

PROTECTION AGAINST THREATS & HARASSMENT RESOLUTION

WHEREAS Rutgers community members and their families have been personally identified and threatened by individuals and groups based on members' scholarly speech and writing, and

WHEREAS free expression and academic freedom without fear of reprisal or personal attack are central to the mission of Rutgers University, and

WHEREAS Rutgers University Policies (e.g. 10.2.11, 60.1.12 & 70.1.1) prohibit harassment and use of Rutgers IT systems to expose private information but do not formally prohibit doxxing or organized threats as have Harvard, Stanford, Yale and other universities, and

WHEREAS Rutgers University Senate has previously issued a "Resolution on Doxxing" (February 2024) and a "Resolution in Support of Academic Freedom and Free Expression" (October 2025) that support free expression without personal attack, and

WHEREAS previous resolutions do not prescribe concrete actions to protect threatened Rutgers community members, therefore be it:

RESOLVED that Rutgers University develop and adopt an explicit anti-doxing policy, and

RESOLVED that Rutgers OIT provide recommendations for anti-doxing and online privacy software for targeted community members, and that the University support the cost of this software, and

RESOLVED that Rutgers formalize a policy for work from remote or secure sites by threatened Rutgers community members.