

2023-2024 Ad Hoc Committee on Senate Officer Compensation

To provide guidelines for appropriate compensation for Senate officers and other Senators whose duties as Senators represent a significant fraction of their university obligations. The resources for such compensation should be provided in a manner that does not create conflicts of interest. Procedures for such compensation already in place at some of our peer aspirant universities may serve as useful models.

This Ad Hoc Committee makes the following recommendations:

1. The Senate should prepare and oversee the Senate budget with a yearly allocation.
2. The Senate Chair and Senate Vice-Chair should be consistently compensated for their service to the Senate as follows: Chair - 1 course release or equivalent* per year; Vice-Chair - ½ course release or equivalent* per year.
3. The Senate Standing Committee Co-Chairs should be consistently compensated for their service to the Senate as follows: Co-Chair – ¼ course release or equivalent* per year.
4. Senators (not mentioned from 2 – 3) should receive a stipend or equivalent in the amount of \$500 at the end of each senate service year provided that they attend at least two-thirds of all senate meetings.
5. Faculty Senators (TT, NTT and Lecturers) should receive clear written service credit.
6. Senate Chairs should be ineligible for a promotion to central administrative positions after their term ends within one year.

**Course release equivalent is equal to the minimum salary for a 3-credit course Lecturer.*

Committee Members:

Suja Patel, Co-Chair suja@afc.rutgers.edu

MJ Joseph, Co-Chair mj785@scarletmail.rutgers.edu

Rachel Maeng Brown rachelmaeng@genagency.co

Mihaela Caponegro mihaelag@english.rutgers.edu

Brian Everett be99@camden.rutgers.edu

Lauren Giermanski lg605@rwjms.rutgers.edu

Christopher Godoy cg820@scarletmail.rutgers.edu

Dewanna Graham dngraham1908@gmail.com

Tugrul Ozel ozel@rutgers.edu

Ronald Quincy ronald.quincy@rutgers.edu

Wendy Rosado Rodriguez wr162@eps.rutgers.edu

Robert Scott robertsc@scarletmail.rutgers.edu

Karen Thompson kgt@english.rutgers.edu