

## Proposed Changes to the Senate Handbook to Add the Equity, Diversity, and Inclusion Committee

### Article VIII: Committees of the Senate, Committees and Their Standing Charges

#### Remove from Student Affairs Committee:

- ~~• Advise administrative officers and others, through the Senate, on questions relating to actual, possible or alleged discrimination as it affects the students of Rutgers.~~
- ~~• Advise administrative officers and others, through the Senate, on questions relating to actual, possible or alleged discrimination as they affect Rutgers students.~~

#### Remove from Faculty and Personnel Affairs Committee:

- ~~• Advise administrative officers and others, through the Senate, on questions relating to actual, possible or alleged discrimination as it affects the faculty and staff of Rutgers or Rutgers' responsibility to the public.~~
- ~~• Advise administrative officers and others, through the Senate, on questions relating to actual, possible, or alleged discrimination as they affect the faculty and other personnel of Rutgers, or Rutgers' responsibility to the public.~~

#### Add to this Section:

#### Equity, Diversity, and Inclusion Committee

Standing Charge: The Equity, Diversity, and Inclusion Committee (EDIC) shall have primary responsibility for matters pertaining to climate, recruitment, retention, inclusion, and equal opportunities for access and success on all Rutgers campuses. These shall include, but are not limited to, the following:

- Actively promote an equitable, diverse, and inclusive University community.
- Make recommendations to the Senate to improve equity, diversity, and inclusiveness.
- Advise administrative officers and others, through the Senate, on questions relating to actual, possible, or alleged discrimination as they affect the students, faculty, and other personnel of Rutgers, or Rutgers' responsibility to the public.
- Explore Senate collaboration with ongoing and planned DEI initiatives across the University through both Chancellor-led unit and central levels.
- The Senior Vice President for Equity shall serve as an ex officio member of this committee, and shall act as administrative liaison to this committee.