

**RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY
UNIVERSITY SENATE**

MINUTES: Regular Meeting of the University Senate

DATE: September 25, 2020

TIME AND PLACE: 1:10 p.m., Remotely via Zoom

MEMBERS PRESENT: Adya; Ahmed; Albert; Alexander-Floyd; Alizadeh; Allamand; Ameri; Anderson Eloy; Aubert; Avallone; Bachmann; Baldi; Barbarese; Barone; Bekdash; Bhatt; Bhattacharya; Bhuyan; Bogden; Boikess; Boison; Borisovets; Bridgeman; Britton; Buyske; Cabrera; Cantor; Castaneda; Cavanagh; Chefitz; Chiu; Choo; Cohen; Coleman; Cooper; Crews; Dane; Dasari; Davidson; Ding; Dool; Drazer; Dreyer; Ebert; Esposito; Everett; Farley; Farmer; Farris; Fellenz; Fernandez Arroyo; Figueira; Foster; Garcia; Gillett; Giraud; Gohel; Gomes; Goonetilleke; Gower; Granadeiro; Gursoy; Haley; Hara; Hatefi; Hodes; Holdom; Holloway; Huang; Hunter; Hunter-Fratzola; Hurd; Immidiseti; Jarrín Montaner; Joergensen; Kane; Kashalika; Kiss; Kosar; Kothari; Kovacs; Lamar; Linardopoulos; Lutz; Lyles; Maglione Rico; Mahajan-Cusack; Maloney; Mansukhani; Marchetta; Markowitz; Marsic; Matto; Mayes; McKeever; Mena-Segovia; Mendicino; Menifield; Mickelsen; Miranti; Molloy; Morton; Mutcherson; O'Connor; Oberle; Oliver; Ozel; Parsa; Paskhover; Pedro-Santiago; Pichugin; Pinto-Figueroa; Piotrowski; Potter; Potter; Rabinowitz; Ribau; Rivera; Roth; Sacks; Sahota; Saltzman; Schroth; Schwartz; Schwartz; Sesti; Shapses; Shinbrot; Shobut; Siederer; Silver; Simonds; Smith; Song; Spiegel; Stephenson; Strom; Struble; Szatrowski; Takhistov; Thakuria; Thompson; Todorinova; Tommasi; Trees; Valverde; Vargas; Vellangany; Ventura-Martinez; Virani; Volino; Ward; Warde; Wayne; White; Willett; Winters; Wirtenberg; Yamaoka

EXCUSED: Fox; Lawson; Markert; Murphy; Vidal; Walkup

ABSENT: Atkins; Ayad; Bator; Beegan; Blanchett; Brienza-Arcilla; Chadavada; Chen; Cifelli; Cole; Conway; Eaton; English; Fadahunsi; Feldman; Flynn; Guo; Halkitis; Henderson; Hsueh; Ibrahim; Johnson; Joy; Kaplun; Kaye; Kettle; Kukor; Kustka; Lei; Liu; Lopez; Maddox Douglas; Madson; Mahon; March; Marchitello; Marsh; Mazurek; Moore; Nath; Nelson; Nickitas; Patel; Ponzio; Rajan; Ryan; Shankar; Shapiro; Sinacori; Stephens; Stern; Tan; Veysey; Wang; Williams

CALL TO ORDER, DETERMINATION OF A QUORUM, INTRODUCTION OF COMMITTEE CHAIRS AND CHARGES, AND CHAIR'S REPORT – Jon Oliver, Chair

Senate Chair Jon Oliver called the meeting to order at 1:10 p.m. He welcomed all present to the first Senate meeting of the 2020-21 academic year, especially those present for the first time. He thanked all Senators for their service to shared governance at Rutgers. Oliver then introduced himself, Senate Vice Chair and Parliamentarian Peter Gillett, and Senate Executive Secretary Mary Mickelsen. He noted that the highlight of the meeting would be the President's Address by Rutgers' President Jonathan Holloway and a presentation by Senator Elizabeth Matto on Protecting the Student Vote 2020. He briefly reviewed the procedures on how Senators and guests are to speak during meetings especially reviewing how to conduct Senate business remotely.

REPORT OF THE SECRETARY – Mary Mickelsen, Executive Secretary

- **Agenda:** The meeting's [agenda](#) including time limits, was approved by the Senate.
- **Minutes:** The [Minutes of the May 1, 2020 Organizational Meeting](#) were approved as distributed by the Executive Secretary.
- **Communications:** The following communications were presented by the Executive Secretary:

- The [full schedule](#) of this year's Senate meetings is online, and the schedule of remaining meetings for this academic year is appended to the bottom of these agendas. Mickelsen asked all Senators to add the dates to their calendars.
- The following policies have been updated/added in the University Policy Library:
 - [University Policy 10.1.14 – Establishment of and Appointment to Endowed Faculty Positions](#)
 - [University Policy 10.2.11- Code of Student Conduct \(Interim\)](#)
 - [University Policy 10.2.13 – Academic Integrity Policy](#)
 - [University Policy 50.1.12 – Conflicts of Interest Policy for Members of the Boards of Governors and Trustees, the Camden Board of Directors, and University Officers](#)
 - [University Policy 50.3.1 – Patent Policy](#)
 - [University Policy 50.3.14 – Legacy UMDNJ Policies Associated with Intellectual Property; Patents](#)
 - [University Policy 60.1.8 – Equal Opportunity & Affirmative Action](#)
 - [University Policy 60.1.12 – Policy Prohibiting Discriminations and Harassment](#)
 - [University Policy 60.1.13 – Policy Prohibiting Workplace Violence](#)
 - [University Policy 60.1.14 – Employment of Current and Former Public Officials](#)
 - [University Policy 60.1.16 – Conscientious Employee Protection Policy](#)
 - [University Policy 60.1.32 – Policy on Consensual Relationships in Academic Settings](#)
 - [University Policy 60.1.33 – Title IX Policy and Grievance Procedures \(Interim\)](#)
 - [University Policy 60.2.1 – Educational Benefits](#)
 - [University Policy 80.1.2 – Rutgers University Trademark Management and Licensing Policy](#)
 - [University Policy 80.1.5 – University Visual Identity](#)
 - [University Policy 100.3.2 – Tuberculosis Surveillance](#)
 - [University Policy 100.3.3 – Housestaff Immunizations and Health Requirements](#)

PRESIDENT'S ADDRESS – Jonathan Holloway, University President

Oliver introduced President Holloway and he then proceeded to present the President's Address. Oliver then expounded on the format and process for the question-and-answer period. President Holloway then responded to questions from his report and other Rutgers-community issues such as:

- Faculty Pay Equity Program
- Student access to health care and the Rutgers Student Health Insurance Plan
- Student mental health and wellness and grant funding to support services
- Strategic institutional clarity
- Potential merger of RWJMS and NJMS and the possible issues surrounding the residency match program
- Alternative work schedules and concrete telecommuting opportunities post-pandemic
- Student member on the Board of Governors with the right to vote
- Health benefits for Part-Time Lecturers

PROTECTING THE STUDENT VOTE IN 2020 – Senator Elizabeth Matto, Director of RU Voting-Rutgers, Eagleton Institute of Politics

Senator Elizabeth Matto, director of RU Voting-Rutgers, offered advice and shared resources that stakeholders across all facets of the campus can use to support students as they seek to exercise their right to vote this fall.

INTRODUCTION OF STANDING COMMITTEES AND THEIR CHAIRS – Oliver introduced the standing committee chairs, who then spoke briefly about their committees’ activities and plans.

OLD BUSINESS: There was no old business.

NEW BUSINESS: There was no new business.

SENATE EXECUTIVE COMMITTEE REPORT – Senate Vice Chair Peter Gillett reported on the [September 4, 2020 Senate Executive Committee meeting](#).

REPORTS OF CAMPUS FACULTY AND STUDENT LIAISONS: Camden Faculty Senator, Sam Rabinowitz reported on the last meeting of the Camden Faculty Council. New Brunswick Student Senator Gavin Mayes reported on recent plans and activities of New Brunswick student governing associations. Faculty Senator Tugrul Ozel, New Brunswick Faculty Council Chair, reported on the New Brunswick Faculty Council meeting held on September 18. Sarah Shobut, Newark Student Senator reported on the recent activities of the Newark students. Senators Carol Lutz and Laura Willett reported on the plans and activities of the RBHS Faculty Council.

ADJOURNMENT: The meeting adjourned at 3:58 p.m.

Minutes prepared by:

Mary Mickelsen, Executive Secretary of the University Senate