.

### **Karen Thompson, PTL-NB (F)**

It's difficult to say anything definite in these crazy times, but after more than 40 years teaching at Rutgers as a PTL and being active in the AAUP-AFT most of that time, I can safely say I'm a strong advocate for PTLs and faculty in general. My broad familiarity with Rutgers from the New Brunswick English Department where I teach, to the Board of Governors where I have spoken many a time, gives me much experience on which to draw to help solve all sorts of problems.

Organizing PTLs into a union and helping to negotiate many rounds of collective bargaining agreements for PTLs has given me particular expertise advocating for PTLs. I currently serve as the PTL Representative to the University Senate Executive Committee, as Senator for New Brunswick PTLs, as PTL representative to the New Brunswick Faculty Council, as representative to the NBFC Executive Committee, as well as serving on the PTLFC-AAUP-AFT Executive Board. I have also served on (and chaired) national committees of the AAUP, MLA, CCCC. (national professional associations)

Access to tuition remission and academic freedom for PTLs are among the successes for PTLs that have been achieved in the Senate during my terms. Greater integration of PTLs into University life, conversion to full-time positions where feasible, and adequate compensation for PTLs' service activities have also been successfully addressed with my help. Currently, and ironically, we are looking into the health care situation for PTLs. I look forward to success in that area, despite the distressing obstacles we all face, and I shall work hard to achieve further advances professionalizing PTLs to the benefit of all at Rutgers.

## **STAFF REPRESENTATIVE EXECUTIVE COMMITTEE MEMBER**

### **Russell Crews, New Brunswick Staff**

I would first like to say how truly honored I am to have been nominated for the seat as a Staff Member of the Executive Committee. I feel the Executive Committee plays a crucial part in the implementation policies and procedures that will help to shape and mold the future of our many faculty, staff, students, and administrators of Rutgers University. As a member of the Senate for the past two years, it has been an eye-opening and enjoyable experience. I have been an employee of Rutgers since 2012, and during that time, I have had several roles within the university. I have been a TA, a member of Rutgers Vets, a Campus Advisor for students, a Teamster Local 97 shop steward and a member of the Rutgers Senate.

However, one of the proudest titles would have to be a Rutgers Alumni. If I am chosen as a member of the Senate Executive Committee, I will hope that my experience in the various roles can give a new voice to those who feel unheard. I understand many of the concerns from Rutgers Faculty, Professors, PTL's, TA's, and Students. I also understand many of the concerns of our frontline staff. As a former undergrad and grad student here at Rutgers, I know what a detriment the high price of student loans can be on a person's life. If I am elected, I will always do my best to address the concerns of all in the Rutgers community.

### **Brian Everett, Camden Staff**

I am very grateful for being nominated to serve on the Senate Executive committee as a staff representative. I look forward to this opportunity, and I hope that I might provide some insight as a staff member from Camden, a PTL for Camden and Newark, and a double alum of Rutgers-Camden. One of my goals on the executive committee will be to offer some suggestions to help the Senate consider recommendations in a slightly faster manner. I understand that we should always be thoughtful and patient in our recommendations, but I foresee a need for our Senate to be able to respond quicker to some items, as our world has changed dramatically in the past three months, as we await to welcome a new president to Rutgers, and, as our Camden campus welcomes an interim Chancellor. While many things have changed and will continue to change in the coming months, my pride for Rutgers remains steady and strong. I look forward to representing my colleagues on this committee. Thank you.

### **Chazz Fellenz, Newark Staff**

I am honored to have been nominated to run for the Staff Member of the Executive Committee. It has been my privilege to serve in numerous capacities at Rutgers University to help voice the concerns of my colleagues and students while pushing Rutgers forward. During my Rutgers tenure, more notably, I have been a part of the working group charged with creating Rutgers first Staff Council (at RU-N) in addition to participating on the Staff Appreciation Leadership Committee. I have served on the University Structure & Governance Committee (University Senate) and helped lead conversations in bringing staff voices/representation to the forefront of university policies and procedures. Through these discussions I feel we have made great strides, yet we still need to continue pushing forward.

Having the ability to assist in the continual growth of Rutgers University at large is an amazing opportunity. I am looking forward to the continuation of working alongside my fellow colleagues in creating and establishing new policies while encouraging others to take a seat at the table. I feel as though my experience in working in many different facets of Rutgers University, the connections I have made among different departments/campuses, and the knowledge I have in working with numerous populations of Rutgers students will help me contribute in healthy dialogue when making recommendations for staff, to the President's Office.

I look forward to representing our staff and even more so for the opportunities we can bring our institution.

## **ALUMNUS EXECUTIVE COMMITTEE MEMBER**

### **Josephine Marchetta, Alumni Association**

I have been an Alumni Senator since 2016; I am honored to serve my alma mater in this capacity. I have spent my time in the Senate learning the body's purpose and goals. My attendance as a Senator has been excellent. I bring a variety of experience to this body. My almost 40 years of professional employment has been split evenly in both the private and public sectors. I am currently employed by the New Jersey State Judiciary, prior to that I was the Litigation Manager at one of New Jersey's largest law firms. I have answered the call to public service; I am currently serving as the President of both the Trustees of the New Brunswick Public Library and the Library Foundation. I am also a director of New Brunswick Public Sculpture. As you may surmise, I have deep roots in New Brunswick and the Rutgers community. It would be an honor to serve on the Executive Committee and I ask for your support. Thank you.

## **Houshang Parsa, Alumni Association**

As an alumnus candidate for Senate Executive Committee, I respectfully ask for your support and vote, so that I can represent the Rutgers University Alumni Association (RUAA) on this important Committee.

I have had the honor and privilege of representing RUAA on the Senate for the past three years, with a perfect attendance record. During this period, I have served on the University Structure and Governance Committee, Ad Hoc Committee for Evaluating Alcohol Sale at Sporting Events, Commencement and Nomination Committee, as well as the New Brunswick Faculty Council Appeals Panel.

Currently I am serving on RUAA's Board of Directors, chairing the Committee on Inclusion and Diversity. I am also serving as President of Class of 1980 and chairing of its Reunion Committee. In addition, I serve as Corporate Secretary for Rutgers Alumni Association (RAA), the oldest charter organization of RUAA, and have chaired RAA's Grants and Gifts, Alumni and Family, and Undergraduate committees, with the aim of engaging alumni and helping students through multiple educational/experiential programs and events, such as Annual Students-Alumni Career Networking.

In 2013, I was inducted into Rutgers Loyal Sons Society for having made a meaningful and long-standing commitment to the betterment of Rutgers.

My desire to serving the University continues, and I would appreciate if you support my candidacy to serving on the Senate Executive Committee for 2020-2021 term.

## **Tom Struble, Alumni Association**

As I begin my first full-term as an RU Senator I'm very excited to be nominated to become a member of the Executive Committee.

Since graduation from Cook College, I've been serving on the CCAA as an at-large member assisting in the management of alumni events including Ag Field Day and the Fish Fry. As a Board member of the Rutgers Alumni Association I am a member of the Community Service and Alumni Weekend Committees. I also chair the Undergraduate Committee whose efforts are to connect undergraduates and alumni through events throughout the year. I've received the Rutgers Excellence in Alumni Leadership Award for my alumni work during Rutgers' 250th Birthday. Last year I was elected to be one of Rutgers' newest Loyal Son for my ongoing efforts to connect undergraduates and alumni to the University Community.

Having read the Executive Committee responsibilities, I am sure that I am able to fully participate as a committee member in carrying out the duties as outlined in the Senate Handbook. I understand that my participation as a member of the Committee is to assist in the study and advise on matters concerning the university community, and to focus and fully represent the RUAA and our Alumni Caucus. As a Committee liaison the importance to update progress, identify hurdles and evaluate performance of the Committee is paramount to both their success and the Senate's. Thank you for your consideration.

## **BOARD OF GOVERNORS FACULTY REPRESENTATIVE**

### **Rachel Kaye, NJMS (F)**

Thank you for considering me in your election of a representative to the Board of Governors. I am so grateful to participate in the Rutgers Senate and have truly enjoyed my role as your Board of Governors representative this past year. I feel honored to have represented you as a young faculty member. As a physician, I am dedicated to community service, the advancement of research, and ongoing education, all of which are exemplified at Rutgers and are essential qualities that I wish to help continue. As a mother I am diligent, detail-oriented, and empathic in my collaborations with others. As a senator I am passionate, thoughtful, and appreciative of the opportunities that I have been given to further promote the Rutgers cause. These qualities will help me to best serve the larger Rutgers community as a representative. Thank you for your time and I hope that you will consider me in your voting ballots.

### **Sam Rabinowitz, School of Business-Camden (F)**

Hello fellow University Senate colleagues and thanks to members of the Nominating Committee for this nomination as a candidate for Faculty Representative to the Board of Governors.

It has been an honor and a privilege to have served in a variety of leadership roles through the University Senate over the last three decades. Among these roles has been as Chair and Vice-Chair of the University Senate, Faculty Representative to the Board of Governors, Faculty Representative to the Board of Trustees, Chair/co-chair of the Student Affairs Committee, Chair of the Academic Calendar and Commencement Committee (the one that originally identified the need for reading days, etc.) and Member of the Senate Executive Committee. In my non- Senate life, I am currently a member of the Camden Faculty Council having served as its chair when it first started and Faculty Representative to the Rutgers-Camden Board of Directors. I have had the opportunity through these experiences to meet and work with many esteemed colleagues within the Senate, around all campuses, and on the Boards of Rutgers University. I wish to continue my contribution by serving as a Faculty Representative to the Board of Governors. It is important to have representation on the various Board committees from all our Rutgers locations and I believe that I have been and would be a positive and effective voice in this regard. The many bonds that I have built with members of the entire Rutgers community of stakeholders will aid me in being effective in this role. I have learned many languages over my years and roles at Rutgers---among them---“faculty-ese,” “administration---ish,” “parent-talk,” and living vicariously through my sons—the language “alumnus.” All give me the big picture of this great university. Thanks for taking the time to read this and appreciation, in advance, for your vote (if you are so inclined)!

### **Troy Shinbrot, Engineering (F)**

I have been active in the Senate for the past 4 years, and have been a vocal proponent of faculty participation in the governance of Rutgers. I energetically support the essential purpose of the university – education and research – and oppose, as I see it, an increasing trend toward installation of an overclass of managers who neither participate in, nor support in any practical way, this purpose. In my view, Rutgers is increasingly becoming driven by these managers in an undemocratic and self-serving fashion. This has led to expensive and time-consuming initiatives such as Cornerstone, RAPSS and Course Atlas that increasingly force us to perform secretarial tasks, at the same time enlarging and enriching management. We need to return to a faculty- and student-oriented university, which in my view can only be done by informing the Governors and Trustees of the consequences of the current manager-oriented organization.

## **BOARD OF TRUSTEES FACULTY REPRESENTATIVE**

### **Anna Haley, School of Social Work (F)**

I have served on the University Senate and its Faculty and Personnel Affairs Committee since September 2019, and was recently appointed to review a case brought to the Senate’s Appeals Committee. I’ve also served on the Rutgers AAUP Executive Council since August 2017, and since Fall 2019 as an appointed member on the New Brunswick Chancellor’s Taskforce on Student Essential Needs. I arrived at Rutgers in Summer 2016 after holding faculty positions at the University of Washington (2003-9) and University of Wisconsin-Madison (2009-16, where for two years I was Associate Director of the MSW program), after completing my graduate studies at the University of Chicago.

My research investigates conditions and impacts of low-wage jobs in diverse employment settings, including retail stores, restaurants and social services agencies, and on occupations disproportionately held by vulnerable groups of workers like women and primary family caregivers. In my work I also examine private sector and governmental strategies for promoting worker, family, and organizational economic and social well-being. My teaching over two decades has focused on organizational management and public policy, and preparing professional program graduate students for careers in human service agency leadership and social welfare policy advocacy and analysis.

I would be honored to leverage my experience and perspectives gained from working at three public R1 universities, in a range of leadership positions, and through researching and teaching on management and public policy as the Board of

Trustees Faculty Representative of the University Senate, an institution I view as critical to effective shared governance at Rutgers.

**Boris Paskhover, NJMS (F)**

As a Rutgers University alumnus and current faculty member, I have spent a significant portion of my life at Rutgers. When I joined the faculty at NJMS as a reconstructive surgeon, I realized that in addition to my clinical work, I had a desire to serve the staff, students and fellow faculty members I work so closely with. Over the past year, I have been able to fulfill that desire by serving as the Senate Representative to the Board of Trustees. This experience has provided me with significant in-depth knowledge of how the university functions, as well as a way to better help the individuals with whom I am involved. Throughout my time as a representative, I have been able to speak on behalf of Senate members and directly assist our community in various ways. I would be truly honored for the opportunity to continue to serve the Rutgers community in these trying times.

**Menahem Spiegel, RBS:N/NB (F)**

Given the challenges our university is facing these days of which many will stay with us during the coming academic year, it is of greatest importance to convey your thoughts and concerns to the Board of Trustees. With the health and safety of each one of us being at the top, we are looking forward to work together to advance the important mission of our university; providing education, conducting research and performing public service. Being in the epicenter of the pandemic, current predictions are that we will face shortfall of expected revenues. As a remedy for tuition decrease, we must immediately act to enhance the student experience and satisfaction with their academic studies. We must also remember that the experienced and dedicated people at Rutgers should be guarded at all times. This human capital enables us to deliver the best academic education while performing the cutting-edge research. By bringing new ideas, we might help the decision makers to think out of the box. As your faculty representative to Rutgers' Board of Trustees I will work hard to make it come true. I have been a University Senator for 12 years, and I am also the chair of the Senate's Budget and Finance Committee. In those capacities, I have enjoyed exploring some very interesting issues of fundamental importance to the ways Rutgers operates, and have also had the opportunity to discuss and hear viewpoints from faculty and from all areas represented in the Senate. I believe those experiences, and my 24 years as a faculty member in the Rutgers Business School -Newark and New Brunswick, coupled with my professional background and personal interests, would make me your capable representative and a contributor to the work of the Board of Trustees and its committees.