

March 4, 2024

Vicki L. Hewitt, Ed.D.  
University Senate  
Rutgers, The State University of New Jersey  
335 George Street, Suite 1250  
New Brunswick, NJ 08901

Dear Dr. Hewitt,

I am writing in response to the University Senate's February 2024 report and recommendations on Charge S-2315: University Vision Benefits.

I thank the members of the Senate's Faculty and Personnel Affairs Committee (FPAC) for their efforts to investigate potential expansion of vision benefits for employees, and for their recommendation below:

*BE IT RESOLVED: The University Senate recommends that University Human Resources assess and explore cost-effective ways to improve the quality and comprehensiveness of benefits coverage for vision services, including but not limited to eye exams; purchases of corrective lenses and frames; and related optometry services.*

I have consulted with Senior Vice President Vivian Fernández, who has reviewed the report and recommendation and will explore the options that may be offered for Voluntary Vision Plans for Rutgers employees.

My thanks to the Senate for its recommendations in this vital area of our mission.

Sincerely,



Jonathan Holloway

c: Vivian Fernández, Senior Vice President for Human Resources