

PROPOSAL TO ESTABLISH AN ALTERNATE ROUTE FOR POLICY CHANGES

Whereas Rutgers, the State University of New Jersey, policy 50.1.13 Policy on Policies establishes university-wide policies to create consistent practices and business operations, set behavioral expectations across the University, mitigate institutional risk, and communicate roles and responsibilities;

Whereas individuals responsible for preparing, reviewing, revising, or retiring university-wide policies must comply with the requirements and procedures outlined in policy 50.1.13;

Whereas any individual or department at the university can request to revise or retire an existing policy, the policy owner has sole power to block any changes;

Whereas there is currently no process to challenge the decision of the policy owner to veto requested changes with the result that the existing policy owner wields ultimate power over any university policy;

Whereas this system effectively denies members of the University, including duly elected Senators and the Senate, the ability secure changes to university policies;

Therefore, the Senate requests that the Policy on Policies Committee determine a separate avenue to challenge a policy owner who is blocking a policy change, or retirement of a policy, and report back to the Senate by April 2025.