

WHEREAS The President of the University has sent an email to Rutgers students claiming a strike is “illegal” and a similar email to faculty invoking the law, and recognizing the chilling effect of such rhetorical attempts to criminalize honoring picket-lines,

AND

WHEREAS The choice to not cross picket-lines is a profound and sincerely held belief of so many in our beloved community,

BE IT RESOLVED the University Senate calls for

-President Holloway to issue a statement and distribute it by email to all relevant lists declaring that there will be no retaliation against any member of the beloved community of faculty, students, and staff for their decision to not cross picket lines, and that this will explicitly include assurances to non-citizens of the United States and to students that their grades will not be docked for classes missed during any strike or other job action,

-Encourages all Rutgers faculty and administrators to sign this pledge: "If a strike occurs, we respect that all persons (students, faculty, or staff) have a right to make a decision to participate or not participate in the strike and that we will not retaliate against either decision."