

**RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY
UNIVERSITY SENATE**

MINUTES: Regular Meeting of the University Senate

DATE: March 22, 2024

TIME AND PLACE: 1:10 p.m., Remote via Zoom

MEMBERS PRESENT: Abusah, Allen, C. Anderson, K. Anderson, Andrews, Apel, Ardeszna, Askew, Aubry, Axelsson, Ayorinde, Barbarello Andrews, Bhavaraju, Bhuyan, Boikess, Boison, Borie-Holtz, Borisovets, Boucher, Boxer, Cahill, Campbell, Cantor, Caponegro, Carpenter, Chang, Charles, Chiricolo, Choron, Ciolek, Clarke, Collick, Cooper, Cuitiño, Dai, Dane, Davis, Desir, Dinnall, Dock, Easley, Eastman, Ebert, Esposito, Everett, Everts, Fatahzadeh, Fedorko, Figueira, Foster, Fulton, Gahlawat, Giermanski, Giraud, Godoy, Gower, Graham, Granadeiro, Griffin, Gursoy, Hisham Hamawy, Haviland, Hayes, Hennessy, Hewitt, Ibrahim, Javanmard, Kahng, Kaplan, Kelly, Kettle, Khan, Knievel, Kustka, LaMorte, Lamorgese, Lawson, Lee, Lutz, Maeng Brown, Marchetta, Markowitz, Mattis, Mazurek, Mbadugha, McCarthy, McKeever, Meshoyrer, Moghe, Morales, Morton, Murphy, Nucci, O'Connor, O'Halloran, Oberle, Olivera, Orelus, Osorio-Fernandez, Parsa, S. Patel, Pichugin, Pierce, Pintar, Purcell, Rabinowitz, Robson, Rodriguez, Rossman-Murphy, Roth, Salas-de la Cruz, Saltzman, Sayde, Schwartz, Scott, Searcy, Sergel, Shapiro, Shaw, Shinbrot, Siederer, Simonds, Sloan-Power, Smart, Smith, Sonnenberg, Spiegel, Suh, Tewfik, Thompson, Torres, Truschke, Weiss, White, Winters, Wirtenberg, Wolfe, Yusuf, Zhang, Zhou, Özel

MEMBERS EXCUSED: Abdelfattah, Adamo, Bachmann, Bridgeman, Edelstein, Haley, Kahanda, Keates, Kiss, Ladell, Levine, Prihoda, Ramachandran, Serrano, Takhistov, Volino

MEMBERS ABSENT: Adya, Ameri, Amjad, Anderson Eloy, Ariwoola, Barone, Blanchett, Bond, Chama, Conway, Copeland, Cundiff, Di Bella, DiGiovanni, Ditching, Eaton, Edwards, Fang, Feldman, Flynn, Fortson, Fox, Geary, Giberson, Glenn, Gong, Guo, Guo, Habeb, Halkitis, Henderson, Hernandez, Holloway, Inman, Johnson, Joseph, Kamen, Kaye, Kolben, Lehman, Lei, Leibman, Lemish, Levin, Lildhar, Manzini, Matta, Mayers, Merisier, Murtha, Nickitas, Paiste, Papakonstantinou, K. Patel, Priya Patel, Perez, Quincy, Samaan, Santos Mendoza, Sarath, Savage, Schnetzer, Schroth, Shafik, Shapiro, Shobut, Strom, Sztatrowski, Tillis, Tirino, Vito, Wade, Wagner, White, Whitehead, Yang

CALL TO ORDER, DETERMINATION OF A QUORUM, AND CHAIR'S REPORT – Adrienne Simonds, Chair

Chair Simonds called the meeting to order at 1:11 p.m. She reminded senators to submit nominations for the upcoming Senate leadership elections. She announced Senator Borisovets would serve as Deputy Parliamentarian for the March Senate meeting. She also reminded senators the Senate Social will be held on April 12.

SECRETARY'S REPORT – Vicki Hewitt, Executive Secretary

- **Agenda:** The meeting agenda was approved, with the addition of one item of New Business.
- **Minutes:** The [minutes of the Feb. 16, 2024 Senate meeting](#) were approved as distributed by the Executive Secretary.
- **Administrative Response**
 - Response to [S-2315: University Vision Benefits](#)
- **Policy Updates**
 - [University Policy 40.2.25 Service Center Policy / Core Facility Policy](#)
 - [University Policy 90.3.1 Research Core Services](#)
- **Communications**
 - [2024-2025 Senate Calendar](#)
 - [Call for Nominations for 2024-2025 Senate Elections](#) – deadline Fri. April 19
 - Staff and Lecturer elections
 - Nomination Deadlines: Staff - March 22, Lecturer – March 24
 - Voting Open: Staff – March 28-April 3, Lecturer – April 6-April 12
 - Results Announced: Staff – April 9, Lecturer – April 16
 - Reminder about the Senate Social – Fri. April 12, 12:00 – 2:00 p.m.
 - There is a vacancy on the Executive Committee for an RBHS Student Representative. Please contact the Executive Secretary if you would like to be on the ballot for this position.
 - Reminder to log in to the Senate website for attendance and voting access

ADMINISTRATIVE REPORT – Prabhas Moghe, Executive Vice President, Academic Affairs

EVPAA Moghe provided the Administrative Report consisting of the following topics:

- Open access agreement with Elsevier
- Institute for the Study of Global Racial Justice has developed a [Rutgers Researchers on Race database](#)
- [“Meet the Moment with Humanity” Campaign](#)
- Newark City of Learning Collaborative
- Rutgers Weight Management Center of Rutgers New Jersey Medical School (NJMS)
- Prof. Naa Oyo Kwate wins 2024 Best Book Award in Urban Affairs
- Strategic Research and Academic Alliance with Army DevCom
- Grants Awarded to Investigate the Spread of Tobacco Disinformation
- eIRB+ expected to launch this spring
- Prof. Ousseina Alidou named Kluge Chair at the Library of Congress
- TODAY Show Book Club Pick – *We Must Not Think of Ourselves* by Prof. Lauren Grodstein
- Student awards and fellowships
- Alumni AI Movement in South Africa
- [Hall of Distinguished Alumni Inductees](#)
- [2024 Mandela Washington Fellowship for Young African Leaders](#)
- University Finance and Administration Town Hall on March 26

- Administrative responses to Senate reports

EVPAA Moghe then answered questions submitted in advance [via the Qualtrics form](#):

- Problems with bus routes to Busch campus
- RCM budget model
- Turnaround times for hiring
- Recruiting and retaining nursing faculty
- CourseAtlas and academic scheduling
- Reimbursement of outside graduate fellowships
- Staff affected by integration with RWJBarnabas
- Location of RBHS Chancellor's office

EVPAA Moghe then answered questions on the following topics:

- How RCM cost pools are allocated to units and schools
- Providing for technology needs of lecturers
- Including staff highlights in the administrative report

NEWARK CHANCELLOR REPORT – Nancy Cantor, Chancellor, Rutgers University-Newark

Chair Simonds presented a [resolution honoring Chancellor Cantor](#). The resolution passed with unanimous consent.

RESOLUTION IN SUPPORT OF STAFF REPRESENTATION ON UNIVERSITY GOVERNING BOARDS – Submitted by Senator Heather Pierce, Lecturer-New Brunswick, Faculty

Senator Pierce presented this resolution to the Senate. The resolution was adopted.

COMMITTEE REPORTS/RESOLUTIONS: The report will be presented/summarized by the committee chair, then will be discussed, and acted upon by the Senate. Substantive amendments to these reports should be given to the Senate secretary in writing prior to or at the time the amendment is moved.

Ad Hoc Committee on Senate Officer Compensation

Michael Joseph and Suja Patel, Co-Chairs

[Report on S-2312: Senate Officer Compensation](#)

The ad hoc committee was charged as follows:

To provide guidelines for appropriate compensation for Senate officers and other Senators whose duties as Senators represent a significant fraction of their university obligations. The resources for such compensation should be provided in a manner that does not create conflicts of interest. Procedures for such compensation already in place at some of our peer aspirant universities may serve as useful models.

Senator Patel presented this report and recommendations to the Senate. A motion was made to amend the recommendations to remove the option of a course release. The motion was lost.

A motion was made to amend the recommendations to provide a choice of course equivalent in cash, course release, or course credit. A motion was then made to refer the report back to the ad hoc committee. The motion was adopted.

ADJOURNMENT

A motion to extend the meeting by 30 minutes was lost. The meeting adjourned at 4:03 p.m.

Minutes prepared by:

Vicki Hewitt, Executive Secretary of the University Senate