



# Report to the University Senate

November 15, 2024

# My Goal as RBHS Chancellor:

To build one of  
the best  
academic health  
centers in the  
country, with an  
emphasis on  
*one.*



# RBHS Entities

Schools	
New Brunswick	Newark
Robert Wood Johnson Medical School	New Jersey Medical School
Ernest Mario School of Pharmacy	Rutgers School of Dental Medicine
Multi-Campus	
School of Graduate Studies	
School of Health Professions	
School of Nursing	
School of Public Health	
<i>Circa 2027 – Rutgers School of Medicine</i>	

Chancellor Level Centers/Institutes	
Brain Health Institute	
Center for Advanced Biotechnology and Medicine	
Institute for Nicotine and Tobacco Studies	
Environmental and Occupational Health Sciences Institute	
Institute for Health, Health Care Policy, and Aging Research	<ul style="list-style-type: none"> <li>• Global Health Institute</li> <li>• PETS</li> <li>• Center for Climate, Health, &amp; Healthcare</li> </ul>
Institute for Infectious and Inflammatory Diseases	
Rutgers Cancer Institute of New Jersey	
Rutgers Institute for Translational Medicine and Science	
Clinical Units	
University Behavioral Health Care	
University Correctional Health Care	

# RBHS at a Glance

RBHS has approximately:

- 2,477 paid faculty members
  - 1,686 full time faculty (1.0 FTE)
  - 240 part time faculty (>0.99 FTE)
  - 551 per diem faculty
- 3,956 volunteer faculty
- 10,411 staff
- More than 1,300 clinical providers
- Over 1,700 interns and residents
- 8,172 students (fall enrollment 2024)
- 49 buildings, +1 under construction
- 6.3 million gross sq. ft./137 acres
- 2.8 million patient visits/year
- 587 clinical trials
- Over 1,700 active clinical affiliation agreements
- \$2.48 billion annual budget – FY24





# Med School Integration: Board of Governors update

October 17, 2024

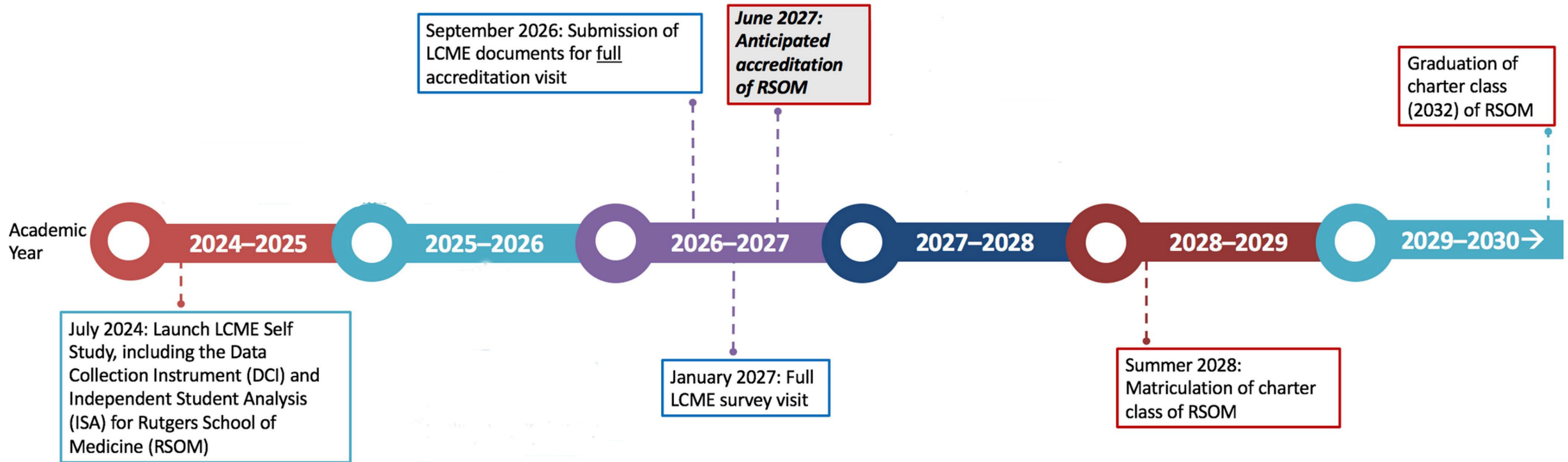


# Guiding Principles for Integration

- ✔ Do no harm.
- ✔ Value and respect our faculty, staff, and trainees.
- ✔ Demonstrate a commitment to excellence in each of our mission areas.
- ✔ Remain steadfast in our obligation to our patients' safety and well-being.
- ✔ Lead with kindness, active listening, and compassion.
- ✔ Create extensive opportunities for inclusive and participatory dialogue throughout the planning process.
- ✔ Respect the unique history, culture, and diversity of our institutions as we create an integrated Rutgers School of Medicine.
- ✔ Seek to advance the shared values of our communities.

# Projected Pathway to a Single LCME Accreditation

(timing subject to change)



Next LCME survey visit to be determined



# The Model Guiding the Work



- One School
- One Dean
- One Set of Bylaws and One Joint Committee Structure
- One Curriculum
- One Standard for Graduation
- One Committee for Admissions, Curriculum, Student Promotion
- One Approach to Student Services



TWO  
CAMPUSES





# By the Numbers: RSOM FY'24 Integration Outreach Efforts



- 10,000+ website views with 5,700+ visitors
- Hundreds of faculty, staff, and learners combined taking part in Integration Committees and Task Forces
- Multiple external events, including visits by both deans with church groups, community organizations, hospital leadership from University Hospital and Robert Wood Johnson University Hospital, University Hospital Oversight Board meetings, political and community leaders
- 60+ Advisory Committee members across 5 Advisory Subcommittees
- 70+ internal events, including:
  - More than two dozen Chats with Deans offered monthly to faculty, staff, and students
  - 20+ department meetings
  - 12 faculty meetings
  - 7 Town Halls (Faculty, Staff, Student)
- 70+ email updates to RWJMS and NJMS communities
- 50+ media stories. Recent highlights include:
  - The Deans joined Mayor Ras Baraka on his weekly Facebook Live. [Watch here.](#)
  - The Deans were interviewed by [WBG0/NJ Spotlight](#) about the merger.
  - The Deans discussed Rutgers School of Medicine. [Read their OpEd on NJ.com](#)
  - Rutgers Medical Student sees value in merger. [Read the OpEd.](#)
- 35+ website updates, including messages with key updates and FAQs



400+

Faculty, Staff, and Learners  
combined taking part in Integration  
Committees and Task Forces

# Focus on Health Equity



**EQUALITY**

**VS**



**EQUITY**

# Our Progress: Admissions

- “Standard” MD Applicant Process
- Taking best practices from each of the current Admissions approaches
- Single Executive Admissions Committee

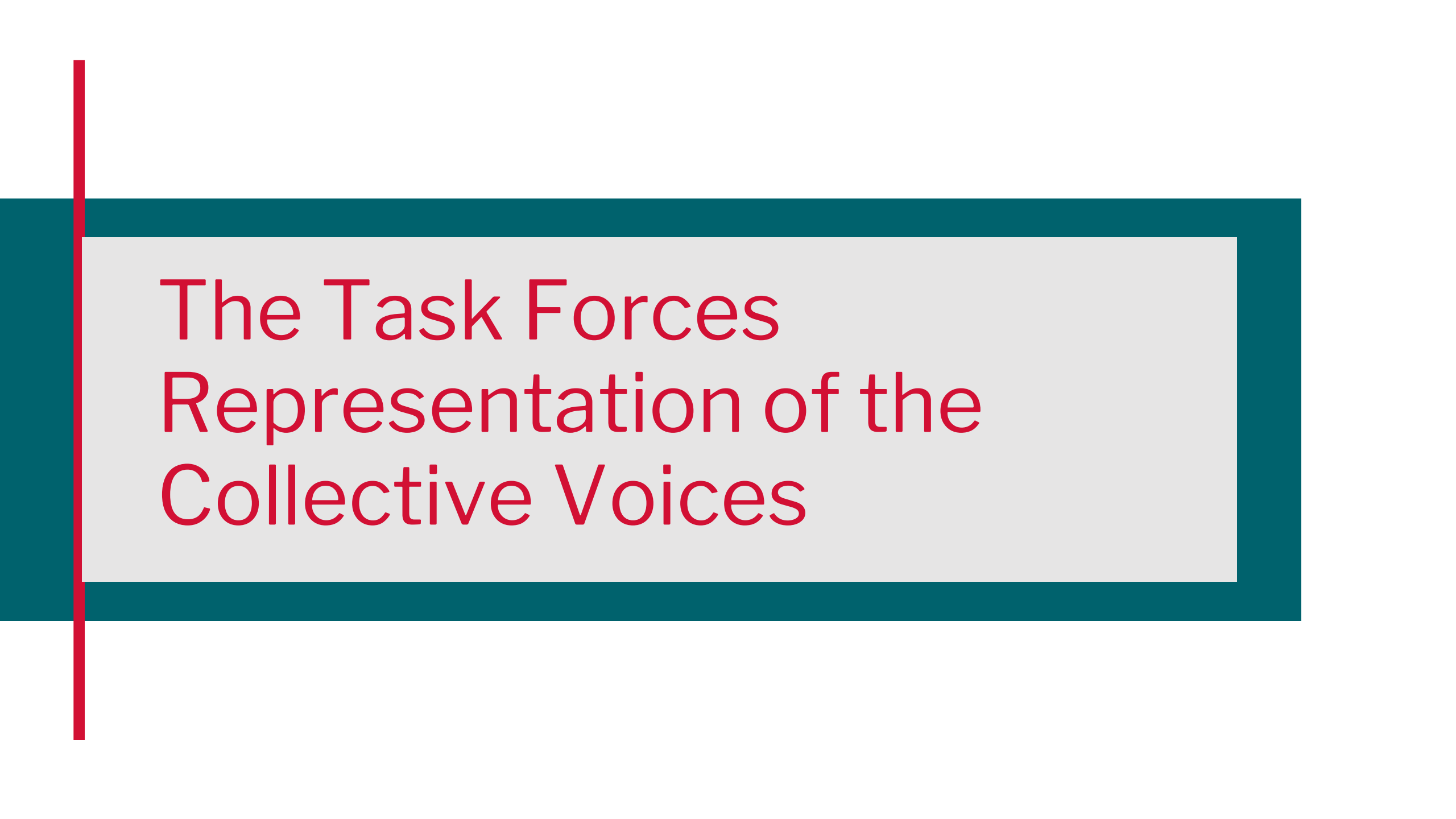


# Our Progress: Curriculum

## RSOM 8 Core Competencies --

include existing 6 ACGME Core Competencies,  
plus Social Justice/Health Equity and Discovery and Dissemination





# The Task Forces Representation of the Collective Voices

# Task Force Updates

8 Task Forces were launched and met via Zoom monthly with the following charge, specific to the Task Force focus:

1. Sharing existing practices
2. Identifying best practice
3. Identifying areas for reconciliation
4. Considering pathways for areas of reconciliation

8 Task Forces completed.

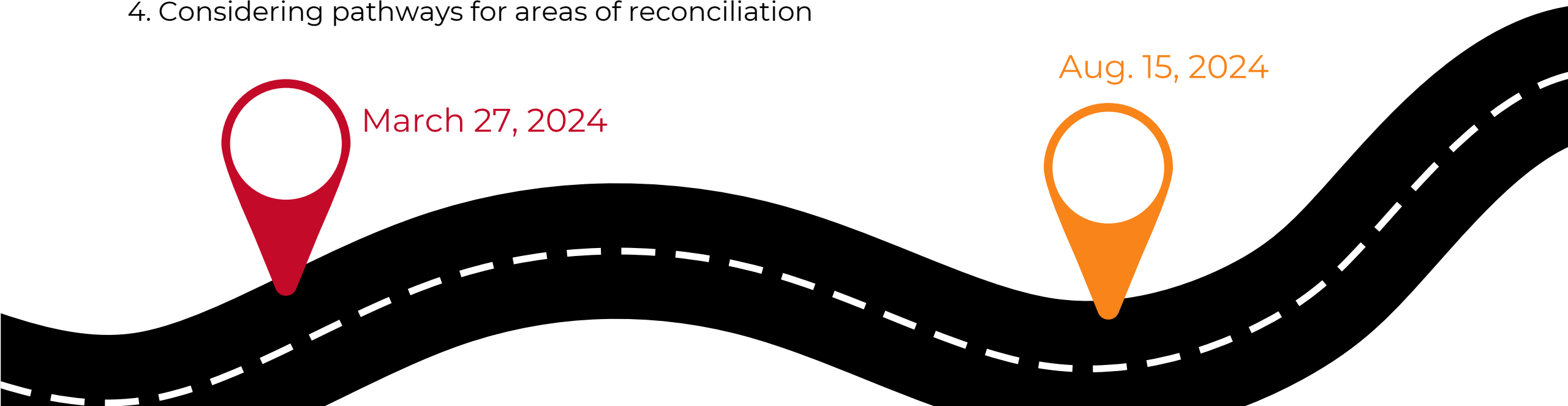
8 new Task Forces to be launched.



March 27, 2024



Aug. 15, 2024



# Task Forces Beginning September 2024







# Rutgers Health Physical Master Plan

Current capital planning and construction initiatives involving Rutgers Health include:

- NJMS Medical Science Building Renovation
- University Hospital Expansion/Master Plan – ADMC Demolition and Replacement
- Brandt Center
- Rutgers Cancer Institute Morris Cancer Pavilion (RWJBH)
- Plum 2 (RWJBH)
- Rutgers Health Building at the Health & Life Science Exchange (HELIX)

# RBHS Newark Physical Master Plan

Current capital planning and construction initiatives for the RBHS Newark Campus include:

- NJMS Medical Science Building Renovation
- University Hospital Expansion/Master Plan
- ADMC Relocations and Demolition





# MSB Façade Work

- Final phase of the MSB façade repair project is underway which will conclude with the repair and restoration of the east and south facades
- Repairs include replacement of expansion joints, sealants, spalling concrete surfaces, and concrete water sealant
- Benefits include: improved appearance, enhanced energy efficiency of heating and cooling systems, more comfortable work/education spaces, prevention of the annual freezing of water pipes



MSB Renovation – North View

# MSB Renovation

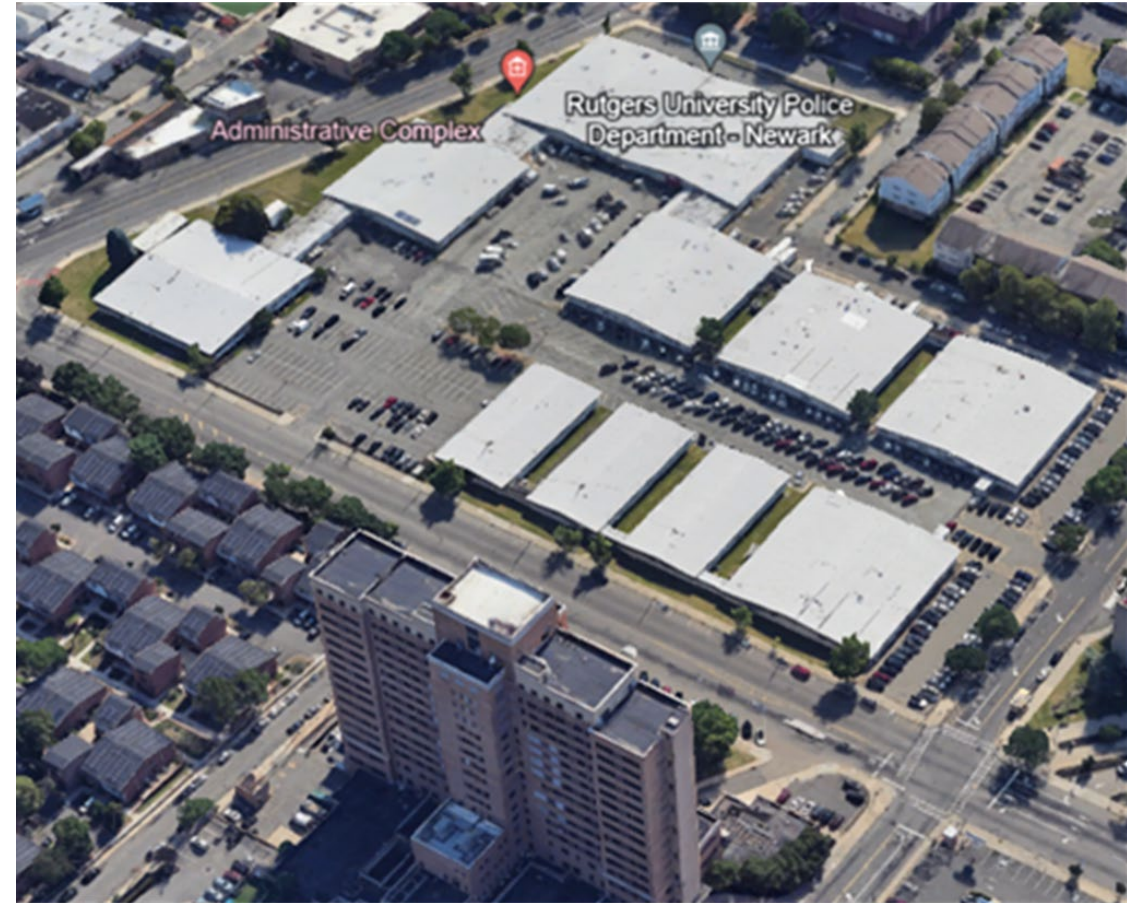
- Design and construction documents for bid purposes completed
- Life safety and elevator upgrades completed
- Focus on securing construction funding for current FY
- \$27 M funded for phases I – III, plus \$1M secured for renovation of medical student amenity space
- BOG allocated an additional \$7 M for Phase IV – pre-construction & façade work
- Façade work underway



**ADMC – RBHS Newark Campus**

# Future Development Newark

- We are actively working with the NJEDA, UH, and our partners at the state level to plan for new construction on the Newark campus
- These spaces are planned to replace outdated ADMC and other facilities and complement and enhance UH's clinical space renovations and benefit our faculty, staff, and Newark residents who depend on Rutgers Health and UH for clinical care
- \$45M has been allocated in the approved NJ FY25 budget, \$50M in ARP funds to NJEDA, and \$150M in ARP funds to UH for the project



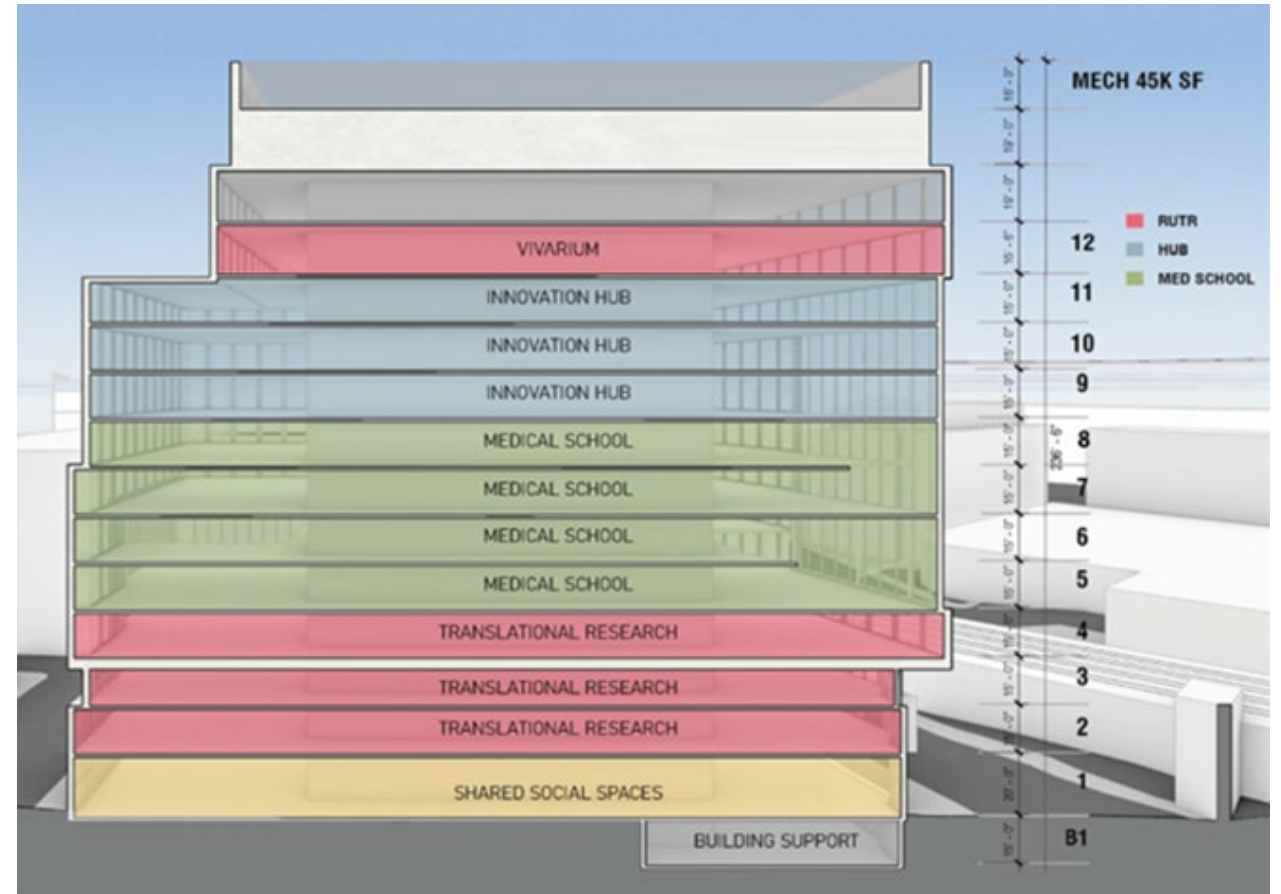


# Rutgers Health Building

# Rutgers Health Building Layout

The Rutgers Health Building will total 13 stories comprising 573,000 square feet which includes:

- Open social space – 1<sup>st</sup> floor housing retail and a market hall overlooking a sprawling 70-foot-wide plaza
- Research spaces that include wet and dry labs on three floors (2-4), research and building support including autoclaves and glass washers (basement) and a vivarium (12)
- Medical school classroom, administration, and Chancellor's Office space (5-8)
- Innovation hub (9-11)





# Our Shared Goal:

To build one of the best academic health centers in the country, with an emphasis on *one*.

