



University Senate

# 2021-22 Senate Leadership Election

## Campaign Statements

(Due to a lack of candidates, elections for student positions will be held in early in the Fall 2021 semester)

### Chair

#### **Jon Oliver, New Brunswick Staff**

It has been my honor and privilege to serve as Senate Chair these past two years and I hope to continue my service to the Senate in this role for my final year. I have served on the Senate since 2008, chair of the University Structure and Governance Committee from 2009 - 2020, member of the Executive Committee since 2013, Senate Parliamentarian from 2016 - 2018, Senate Vice Chair from 2017 - 2019 and Chair since 2019.

My role as Chair is to serve the Senate as a tireless advocate, representing the Senate to the President of the University, to the Board of Governors, and to all our peer institutions and their Senates. This year, my second term as Chair, I dedicated myself to working with the President and his senior leadership team on including the Senate in more leadership reviews, task forces, and various university wide committees. Through this work, Senators have participated in committees studying issues such as RCM, Divestment, and Diversity, Equity, and Inclusion. I have also secured Senate representation on the Emergency Operations Committee and President's Administrative Council.

Much work is left to do. I would be honored to continue to serve as Chair for my last term, and if re-elected will continue to work every day for the Senate and university. This is a remarkable institution, and shared governance helps to foster and guide the beloved community we all want. Together we make Rutgers the world class, cutting edge, globally impactful AAU research institution it is.

Disclosure of Senate Attendance record as required for the Chair position:  
100% on USGC, Executive Committee and Full Senate Meetings since 2014

#### **Robert Schwartz, MD, New Jersey Medical School, Faculty**

I seek your support for the privilege of leading our University Senate. I am grateful for your trust, which has allowed me to assume leadership roles, currently as a member of the Senate EC while also chairing our Academic Standards Regulations and Admissions Committee in my fourth term and having been your BoT representative for three terms. I have worked hard to bring Rutgers together and by testifying before the joint NJ State Senate-General Assembly Committee to unite the medical, dental, and allied health schools into Rutgers.

I draw upon my experience of many years on this faculty and my days as a student at the UC Berkeley, four years in political science and a master's degree in public health. I think my years at UC Berkeley taught me a lot, especially about social issues and how much we faculty, staff, and students can achieve working together. I enjoy mentoring students and colleagues, with whom I have collaborated on many articles and book chapters. I am fortunate to have been elected as an honorary member of the national societies of a

variety of different countries and to be on multiple editorial boards. Since COVID-19 challenged the Rutgers community, I have been involved in research in this area. My goals are to emphasize collegiality, foster academic and professional advancement, stress meaningful mentoring, and protect the integrity of our beloved academic community.

My family is a Rutgers family. My son as a Rutgers student was a Senator elected three times to our Senate Executive Committee. I met my wife in the Rutgers faculty lounge. I believe I can bring seasoned leadership of stature to represent you in these challenging times. Let us commit to strengthening shared governance at Rutgers and recognize all those who encompass this beloved university.

Disclosure of Senate Attendance record as required for the Chair position:  
100% on ASRAC, and Full Senate Meetings since 2013, except for 1 excused absence.

## **Vice Chair**

### **Peter Gillett, PhD, Rutgers Business School: Undergraduate New Brunswick, Faculty**

- Returning seven-term Senator
- *Committees: University Structure and Governance; Budget and Finance*
  - ❖ resolutions: increase staff representation; preserve student representation through NB reorganization
  - ❖ Vagelos report
  - ❖ reorganization of NB undergraduate education
  - ❖ new nursing school in Camden
  - ❖ preservation of Camden's place within Rutgers
  - ❖ enhanced shared governance at Rutgers
  - ❖ management of Senate business
  - ❖ appeals panel on Course Atlas
- Previously: University Senate Parliamentarian, Chair
- Served on *NB Faculty Council*
- Faculty Advisor: *Rutgers University Glee Club, Kirkpatrick Choir*
- RBS: Faculty Secretary; Chair, Committee on Rules of Procedure
- Three children, son-in-law, and daughter-in-law all Rutgers graduates: insights into student life, educational costs, organizational challenges, and the infamous RU Screw
- Contributions:
  - ❖ ability to see big picture **and** to attend to small but significant details
  - ❖ rich experience of committee work within Rutgers and in business
  - ❖ extensive Senate institutional knowledge
  - ❖ wide-ranging commitment to Rutgers, the Senate, and shared governance
  - ❖ designing and testing software currently used for Senate voting
  - ❖ determination to do whatever I can to make Rutgers the best university it can be, for **everyone**
  - ❖ I have hugely enjoyed my work on Senate, and learned much from it, especially about collaborative work and about how Rutgers functions. My passions now:
    - promote effective shared governance at Rutgers
    - play a productive role in making Rutgers the **best** place to live, learn, study, research, work, grow, develop, and serve that it can possibly be – in another challenging year ahead!

### **ATTENDANCE RECORD REPORTED AS REQUIRED BY S-1501**

Over the past two Senate years, I attended:

- 100% of the 14 meetings of the *University Structure and Governance Committee*
- 100% of the 9 meetings of the *Senate Appeals Panel* (chaired, as Senate Vice Chair)
- both meetings of the *University Commencement Panel* (chaired, as Senate Vice Chair)

- 100% of the 17 Senate meetings (with one to come this afternoon)
- 100% of the 20 Executive Committee meetings (with one more in June)

## **Camden Faculty Member of the Executive Committee**

### **Ralph Giraud, School Business-Camden (S)**

I am declaring my candidacy in nomination for Camden Faculty Member of the Rutgers University Executive Committee.

Starting as Part-Time Lecturer in Finance for the Rutgers School of Business – Camden (RSBC) in September 2013, and Manager of its Financial Markets Lab since November 2013. I have been a Full-Time Instructor of Professional Practice in Finance since 2016.

Since September 2017, I have been a Member of the Rutgers University – Camden Committee on Institutional Equity and Diversity (CIED), which includes specialized work in Faculty welcoming, networking and retention activities.

My work, and the work of RSBC was featured in a CFAP remote event on Monday April 26, 2021 entitled “The Journey to Success: How to Bring Diverse, First Generation College Students into the Financial Services Workforce.”

Through the RSBC’s Dean’s Cabinet, I was nominated for the Chancellor’s Award for Teaching Excellence for Non-Tenure-Track Faculty, and the first RSBC NTT ever offered the opportunity for a sabbatical to conduct research connected to my Instructor of Professional Practice – Finance activities.

I am Co-Founder of the Rutgers Women of Business Alliance, the first RSBC student organization concentrating on issues for females attempting to secure positions in different Business disciplines.

As a Member of the Rutgers University Senate and its Student Advisory Committee since September 2018, with a new three-year term starting in the 2021 – 2022 Academic Year, I believe I have obtained valuable governing experience within the greater Rutgers University community. For the past year, I have been Camden Faculty Member of the Rutgers University Executive Committee.

Thank you for your time and consideration concerning my candidacy.

## **Newark Faculty Member of the Executive Committee**

### **No Candidates**

## **New Brunswick Faculty Member of the Executive Committee**

### **Sanjib Bhuyan, School of Environmental & Biological Sciences, Faculty**

I have been a member of the Rutgers University Senate since the second half of the 2003-04 AY representing the School of Environmental and Biological Sciences (SEBS). I am a very active and effective member of the Senate’s Academic Standards, Regulations, and Admissions Committee (ASRAC) and have taken the lead in preparing some of its reports to the Senate, including those on grade Inflation, changes in student conduct policies due to changes in Title IX, and Academic Integrity policy.

I have been a member of the Executive Committee of the New Brunswick Faculty Council (NBFC) for a number of years and served two terms as Chair of the Council. I spearheaded the effort to recognize the four Faculty Councils (RU-NB, RU-Newark, RU-Camden, and RBHS) in the University Policy Library (The Senate passed a resolution in support of this effort at its March 26, 2021 meeting).

I have had the experience and privilege of working with fellow faculty members, students, and various University administrators in my years of service in both the Senate and the New Brunswick Faculty Council. I have learned a great deal about how the University works, how things get done (or not done), and how to work with diverse groups with competing interests. I have also learned what is important for the long-term and sustainable reputation of the University, its faculty, staff, and students. With a new leadership at the helm of Rutgers, we have a new opening to enhance the role of shared governance. I therefore request you to give me the opportunity to utilize my years of experience in shared governance to work with the Senate leadership to set and implement an agenda that will benefit us all. I sincerely thank you all for your consideration of my candidacy and ask for your vote.

### **Robert Boikess, School of Arts & Sciences – New Brunswick, Faculty**

As a member of the Senate for close to 40 years, of the New Brunswick Faculty Council from its creation, of countless committees, whose charges ranged from parking to athletics, and even to academics; I have learned a great deal. I have learned how things work; I have learned how to get things done; I have learned what matters.

Now is a very exciting time for Rutgers. Under our new administrative leadership, we are seeing the beginnings of a major culture shift. We are headed toward becoming not just a place where inclusion and diversity are valued, but also a true academic community of faculty, students, and staff. I ask you for the opportunity to use what I've learned to work with the leadership to set the agenda and to be an advocate for all constituencies so that we may become that true academic community.

My loyalty and my concern for Rutgers manifest themselves in a number of ways. Both of my sons are Rutgers alums and my family is grateful for how Rutgers launched them onto successful career paths. In my time at Rutgers I have taught chemistry to tens of thousands of students, many of whom now have successful careers in the health sciences or physical sciences. Their success is a great source of pride for me.

At Rutgers, one important venue for participation in decision making has been the University Senate, an almost unique shared governance body. But, in recent years, the influence of the University Senate has diminished. One important reason I wish to serve on the Executive Committee is to work with the leadership to restore the University Senate to its proper role, as our preeminent shared governance body, representing all the constituencies of our community.

### **Tugrul Ozel, School of Engineering, Faculty**

I have always been a strong and open advocate for all constituents at Rutgers. I have served six years at the faculty council as a member, vice chair, and chair (two year in a row) and three years at the University Senate. I would like to bring this expertise in shared governance to the Senate Executive Committee as the departing chair of the New Brunswick Faculty Council in working together with faculty, administrators, staff, students, and alumni at this premier shared governance body of our University. I am the right person for representing my campus at the Senate Executive Committee; an ambassador of connecting people and showcasing the work of shared governance bodies, a dedicated educator, and a celebrated researcher. At the Senate's Executive Committee, I would like to continue my role as an emissary voice of all community members at the University and working with the administration to make Rutgers a truly beloved community and a place to work, live, and study and be proud of.

## **RBHS Faculty Member of the Executive Committee**

### **Adrienne Simonds PT, PhD, School of Health Professions, Faculty**

I am seeking re-election to the Senate Executive Committee for a second term. As a full-time Teaching Track faculty member in RBHS School of Health Professions, I am acutely aware of the challenges of meeting student needs in our remote learning environment. As a licensed physical therapist, researcher and educator in RBHS, I see first-hand the pressures and procedures for return to campus and to clinical rotations. Entering my third term as Senator in 2021,22 I have worked diligently in the Research and

Graduate Professional Education Committee to contribute perspectives unique to RBHS specifically on graduate students' teaching competence and changes in University patent policy. In my first term on the EC, I listened and actively contributed to the processes and conversations on our Senate work and was nominated co-chair of the Ad Hoc Committee on Senate Culture and Leadership. My work on the EC is unfinished, and I am asking for your support to continue advocacy for efficiency of Senate business, transparency of communication and strategic collaboration with the University community to move the Senate progressively forward. I will continue to utilize my EC seat to vocally advocate for the interests of RBHS faculty, especially related to remote learning, representation of all Senate voices and a merged medical school. Thank you for the consideration. It would be an honor to serve.

### **Laura Willett, MD, Robert Wood Johnson Medical School, Faculty**

As a 32-year veteran non-tenure-track faculty member of Robert Wood Johnson medical school, my focus has been on education and patient care in general internal medicine. Over the past few years, my colleagues have elected me to the RWJMS faculty council (currently serving as president), the RBHS faculty council (currently serving as secretary), and the Senate. I am a fairly new senator and was elected to the Executive Committee last year. I have found service on the Senate and Executive Committee very rewarding, despite my difficulty in balancing it with my clinical responsibilities. It is inspiring to see my senate colleagues spend so much energy in working to improve the functioning of the university in the service of our faculty, staff, students, and other learners. Also, I believe that the new University administration is more open to the voices of our constituencies. This makes me feel hopeful about the future of Rutgers despite our many current difficulties. The issues about which I feel I have the most to contribute to the Senate are: faculty compensation equity; healthcare insurance and access; Covid health issues; distance pedagogy; the non-academic Barnabas health system taking control of RBHS clinical operations and finances; and the previously-proposed medical school merger. Obviously, some of these issues are RBHS-specific, but most are applicable to all of Rutgers, and I will continue to strive to be an advocate for all of our constituencies.

### **Part-Time Lecturer Faculty Member of the Executive Committee**

#### **Karen Thompson, Part-Time Lecturer – New Brunswick, Faculty**

After more than 40 years teaching at Rutgers as a Part-Time Lecturer and being active in the AAUP-AFT most of that time, I can safely say I'm a strong advocate for PTLs and faculty in general. My broad familiarity with Rutgers from the New Brunswick English Department Writing Program where I teach, to the Board of Governors where I have spoken many a time, gives me much experience on which to draw to help solve all sorts of problems.

Organizing PTLs into a union and helping to negotiate many rounds of collective bargaining agreements for PTLs has given me particular expertise advocating for PTLs. I currently serve as the PTL Representative to the University Senate Executive Committee, as Senator for New Brunswick PTLs, as PTL representative to the New Brunswick Faculty Council, as representative to the NBFC Executive Committee, as well as serving on the PTLFC-AAUP-AFT Executive Board. I have also served on (and chaired) national committees of the AAUP, MLA, CCCC. (national professional associations) I am also a member of the Writing Program's Committee on Diversity, Equity, and Inclusion.

Access to tuition remission, a larger voice in shared governance, better integration into university life, and academic freedom for PTLs are among the (partial) successes for PTLs that have been achieved in the Senate during my terms. Adequate compensation for PTLs' service activities and financially supported health care have also been successfully addressed with my help but still await the administration's positive response. I look forward to success in those areas and shall work hard to achieve further advances professionalizing PTLs to the benefit of all in the Rutgers community.

### **Staff Member of the Executive Committee**

### **Tyrone Davidson, New Brunswick Staff**

I am asking for your consideration towards my candidacy as Rutgers Staff Representative on the Executive Committee. It has been my honor to serve as a Staff Senator and I hope to continue my service in this new role as well. I have served the University in multiple capacities over the years. In 2017, I was appointed to a committee to author and negotiate the present contract for 1700 union members. I worked diligently on the language and economics of that contract with outstanding results.

I have a reputation as a person who divides time effectively and measures improvement. I have worked on campus throughout the entire pandemic, handling grievances as a shop steward and finishing my graduate degree with a 3.78 GPA. I have invested my time and money into the University in duplicitous roles as a student and an employee. I believe my ability to observe, listen and learn has helped me reach reasonable agreements that have benefited our students, our employees and the citizens of New Jersey.

My past and future commitment lies within the Senate's mission. Let's be honest, shared governance is a difficult and arduous undertaking. That heavy responsibility is imperative for the very survival of Rutgers. We must have spirited debate and openness for varying opinions and ideas. It would be my honor to serve on the Executive Committee. I will work tirelessly to carry out the mission and goals of the university.

### **Lucille Foster, Newark Staff**

I am asking your consideration for my candidacy as a member of the University Senate to serve as a Newark Staff representative for the Executive Committee.

It has been a true privilege this past year to work as Co-Chair of the ASRAC committee overseeing some timely and revised academic policy charges. Additionally, I have over 11 years at Rutgers serving as a Rutgers Newark Staff Council member & parliamentarian, Chair of Core Leadership, Co-Chair of professional development Committee, and member of the Diversity Council in Newark.

I have attended all meetings throughout the past year and have greatly enjoyed working with the esteemed group of Rutgers staff, faculty and students. I hope to continue my service to you in this added role of Executive Committee member, and will continue to provide for you a conduit of your opinions and ideas for improved services at Rutgers. I will serve as your advocate as I do with my students.

My service with the ASRAC committee included working with the following charges: S-1910: Grade Inflation: Revisited; S-2012 from Executive Committee: Procedures Handling Student Complaints Against Rutgers Personnel Regarding Instruction; and S-2018: University Policy 60.1.33 Title IX Policy and Grievance Procedures and University Policy 10.2.11 Code of Student Conduct.

I hope you will consider my candidacy and I commit myself to do my best to ensure that the mission and goals of the university are met, and to ensure that all members of our Rutgers community are represented and heard. I thank you for your time and consideration of my candidacy.

### **Mario Tommasi, RBHS Staff**

As a psychologist, I witness people finding their voices. It's a privilege that I have also enjoyed during my first term as a staff senator. Joyful emotions are stirred when I hear students express their concerns springing from their developing sense of empowerment. I feel similarly enthused when faculty, staff, and others in the Rutgers community champion their particular perspectives. I desire to go beyond my current role to a broader one that supports the overall Senate process whereby all in our RU community can be heard. For this reason, I seek a seat on the EC.

I am not partial to a particular constituency. Instead, my intention is to help the Senate in an oversight role with a community-inclusion perspective. This approach aligns with my open-mindedness for diverse views and the vagaries of collaboration.

As a member of the SAC, I collaborated and conducted research that resulted in some of my policy language being integrated into the drafts of the charges on alumni-student engagement and the student grievance sections of Title IX. As a former public school board president, I successfully governed the district's committees. I am a retired Air Force Colonel and former Governor-appointed Commissioner on state-level policy panels. Higher education has been an integral part of my professional life.

Additionally, I reviewed the bylaws, spoke with current EC members, and considered the time requirements. I know I can do the "job."

## **Alumnus Member of the Executive Committee**

### **Houshang Parsa, Alumni Association**

I would appreciate your support of my candidacy for the Senate Executive Committee. I have been actively engaged with my Alma Mater for over 25 years, and highly supportive of it since college days. As a volunteer alumnus, I have served in a diverse range of positions with the intention to helping students and increasing alumni engagement. To achieve that goal, I have proudly served on the following:

1. University Senate (2017-present), Senate executive committee (2017-2020), University Structure and Governance Committee (2017-present), co-chair, Senate Ad Hoc Committee on Attendance, Senate Ad Hoc Committee for Evaluating Alcohol Sale at Sporting Events, Commencement and Nomination Panel, the New Brunswick Faculty Council Appeals Panel; all with a perfect attendance record.
2. Rutgers University Alumni Association Board of Directors (RUAA) (2015-2020); chair, RUAA committee on inclusion and diversity; Rutgers Alumni Association Board (RAA) (2008-present), co-chair of RAA's grants and gifts, alumni and family and undergraduate committees; corporate secretary of RAA; chair, class reunion campaign committee, and president, class of 1980.

In 2013, I was inducted into Rutgers Loyal Sons Society for having made a meaningful and long-standing commitment to the betterment of Rutgers University. And in 2020, I was presented with Alumni Trustee Award for outstanding record of service to Alma Mater.

It is an honor to serving with you on the Senate, and also a privilege to serve as an ambassador for Rutgers, the Beloved Community.

### **Tom Struble, Alumni Association**

As a member of the EC, I was present and engaged in all meetings, not only representing Alumni, but also as a member of our Rutgers community. It has been an exciting year where I've been able to learn and better understand the perspectives of campuses.

During the year, I've strived to engage our Alumni Caucus in not only keeping each other informed of committee work but also reaching out to senior leadership within the Rutgers University Alumni Association to join us in meetings to present to us it's mission and vision. This ongoing collaboration between each other has proved to be very successful in keeping everyone informed of what's happening.

As a member of the Student Affairs Committee we successfully passed Senate Charge S-2003, "investigate in how to improve Alumni/Student interactions opportunities". As lead on our sub-committee we were able to complete research partnering with RUAA leadership to not only learn about how the RUAA operates as the "Big R" over 500,000 alumni, but also uncover all the great work that currently is happening around alumni/student programing. The passage of our charge led us to send along to the RUAA significant and encouraging proposals to elevate their involvement and visibility of the RUAA on campus.

In closing, I'd like to say that as a member of the Senate and the Executive Committee it was a successful year, and I'd like to have your support as an EC member for the upcoming year. Thank you.

## **Faculty Representative to the Board of Governors**

### **Joseph Barbarese, Faculty of Arts & Sciences – Camden, Faculty**

As a member of Camden's full-time faculty for nearly a quarter century and university senator for nearly a decade, I am familiar with the needs of South Jersey and my campus, and especially how different they are from those of our flagship campus. I have been a teacher for over four decades and came to Rutgers, after a decade in secondary school teaching and administration, as a poet and translator with backgrounds in the classics and in 19<sup>th</sup> Century American literature, so I'm deeply aware of the roots of the ongoing and multiple crises of representation—racial, ethnic and religious—that have been an organic part of American culture since its emergence. As a senator I have, in a sense, come to recognize the view of things from twenty-thousand feet; as the Senate's representative to the Board of Governors, my value would be in describing what is happening on the ground—on my campus and to my students and colleagues.

### **Sam Rabinowitz, School of Business-Camden, Faculty**

It has been an honor and a privilege to have served in a number of roles through the University Senate for well over the last three decades; currently as co-chair of the Ad hoc Committee on Senate Culture and Leadership and previously as University Senate Chair and Vice Chair, Faculty Representative to the Board of Governors, co-chair of the Student Affairs Committee, Faculty Representative to the Board of Trustees, member of the Senate Executive Committee, and Chair of the Academic Calendar and Commencement Committee. I have had the opportunity through these experiences to meet and work with many esteemed colleagues within the Senate, around all campuses, and on the Boards of Rutgers University. I wish to continue my contribution by serving as a Faculty Representative to the Board of Governors.

It is important to have respectful and respected representation on the various Board committees and I believe that I have been and would continue to be a positive and effective voice in this regard. Those who are on the Rutgers boards are there because of a passion and concern for the continued growth of the university. I share that passion with them. The many bonds that I have built with members of the entire Rutgers community of stakeholders will aid me in being effective in this role. As examples, this ongoing relationship allowed me to engage in numerous conversations which were a vital part of keeping our Camden campus part of Rutgers as well as inform board members of Senate actions which they might not be aware of without our interaction. Thanks for giving me a moment of your busy day (and hopefully your vote as well)!

### **Troy Shinbrot, School of Engineering, Faculty**

I originally ran for Senate representative to the Board of Governors because it seemed to me that the Board was making important decisions without information from the ground. As I end a year on the Board, that impression has been strongly reinforced.

- Item: The Board approved \$300 million in short-term loans with zero public discussion of where the funds would originate or how they would be repaid.
- Item: The Board approved a new Title-IX policy that forbids sexual assault complainants from using evidence obtained in university investigations in future legal actions.

More importantly, I have learned that the Board carries out its discussions entirely in closed sessions. The Board also excludes faculty and students from policy and finance committees, and repeatedly rules questions from anyone outside the Board "out of order." These are serious problems that appear to violate NJ's Open Public Meetings Act, which:

*"...declares that the right of the public to...witness in full detail all phases of the deliberation, policy formulation, and decision making of public bodies, is vital to...proper functioning of the democratic process ..."*

Democratic functioning needs to be restored at Rutgers. We all know of problematic financial, policy and software decisions endorsed by a Board uninformed of the meaning and consequences of these



decisions. Whoever represents the Board must be willing to speak out, politely but firmly, even when it is uncomfortable to do so. I am willing to do this, and I call on other Senate officers to do so as well.

## **Faculty Representative to the Board of Trustees**

### **Gloria Bachmann, MD, Robert Wood Johnson Medical School, Faculty**

As a Rutgers Alumnus and now a Rutgers faculty member, it would be my utmost honor to serve on the Senate's Board of Trustees Faculty Representative. If elected, I enthusiastically commit to giving this position 100% of my effort not only for the issues that are brought to my attention in this position but also in my bringing forward those issues that I observe. Having previously been a Rutgers undergraduate (on the Newark campus) and then a graduate student (on the New Brunswick campus) and now a member of the Rutgers family, Rutgers is always front and center in my focus. Issues regarding academics, research, community outreach and student/staff/faculty wellness & equity initiatives will always be my focus. In summary, I'm most appreciative of working with learners, staff and faculty in many of the Rutgers University programs I am involved in, including the Women's Health Institute, the PROUD Gender Center of New Jersey, the One Health initiative, the Rutgers Global Health Institute, and the programs of the Institute for Women's Leadership. Thank you for considering me for this position.

### **Perry Dane, School of Law-Camden, Faculty**

I am a Professor of Law at Rutgers Law School. I was previously on the faculty of Yale Law School and served as a law clerk to William J. Brennan, Jr., Associate Justice of the United States Supreme Court. My academic interests include Education Law, which gives me a special appreciation of the history of Rutgers, the role of the Board of Trustees, and the importance of the ancient tradition of academic autonomy. My other scholarly fields include Constitutional Law, Religion and the Law, and legal pluralism. I have served on the Rutgers Senate from 2016-19 and again since 2020, assigned to the Committee on Structure and Governance.

The Rutgers Board of Trustees is a vital part of our university's distinct two-board governance structure. The Board of Governors decides the University's immediate policies and priorities, but the Board of Trustees is charged with safeguarding its long-term mission and identity. The Board of Trustees is also the fiduciary for the legacy of the original "private" Rutgers, the tiny colonial institution founded in 1766 that evolved into the world-class Rutgers of today, the State University of New Jersey. In 2012, in a moment of crisis, the Board of Trustees stepped in to help safeguard Rutgers's future. I did my small part to help encourage that bold action. Later, I helped document that critical moment in the University's history. See [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=2302826](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2302826).

Rutgers is again in a time of crisis. If elected as the faculty representative to the Board of Trustees, I would try to convey to the Board the interests, views, and wisdom of the entire University community. And I would commit to helping open channels of communication between the Senate and the Board.

### **Anna Haley, School of Social Work, Faculty**

I am finishing a first year as a Board of Trustees faculty representative for the Senate, a role for which I am seeking re-election. I have served on the University Senate and its Faculty and Personnel Affairs Committee since September 2019, and during 2019-20 was appointed to and served on an ad hoc Senate's Appeals Committee review case. I've served on the Rutgers AAUP/AFT Executive Council since August 2017, and since Fall 2019 as an appointed member on the New Brunswick Chancellor's Working Group on Student Essential Needs. I arrived at Rutgers in Summer 2016 after holding faculty positions at the University of Washington (2003-9) and University of Wisconsin-Madison, after completing my graduate studies at the University of Chicago.

My research investigates how workplace policies and practices, as well as government regulations, shape the conditions of low-wage work and their impacts on employees' and their families' well-being. My current research has re-angled to examining the impacts of the Covid-19 pandemic on this vulnerable band of employment. My teaching over two decades has focused on organizational management and public policy, and preparing professional program graduate students for careers in human service agency leadership and social welfare policy advocacy and analysis.

At a time in which our University aims to articulate and implement a meaningfully "beloved community" for all of its diverse members – including faculty of very different roles, statuses, and protections - I would be honored to receive your support to continue to represent our faculty to the University's Board of Trustees.