



Jonathan Holloway, President
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September 16, 2024

Vicki L. Hewitt, EdD
University Senate
Rutgers, The State University of New Jersey
335 George Street, Suite 1250
New Brunswick, NJ 08901

Dear Dr. Hewitt,

I am writing in response to the University Senate's April 2024 report and recommendations on Charge S-2312: Senate Officer Compensation.

I thank the members of the Senate's Ad Hoc Committee for their efforts to investigate potential compensation for University Senators.

I have consulted with Senior Vice President Vivian Fernández, who has reviewed the report and recommendations and its implications related to common practices for similar work at the University.

The service of the University Senate is an important part of our shared governance structure and University operations. Equally important to the overall effective functioning of the University is the service performed by a multitude of groups and individuals across Rutgers. Faculty, staff, students, and alumni volunteer to serve on committees, task forces, boards, and various initiatives and projects above and beyond their standard roles. There is no related compensation provided for these roles. Committee, task force, and other similar service provides the type of experiences that allow for an understanding of university operations and the ability to provide feedback regarding the same; networking with colleagues from within and outside of Rutgers; and opportunities for professional growth and development.

Therefore, it would be inappropriate and inconsistent with university practice to provide compensation for these types of activities.

My thanks to the Senate for its recommendations in this area.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jonathan Holloway', written in a cursive style.

Jonathan Holloway

c: Vivian Fernández, Senior Vice President for Human Resources
Lucille Foster, Chair, University Senate