

[Interim SVPAAs Richard Edwards' August 14, 2020 communication to the University Community on the new University Policy on Title IX]

Members of the University Community:

Rutgers University has a longstanding commitment to providing outstanding and effective services to educate, inform, protect, empower, and support members of our community in confronting all forms of sexual misconduct.

The U.S. Department of Education's Office for Civil Rights issued new Title IX regulations on May 6, 2020, defining how institutions must respond to incidents of sexual harassment, sexual assault, dating violence, domestic violence, and stalking. In accordance with the new Title IX regulations, Rutgers University has created a new policy, [Title IX Policy and Grievance Procedures](#), which will become effective on an interim basis August 14, 2020, pending final approval by the Board of Governors. In developing this policy, Rutgers considered the best interest of our community while still meeting our obligations.

In order to make our community better, we encourage our members to notify the appropriate offices of incidents of sexual misconduct. Reports of sexual harassment, sexual assault, dating or domestic violence, and/or stalking may be made using any of the following options:

1. Report to a Title IX Coordinator directly (a list of each campus's Title IX Coordinator is provided below). Such a report may be made at any time (including during non-business hours) via telephone or email, or by mail to the address listed for the Title IX Coordinator.
2. Report online, using the reporting [form](#) posted here.

Individuals may also report crimes of sexual violence to the [Rutgers University Police Department](#).

If you, or someone you know, should need confidential support or advocacy, please reach out to our Violence Prevention and Victim Assistance (VPVA) offices at [Rutgers-New Brunswick](#), [Rutgers-Camden](#), [Rutgers-Newark](#) and [Rutgers Biomedical and Health Sciences](#) to begin to get the help you need.

In addition, the University's Sexual Harassment Prevention and Culture Change [website](#) contains resources such as the [report](#) of the Rutgers University Committee on Sexual Harassment Prevention and Culture Change, as well as the latest news on Rutgers' initiatives and activities in this regard. Importantly, the website includes a Feedback and Suggestions [form](#), where you can let us know your thoughts on the university's existing policies and resources on sexual misconduct, sexual harassment, and gender discrimination. The University also posts its [Campus Climate Assessments](#), which contain information about the experiences, attitudes, beliefs, and behaviors of students related to sexual violence on campus.

If you have any questions or to report an incident of sexual harassment, sexual assault, dating or domestic violence, and/or stalking, please contact one of the following Title IX Coordinators:

For incidents involving <u>New Brunswick students</u>	Jackie Moran , Title IX Coordinator 2 Richardson Street New Brunswick, NJ 08901 Phone: (848) 932-8200 Email: Jackie.moran@rutgers.edu
For incidents involving <u>Newark students</u>	Scott Strother , Title IX Coordinator Paul Robeson Campus Center Room 316A 350 Dr. Martin Luther King Jr. Blvd. Newark, NJ 07102 Phone: (973) 353-1906 Email: Scott.strother@rutgers.edu
For incidents involving <u>Camden students</u>	Allison Wisniewski , Title IX Coordinator Campus Center, 3 rd Floor 326 Penn Street Camden, NJ 08102 Phone: (856) 225-6422 Email: aemery@camden.rutgers.edu
For incidents involving <u>RBHS students</u>	Susan Hamilton , Title IX Coordinator Stanley S Bergen Building, Suite 1441 65 Bergen Street Newark, NJ 07101 Phone: (973) 972-9794 Email: Susan.hamilton@rutgers.edu
For incidents involving <u>Rutgers faculty and staff and third parties</u>	Lisa Grosskreutz , Title IX Coordinator, Office of Employment Equity ASB II 57 US Highway 1 New Brunswick, NJ 08901 Phone: (848) 932-3973 Email: Lisa.grosskreutz@rutgers.edu
For all other matters and inquiries	Judy Ryan , Title IX Compliance Officer/ University-wide Title IX Coordinator Liberty Plaza Suite 2100 335 George Street New Brunswick, NJ 08901 Phone: (732) 235-5304 Email: judy.ryan@rutgers.edu

Rutgers remains strongly committed to being a leader in preventing and responding effectively to sexual harassment and misconduct, and we continue to count on everyone in the Rutgers community to maintain our progress in this important mission.

Sincerely,

Richard L. Edwards
Interim Senior Vice President for Academic Affairs