

Thursday, February 19, 2026 at 11:01:04 AM Eastern Standard Time

Subject: FW: Draft Follow-Up
Date: Friday, February 13, 2026 at 1:55:37 PM Eastern Standard Time
From: Lucille Foster
To: Ralph Gigliotti
CC: Senate Executive Committee Mailman List, Taryn Cooper, Wendy Purcell
Attachments: Outlook-sbp1whry.png, Outlook-f1lh0qjg.avif, image001.jpg

Ralph-

Again, below is the letter I forwarded to you with some comments from some members of EC. It seems there still is some discrepancy as to what we voted on for the contents of my original letter. Some EC members are concerned that point below (a directive to have guidelines removed from the policy site was intentional). So, moving forward there is no confusion, this is an ask of the EC, to have this item at the top of the discussion with OGC and others at your 3:30 pm meeting. I understand this is being reviewed currently with a forthcoming letter to EC and meeting dates for discussion.

If you have any questions, feel free to call me. I do believe the conversation with these administrative leads will be helpful. Of course, it is a concern for me to hear how protests are being managed.

Thank you,
Lucy



From: Paul Boxer <pboxer@psychology.rutgers.edu>
Date: Wednesday, February 11, 2026 at 8:13 AM
To: Senate Executive Committee Mailman List <rus_ec@email.rutgers.edu>
Subject: [EC] Draft Follow-Up

Hi Lucille,

A few of us put together a draft for a letter that you can send to President Tate by way of follow up to the Free Expression Guidelines issue. This letter reflects the outcome of the motion that we voted for on Friday:

Dear President Tate:

In regard to my earlier letter concerning the "Free Expression Guidelines" and

related RUPD activity, I am writing by way of brief follow-up to clarify that at this time, the Senate Executive Committee is requesting an immediate rescission of these guidelines as they were not established through proper university policy development procedures. As we have seen, they are unclear and potentially very legally problematic when considered alongside general First Amendment protected speech as well as Workplace Democracy Enhancement Act accommodations for organized labor actions. We request that the rescission of these guidelines include (1) a formal statement to the University community notifying students, faculty, and staff that the guidelines have been withdrawn; and (2) a specific directive to the University police that the guidelines are null and void and not to be enforced.

We look forward to meeting with you soon to discuss the development of robust policy that protects free speech, honors labor law, and maintains the safety and security of our community.

Sincerely

Lucille Foster, Chair, Rutgers University Senate

Paul Boxer PhD

Professor of Psychology

Rutgers University

(973) 353-3943

pboxer@rutgers.edu



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